

Protecting Workers Without a Ban: An Emergency Licensing and Enforcement Solution



Honest Work

We do what we say and stand by our word.



Proven Truth

We back everything with skill, facts, and pride.



Always Improving

We keep learning, building, and moving the industry forward.



Purpose Driven

We show up for our trade and our people.



Future Focused

We're shaping what comes next for every shop and fabricator.



Our values for the countertop and surface industry, ISFA and the people that work for ISFA.



ISFA History – 2026 – 2028 Strategic Goals

Includes:

- **Launch of a certification/licensing process for countertop and surface fabrication shops.**
 - **To preserve and encourage quality industry standards, specifications and compliance recognition for countertop and surfaces: (1) fabrication and installation; (2) materials and equipment; (3) ethical business conduct and practices; and: (4) shop safety.**
 - **RCA conducted on SB 20**
 - **Year 1 included developing the licensing standard, year 2 onboarding and year 3 launch.**
- **Create a regional membership and industry structure that aligns with OSHA regions and support state programs**
- **Intentional collaboration agreements with tangible KPIs that align with our goals.**



SB 20: December 2, 2024 industry response

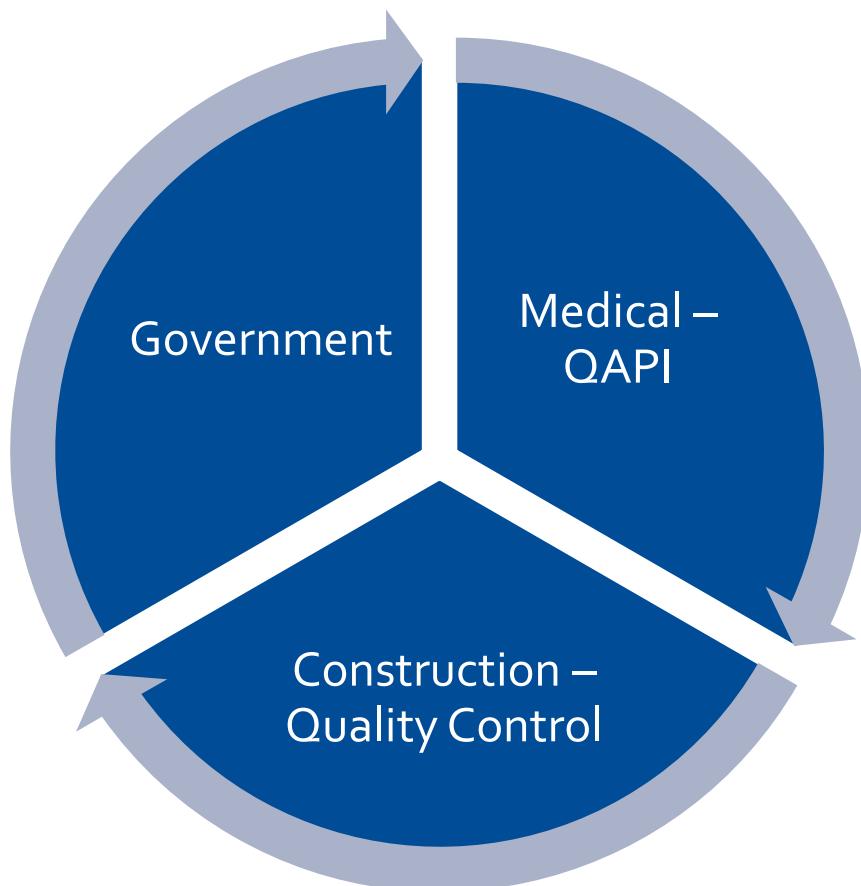
Purpose: Protect workers from silica exposure without banning products

- Fabrication shop licensing / certification
- Required training and audits
- State-approved shop list
Controlled access to slabs (only approved shops could buy)
- Shared responsibility across the supply chain

Goal: Stop unsafe work before workers are exposed.

- Final SB 20 October 13, 2025 (As Passed)
- Existing Cal/OSHA rules remain
- Inspections and citations remain
- No licensing
- No audits
- No approved shop list
- No supply-chain controls
- Enforcement became reactive, not preventative.

ISFA Solution – Acceptance, Collaboration, Quality Assurance and Performance Improvement



Fabricator Safety Initiative – Level 4

Mission Statement

The goal of this fabrication shop certification/licensing program is to stop silicosis by fixing how fabrication work gets done. This program focuses on training, clear standards, and qualified audits that help shops control silica exposure where it happens—on the shop floor.

By keeping the pilot tight and manageable, we can control costs, reduce risk, and prove that a licensing-and-audit system works. By 2027, this program is designed to show real, measurable reductions in silica exposure in California fabrication shops and create a model the industry can stand behind.

FSI (4)– Phase 1

Foundation & Program Design

(July 31, 2026)

- Establish Region 9 leadership, compliance capacity, and legal/government relations
- Define program purpose, scope, governance structure, and measurable success criteria
- Develop certification standards aligned with Cal/OSHA, OSHA, manufacturers, distributors, and ISFA best practices
- Finalize shop-level certification criteria addressing silica control, safety systems, training, and reporting
- Define supplier and distributor verification requirements and design public certification database framework



FSI (4)- Phase 2

California Pilot Program (October 31, 2026)

Launch pilot in Los Angeles, Orange, and San Diego counties

Implement third-party auditing framework and shop enrollment process

Deploy secure digital infrastructure for applications, audits, certifications, and supplier verification

Establish manufacturer and distributor alignment tying slab access to certified shop status

Release initial licensing-compliant training curriculum for participating shops

Stand up a public-facing certification database prototype for enforcement and due diligence

