

SUMMER RESET

Summer offers the perfect opportunity to pause, recharge, and reset. In an industry that rarely slows down, even small moments to step back can make a big difference. Whether you're enjoying time with loved ones or simply taking a well-deserved break, investing in your well-being helps you return with renewed energy and focus.



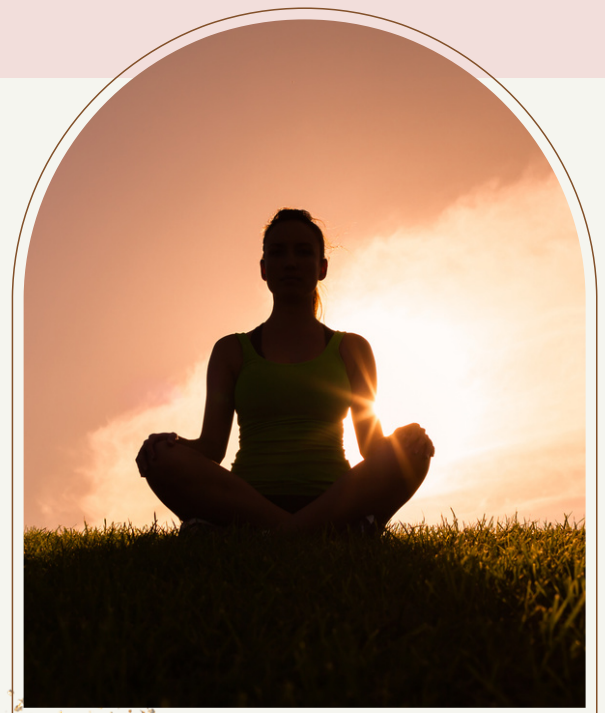
The Power of Inclusion

3rd Quarter 2026



Embrace a Little Calm

- Silence notifications for a short period each day.
- Focus on your top three priorities instead of your entire to-do list.
- Celebrate small wins—they're worth recognizing.
- Spend uninterrupted time with family and friends.
- Read a book, listen to music, or enjoy a hobby that helps you unwind.
- Give yourself permission to disconnect and recharge.



President Letter



Hello IREM Family,

It is hard to believe how quickly the year is passing. As we continue to enjoy the summer season and prepare for an exciting fall, I encourage each of you to remain engaged, invest in your personal and professional development, and take advantage of the many opportunities available through our chapter.

First, congratulations to our scholarship recipients on this outstanding accomplishment. Your dedication to continued learning and professional growth helps strengthen our industry and supports the mission of IREM.

Our chapter continues to flourish, with 341 active members making meaningful contributions through committees, volunteer efforts, and participation in the Power of Mattering Book Club. At IREM Maryland, membership is about more than simply being part of an organization. It is about belonging, being valued, and knowing that your contributions make a difference. I would like to extend a warm welcome to our newest members and thank all of you for helping make IREM Maryland the chapter of choice.

As we continue to embrace this year's theme, The Power of Inclusion, we remain committed to fostering meaningful relationships, strengthening our community, and creating opportunities to support and learn from one another. I also encourage you to engage with our valued Industry Partners and take time to connect with new members as we continue building a stronger, more inclusive chapter together. Thank you for your ongoing dedication, involvement, and support. I look forward to seeing you at our upcoming events.

Warm regards,
Sharón M. Turner, CPM®, HCCP

IREM Scholarship Recipients:

Lisa Taylor

Robert K. and Gladys M. Beal Legacy
Scholarship

Tinotenda Chimusoro

Eugene J. Burger, CPM®, IREM
Foundation Scholarship

Nika Sewell

Donald M. Furbush, CPM®, IREM
Foundation Scholarship



As we begin a new quarter, we congratulate our recent scholarship recipients and celebrate their commitment to advancing their careers in the real estate management industry! Their dedication to professional growth and continued learning reflects the future of our profession, and we are proud to support them on their journey.

