

Membership Committee

Purpose:

The Membership Committee leads recruitment, retention, and engagement efforts to ensure the association maintains a strong, connected, and growing member community. This committee helps develop strategies that enhance the member experience, increase renewals, and expand outreach to prospective members across all segments of the industry.

Responsibilities:

- Develop and implement membership recruitment and retention strategies.
- Support onboarding initiatives to ensure new members are effectively welcomed and engaged.
- Measure and evaluate member satisfaction through surveys and engagement tracking.
- Recommend improvements to member benefits, communications, and engagement opportunities.
- Promote volunteer involvement and identify emerging leaders within the membership base.

Structure:

- **Chair** – Leads committee meetings and initiatives.
- **Secretary** – Records notes and prepares brief summaries of progress to report to the Board of Directors.
- 6–10 members representing diverse geographic and industry segments.
- **Staff Support:** Director of Marketing & Sales - Julie
- **Meeting Cadence:** Established by the committee at the first meeting of each year.
- **Meeting Notes:** Meetings are not formally minuted, but notes should be taken to document progress and report updates to the Board of Directors.

2026 Goals for Membership Committee:

- Identify organizations to partner with ISFA to offer member business services and discounts, such as safety equipment, tools, medical surveillance, etc.
- Rebrand our industry awards program.
- Support staff by following up on tasks such as membership recruitment and retention strategies.
- Beta test new programs such as apps, website, issue register
- Represent the ISFA brand.

Education, Training & Workforce Development Committee

Purpose:

This committee oversees training programs, apprenticeships, and credentialing pathways that strengthen the workforce and promote professionalism across the industry. The committee helps guide the association's education strategy, ensuring alignment with industry needs, safety standards, and ANSI/ISO accreditation goals.

Responsibilities:

- Support the design, delivery, and evaluation of workforce training programs.
- Guide development of apprenticeship and certification pathways.
- Review and recommend new educational content, partnerships, and delivery platforms.
- Identify gaps in workforce development and propose solutions.
- Encourage participation in continuing education and credentialing programs.

Structure:

- **Chair** – Leads committee discussions and initiatives.
- **Secretary** – Records notes and prepares brief summaries of progress to report to the Board of Directors.
- 6–10 members including representatives from education, training, and industry sectors.
- **Staff Support:** Director of Education, Training & Workforce Development - Sarah
- **Meeting Cadence:** Established by the committee at the first meeting of each year.
- **Meeting Notes:** Meetings are not formally minuted, but notes should be taken to document progress and report updates to the Board of Directors.

2026 Goals for Education, Training & Workforce Development Committee:

- Explore and create education and training pathways for apprenticeship program (s).
- Review and develop lesson plans for each training offering.
- Prepare a plan for accredited certifications.
- Develop career pathways document for our industry.
 - Apprenticeship – Certification – Master
- Represent the ISFA brand.

Safety, Health & Regulatory Committee

Purpose:

The Safety, Health & Regulatory Committee advances safety initiatives, silica control, and compliance support for fabricators and shops. The committee ensures that members have access to resources, tools, and training to operate safely, comply with regulations, and protect workers' health and the industry's license to operate.

Responsibilities:

- Guide safety campaigns, training modules, and communication strategies.
- Monitor evolving health, safety, and regulatory trends impacting members.
- Support advocacy and education around silica exposure and RCS compliance.
- Collaborate with OSHA and other agencies to align best practices.
- Review and recommend policies or standards to enhance safety culture across the trade.

Structure:

- **Chair** – Leads committee meetings and represents the group in reporting to leadership.
- **Secretary** – Records notes and prepares brief summaries of progress to report to the Board of Directors.
- 8–12 members representing fabricators, safety professionals, and suppliers.
- **Staff Support:** Director of Safety, Health & Regulatory – NEW HIRE March 2026
- **Meeting Cadence:** Established by the committee at the first meeting of each year.
- **Meeting Notes:** Meetings are not formally minuted, but notes should be taken to document progress and report updates to the Board of Directors.

2026 Goals for Safety, Health & Regulatory Committee:

- Serve as OSHA alliance working group.
- Explore and develop an accredited shop certification program that aligns with ISO 95001.
- Develop a calendar of safety campaigns.
- Represent the ISFA brand.

Finance & Governance Committee

Purpose:

The Finance & Governance Committee safeguards the association's financial health, ensures transparent and compliant fiscal practices, and upholds strong governance and board accountability. This committee plays a key role in budget oversight, financial forecasting, and reviewing policies that support ethical and efficient operations.

Responsibilities:

- Review and recommend annual budgets, financial reports, and audits.
- Monitor revenue and expense performance and recommend adjustments quarterly.
- Review and propose updates to bylaws, policies, and governance documents.
- Evaluate board performance and succession planning processes.
- Ensure compliance with IRS, nonprofit, and state governance requirements.

Structure:

- **Chair** – Leads committee meetings and coordinates with the Treasurer and Board of Directors.
- **Secretary** – Records notes and prepares brief summaries of progress to report to the Board of Directors.
- 5–7 members including financial, legal, or governance professionals.
- **Staff Support:** Chief Operating Officer - Amy
- **Meeting Cadence:** Established by the committee at the first meeting of each year.
- **Meeting Notes:** Meetings are not formally minuted, but notes should be taken to document progress and report updates to the Board of Directors.

2026 Goals for Finance & Governance Committee:

- Develop a committee succession plan.
- Review financials and reports with quarterly meetings to evaluate and recommend adjustments as needed.
- Represent the ISFA brand.

ANSI Ad Hoc Committee

Purpose:

The ANSI Ad Hoc Committee serves as a member input mechanism for standards development and self-regulation efforts as the association pursues ANSI Developer status. This committee ensures transparent stakeholder engagement and provides feedback on the structure, process, and scope of proposed standards.

Responsibilities:

- Provide input and feedback during the ANSI Developer application process.
- Review drafts of policies, procedures, and proposed standards.
- Support outreach to stakeholders and ensure balanced representation.
- Promote member education and awareness about standards development.
- Disband (“sunset”) upon successful awarding of ANSI Developer status.

Structure:

- **Chair** – Leads committee discussions and represents the group during the ANSI application process.
- **Secretary** – Records notes and prepares brief summaries of progress to report to the Board of Directors.
- 5–9 members representing balanced stakeholder categories (fabricators, manufacturers, distributors, end users, etc.).
- **Staff Support:** Chief Executive Officer (CEO)
- **Meeting Cadence:** Established by the committee at the first meeting of each year.
- **Meeting Notes:** Meetings are not formally minuted, but notes should be taken to document progress and report updates to the Board of Directors.

2026 Goals:

- Develop policies and procedures.
- Recruit participants to develop and edit new and existing standards.
- Submit application for official ANSI developer status.