FSI (4) – Phase 3

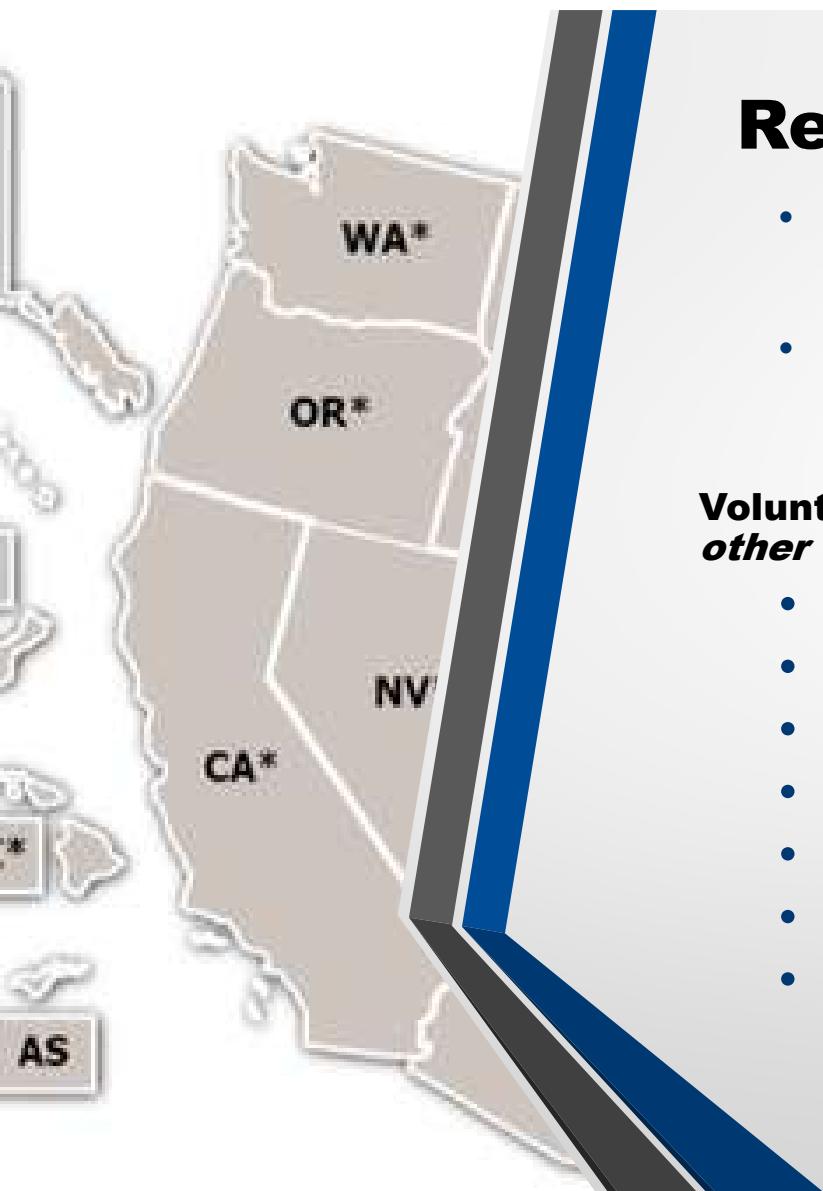
Certification Rollout & Enforcement Readiness (March 2027)

- Expand audits statewide and initiate formal multi-year certification cycles
- Integrate certification verification into distributor and supplier approval workflows
- Fully operationalize audit scheduling, reporting standards, and corrective action processes
- Execute coordinated communications across fabricators, distributors, manufacturers, and regulators
- Finalize and begin phased public reporting through the certification database

FSI (4)– Phase 4

*Full Program
Operation
(April 1, 2027)*

- Open statewide application, enrollment, and certification operations
- Enforce certification requirements tied to slab purchasing eligibility
- Ensure all participating shops are certified or actively completing required training
- Transition to ongoing recertification, audits, and fully operational public reporting by January 1, 2028



Regional 9 Team

- **Bilingual Executive Director, Region 9 (start no later than February 28)**
- **Bilingual Safety Health and Compliance Coordinator Region 9 (start no later than March 31)**

Volunteers' committees (*Meetings begin March 2026; every other week thereafter*)

- **Manufacturers – High level safety professionals**
- **Distributors -**
- **California Fabricators**
- **Trade associations/safety associations/unions**
- **Research/medical community**
- **Equipment and Supply**
- **Technical Advisory Group (TAG)**

FSI (4) – Region 9 Support

CEO	COO
Accounting	Chief of Education & Content (COEC)
Chief of Brand (COB)	Safety, Health & Regulatory Compliance Director
Executive Administrator	Systems Administrator

Professional Support

- **Legal support – *Completed by March 31, 2026***
- **ISO 45001 Certificated Auditors contracted- *Completed by July 31, 2026***
- **Training and curriculum development (Support path to compliance)**
- **Auditing bodies**
- **Certification administration**
- **Supplier/distributor outreach and onboarding**
- **Communications and change management**
- **IT systems and data security**

ISFA Board of Directors
Finance & Governance Committee
Fiduciary Oversight
Staff serves as liaison to all ISFA committees of FSI4

Steering Committee
Decision Authority & Accountability
(Meets Bi-Weekly)

Technical Advisory Group (TAG)
• Safety Experts
• Cal/OSHA Alignment; other
OSHA representatives
• Manufacturers & Distributors
(Meets Bi-Weekly)

Standing Stakeholder Committees
(Bi-Weekly)

Manufacturers

Distributors

**California
Fabricators**

**Trade & Safety
Associations**

**Research /
Medical
Community**

**Equipment &
Supply Alliance**

ISFA Program Management & Distribution Hub
Education • Standards • Audits • Regulatory Liaison

TAG advises. Steering decides. ISFA executes.