If you're considering earning an IREM credential or continuing your professional development, now is a great time to explore scholarship opportunities. Learn more about IREM National Scholarships at <https://www.irem.org/scholarship>.

CURRENT IREM MD MEMBERSHIP:

341 Members

70 CPM 22 Associates 114 ARM 12 AMO

4 ACoM 45 Industry Partners

24 Students 50 CPM Candidates



Disability Pride Month

by Kara Permisohn, Minkoff Company, Inc.



On July 26, 1990, the Americans with Disabilities Act was signed into law, inspiring the global observation of **Disability Pride Month** every July.

This month honors the invaluable contributions of the disability community while actively dismantling the stigma and ableism they face. By reframing disabilities as unique, diverse abilities, it fosters a deeper awareness of the daily barriers individuals overcome in their pursuit of true equality.

A powerful symbol of this movement is the official Disability Pride Flag. Its diagonal stripes represent navigating and overcoming societal barriers, with each color honoring a specific community:

- **Red:** Physical disabilities
- **Gold:** Cognitive and intellectual neurodiversity
- **White:** Invisible and undiagnosed disabilities
- **Blue:** Psychiatric disabilities and mental health conditions
- **Green:** Sensory disabilities, including blindness and deafness

This July, we celebrated these diverse perspectives and renewed our collective commitment to building a more inclusive, accessible world for everyone.



Collaborative Excellence Award

At this year's Awards & Holiday Party, IREM Maryland will present the Collaborative Excellence Award to the management company that engages with the highest number of IREM Maryland Industry Partners throughout the year.

This recognition celebrates not only a commitment to inclusion, but also a strategic approach to building meaningful and productive business relationships.



IREM MD INDUSTRY PARTNERS

AB Facility Service - Nancy Payne

NPayne@abfacilityservice.com (703) 864-0895

Acadia Windows & Doors - Kelly Murray

kmurray@acadiawindows.com (800) 638-6084

Action Elevator - Katie Ashcroft

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Alliance Exterior Construction, Inc. - John Capello

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American Pest - Brian McQuaid

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Associates Plumbing, Inc. - Mia Rochelle

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Atlantic Maintenance Group - Gary Saylor

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Bopat Electric Co - Linda Sheets

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Brightview Landscapes, LLC - Katie Chen

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C & C Complete Services - Michael Matthai

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Calvert Mechanical Solutions - John Smyth

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Chamberlain Contractors - Brian Decientio

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Chapel Valley Landscape Co. - Rose Nemeroff

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Clean & Polish Building Solutions - Cindy Cohn

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Construction Insight LLC - Drew Latos

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DW Bahr Plumbing & Heating - Dan Bahr

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Flooring Partners - Mike Stark

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GARDAWORLD - Stephen Toutsis

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Hawkins Electric Service, Inc. - Chuck White

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InterSolutions, LLC - Amanda Akers

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IronShore Contracting, LLC - John Whyte

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Kastle Systems - Karen Tu

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Kolb Electric, Inc. - Mary Kolb

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LandCare - Karla Vazquez

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LAZ Parking - Ross Edenbaum

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Level Green Landscaping - Adam Smith

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(410) 409-0072

Life Safety Systems - Tammy Baczynskyj

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(443) 822-1651

LUX Flooring Specialist - Sarah Grimet

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McNees Wallace & Nurick LLC - Rick Grams

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MilliCare Floor & Textile Care - Geoff Snaveley

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Minkoff Company, Inc. - Kara Permisohn

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IREM MD INDUSTRY PARTNERS

Multicorp Commercial Cleaning, Inc. - Troy Maffei
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Palmer Brothers Painting - Francisco Erazo
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Pink's Windows Annapolis-Columbia - Josh Stegall
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Pioneer - Tony Johnson
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Planned Companies - Reuel Williams
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Raine & Son, LLC - Carrie Ehart
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Safeguard Maintenance Corporation - Lynda Balins
lbalins@sgmcorp.com (410) 771-1100 x 109

Standard Paving and Concrete - Shelby Butler
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Tech Painting Company, Inc. - David Hitt
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Tibbs Paving - Austin Bent
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Toepfer Construction Co - Dani Bressler
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TRC Engineering - Elisabeth Kirk
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Valet Living - Jesse Jenkins
jesse.jenkins@valetliving.com (877) 574-2587

Vision Wrecker Service - Charles Parrish
charlesparrish1230@visionwreckerservice.com
(443) 548-3995

DON'T MISS OUT ON OUR UPCOMING EVENTS!

