



Road Builder Charities

Wednesday, April 29, 2026 at 12:00pm

Meeting Minutes

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1. Chair Kathy Kapovich called the meeting to order at 12:28 pm and the following RBC Board Members were present; Jason Szabo, Jay Behnke, Beth Conley, Bill Cotter, Beth Tatro and Kathy Kapovich. IRTBA Staff Avani Shah & Mike Sturino were also present.
 2. Jay Behnke made a motion to approve the Oct 14, 2025 minutes, which was seconded by Bill Cotter and approved by the Board.
 3. RBC Bylaws – Amendments were brought up concerning the Chair, Treasurer and Secretary in the back of the By-laws. They will be refined and sent out before the next in person meeting in the fall.
 4. Board Composition: RBC Board was decided at the Oct 2025 meeting. New director, Beth Tatro, joined us at the first meeting of 2026
 5. Review RBC Financials: The following was discussed in terms of the RBC Financials:
 - a. The Board brought up investing the funds that are not used. Action Item: Speak with Bill Walsh if this is a possibility
 - b. The Board would like to see how much donations are opted in when members are renewing membership or when a new member joins
 - c. Current Contributions that have been made in 2026 are as follows:
 - i. Ella Schmidt
 - ii. Little Friends
 - iii. Special Children's Charities
 - iv. TuskegeeNext
 - v. Pancreatic Cancer Network
 - vi. IAET Fundraiser for Joe Dote Fundraiser (at the meeting, the Board decided to donate \$1.500)
 6. Fundraising: "Split the Pot" will be implemented at the IRTBA Golf Outing on Sept 16
 7. Scholarship Program: The Board spoke about implementing the Scholarship Program. Details to include are as follows:
 - a. Applicants will be awarded up to \$2,000
 - b. Applicants must be currently enrolled or entering an undergraduate program, graduate program or trade school
 - c. Applicants indicate their field of study connected to the transportation industry
 - d. Applicants submit an essay explaining why they deserve the scholarship and documents that support the application
 - e. Deadline to be submitted to Avani Shah is June 30
 - f. Notifications of the award decision will be July 31

8. RBC Board Retreat: A plan for conducting a board retreat at Jay Behnke's campus in Wisconsin was suggested. A board meeting can be conducted to go over the scholarship applications at this time and to decide on who will be awarded. The date is tentative for the weekend of July 18. For those who are not able to attend the campus in person, Jay Behnke can have virtual access set up in his conference room.
9. Next Meeting: **TBD**