34th Annual Charity Golf Tournament

August 17, 2026
9:00am-7:00pm
**The Golf Club at
South River**

Volunteer: BARCS

August 6, 2026
11:00am-1:00pm

Annual Meeting & Crab Feast

September 24, 2026
4:00pm-7:00pm
**Centennial Park
Pavilion H**

Volunteer: Baltimore Hunger Project Kit Assembling

August 27, 2026
10:00am-12:00pm

Fall Social- Murder Myster

October 7, 2026
4:00pm-7:00pm
**Phoenix
Upper Main**

Volunteer: Walk to End Lupus

September 19, 2026
9:00am-11:30am

Education: Larger Than Yourself

November 19, 2026
11:30am-2:30pm
**Mt. Washington
Tavern**

Register at
iremmd.org/events/

Awards & Holiday Party

December 10, 2026
6:00pm-10:00pm
**The Hotel at
Arundel Preserve**

Volunteer: Autism Speaks Walk

October 18, 2026
9:00am-11:30am

UN World Humanitarian Day

by Tikia Neblett, Avenue5 Residential



World Humanitarian Day is observed every year on August 19th to recognize and honor humanitarian workers who provide life-saving assistance to people affected by conflict, natural disasters, poverty, and other crises around the world.

The day was established by the United Nations in memory of the 22 humanitarian workers who lost their lives in a bombing at the UN headquarters in Baghdad, Iraq, on August 19, 2003. It serves as an opportunity to raise awareness about humanitarian needs, celebrate the dedication and courage of aid workers, and encourage global action to support vulnerable communities.

World Humanitarian Day highlights the importance of compassion, solidarity, and collective responsibility. It reminds us that millions of people rely on humanitarian assistance each year and that individuals, organizations, and governments all play a role in helping those in need.

The theme of the day often changes annually, focusing on current humanitarian challenges and inspiring people worldwide to make a positive difference through service, advocacy, and support for humanitarian efforts.



Suicide Prevention Month

by Sheri Levine, Thomas Park Management

September is Suicide Prevention Month, a time dedicated to raising awareness, reducing stigma, and encouraging meaningful conversations about mental health and suicide. While suicide is often a silent struggle, its impact extends far beyond the individual, affecting families, friends, coworkers, and entire communities.



This month serves as a reminder that many people carry challenges that may not be visible to others.

In the workplace, fostering a culture where people feel seen, valued, and supported can make a meaningful difference. The power of mattering—the belief that one's presence, contributions, and well-being are important—can help strengthen connection and create a sense of belonging.

By checking in on one another, listening without judgment, and encouraging those in need of support, we can help create environments where people know they are not alone. This September, let us commit to building workplaces and communities where every person feels that they matter. If you know someone who needs assistance visit <https://988lifeline.org>, call or text 988 for the National Suicide Prevention Lifeline.

WELCOME NEW CHAPTER MEMBERS & INDUSTRY PARTNERS:

Derek Jackson - ARM

Catherine Butler - ARM

Carla Peterson - ARM

Tinotenda Chimusoro - Associate

Vanessa Coates - Associate

Delicia Brown - ARM

Ronald Dennis II - CPM Candidate

Linda Richardson - Student

Construction Insight - Industry Partner

Amani Williams - Student

Crystal Halstead - CPM Candidate

Deborah Johnson Stewart - CPM Candidate

Candice Manning - ARM

Cherae Jackson - Student