Andrew Parker
Curriculum Vitae
Revised 29 September 2023

Durham University Business School
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Google Scholar profile: http://scholar.google.co.uk/citations?user=sLMj3eMAAAAJ&hl=en

Leadership Positions

Head of Department for Management and Marketing. Durham University Business School. January 2022-present.

Key Accomplishments:
- Lead a very large department with annual income of £40m+ (approx. 2,000 students, 13 programmes & 200+ modules)
- Line manager for 100+ members of academic staff and 8 professional services staff
- Recruited 33 new members of academic staff in 2021-23, including 11 full professors
- Manage teaching and research budget of £580k and staff budget of £7.2million
- Restructured department into three groups to enhance cultural and staff development
- Oversee continued development of five research centres
- Chair of Durham University Senate Agenda Setting Committee (SASC). Committee members include the Vice-Chancellor of Durham University

Associate Dean Research & Impact. University of Exeter Business School. 2020-21.

Key Accomplishments:
- Oversaw submission of Research Excellence Framework 2021 for two units of assessment (280+ papers and 11 impact cases).
- REF 2021 evaluation for Management & Business was ninth in UK (up 30 places)
- Submitted research chapter for EQUIS re-accreditation and research section for Athena SWAN application
- In 2020-21, research applications by business school staff were approximately £19.5 million and research awards were £10.5 million
- Oversee continued development of 10 research centres
- Coordinate Directors of Research, PGR Director, 10 Centre Directors, and 14 Distinguished Research Professors to strengthen research culture
- Developed 1-year MRes plus 3-year PhD programmes in Management and in Economics

Head of Department for Science, Innovation, Technology, & Entrepreneurship. University of Exeter Business School. 2018-2020.

Key Accomplishments:
- Formation of new department to align with university STEMM agenda, across three locations: Exeter, Penryn (Cornwall), and London

- Grew department from 25 to 75 academic staff (including post-docs)
- Oversaw development of one existing and four new research centres
- Developed six new academic programmes including MSc in Entrepreneurship and Innovation, undergraduate With Proficiency in Entrepreneurship, BSc and MSc in Business Analytics, BA in International Business and Modern Languages, and BSc in Business and Environment

Director of Exeter Centre for Social Networks. University of Exeter Business School. 2019-2021.

Key Accomplishments:
- Formation of new research centre with nine academic staff and four PhD students, 30 publications in FT50 journals (2016-21)
- Oversaw workshop at Sunbelt network conference, Academy of Management PDW and a series of Methods workshops with participants from 30 universities
- Developed collaboration with other network research groups, e.g., University of Kentucky
- Co-edited volume of network related research with chapters from leading academics

Director of the Research Methods Centre. University of Exeter Business School. 2018-2021.

Key Accomplishments:
- Formation of new research centre, awarded £50,000 budget in first year
- Annual training program with up to 25 workshops: including R, Python, NVivo, quantitative and qualitative methods, and research design. Average attendance of 30 academic staff and PhD students.

Academic Appointments & Employment

Professor of Leadership & OB. Durham University Business School. 2021-present.

Professor of Business. University of Exeter Business School. 2019-2021.

Associate Professor. University of Exeter Business School. 2018-19.

Senior Lecturer. University of Exeter Business School. 2017-18.

Assistant Professor. Grenoble Ecole de Management. 2010-2016.

Research Fellow. University of Virginia, Network Roundtable. 2004-2010.

Research & Teaching Assistant. Stanford University. 2003-2010.

Senior Consultant. IBM's Institute for Knowledge Management. 1999-2003.

Academic Qualifications

Ph.D. Sociology, Stanford University, 2011 (supervised by Walter W. Powell and Mark Granovetter).

M.A. Economics, Northeastern University, 2002.

M.Sc. Development Studies, London School of Economics, 1998.

B.Sc. Political Science, Northeastern University, 1997.

Citations

Google Scholar citations: 9624, h-index = 26.

Publications

Papers in Journals (*significant publications)

*Page, A., Sealy, R., **Parker, A**., & Hauser, O. 2023. Regulation and the trickle-down effect of women in leadership roles. *The Leadership Quarterly,* 101721.

***Parker, A**., Waldstrøm, C., & Shah, N. P. 2023. The coevolution of emotional job demands and friendship ties in organizations. *Journal of Management*, 49(5), 1601-1632.

*Decreton, B, Tippmann, E., Nell, P., & **Parker, A**. 2023. Problem solving networks in MNCS: The effect of hierarchy and problem complexity on solution effectiveness. *Strategic Management Journal,* 44(10), 2566-2593.

Osman, M., & **Parker, A.** 2023. The role of knowledge heterogeneity and informal social network structure on learning. *Journal of Evolutionary Economics*, 33, 249-278.

***Parker, A.,** Pallotti, F., & Lomi, A. 2022. New network models for the analysis of social contagion in organizations: An introduction to Auto-logistic Actor Attribute Models. *Organizational Research Methods,* 25(3), 513-540.

Carboni, I., **Parker, A**., & Langowitz, N. 2021. Exposing the invisible nature of inclusion. *MIT Sloan Management Review,* 63(2), 59-63.

Carboni, I., Cross, R., Page, A., & **Parker, A**. 2020. Invisible network drivers of women's success. *Organizational Dynamics*, 49(4), 1-8.

Mirc, N., & **Parker, A.** 2020. If you do not know who knows what: Advice seeking under changing conditions of uncertainty after an acquisition. *Social Networks,* 61, 53-66.

***Parker, A.**, Tippmann, E., & Kratochvil, R. 2019. Accessing diverse knowledge for problem solving in the MNC: A network mobilization perspective. *Global Strategy Journal*, 9(3), 423-452.

*Tröster, C., **Parker, A**., van Knippenberg, D., & Sahlmüller, B. 2019. The coevolution of social networks and thoughts of quitting. *Academy of Management Journal*, 62(1), 22-43.

*Tippmann, E., Sharkey Scott, P., & **Parker, A.** 2017. Boundary capabilities in MNCs: Knowledge transformation for creative solution development. *Journal of Management Studies,* 54(4), 455-482.

Shah, N. P., **Parker, A.** & Waldstrøm, C. 2017. Examining the overlap: Individual performance benefits of multiplex relationships. *Management Communication Quarterly*, 31(1), 5-38.

Hatjidis, D., **& Parker, A.** 2017. The relationship between universal network perceptions and dyadic network perceptions and their effect on employees' behavioral reactions to organizational change. *Journal of Organizational Change Management*, 30(7), 1030-1043.

*Parker, A., Halgin, D., & Borgatti, S. P. 2016. Dynamics of social capital: Effects of performance feedback on network change. *Organization Studies,* 37(3), 375-397.

Parker, A., & Gerbasi, A. 2016. The impact of energizing interactions on voluntary and involuntary turnover. *M@n@gement,* 19(3), 177-201.

Parker, A., & Tippmann, E. 2016. Utilizing diverse knowledge for problem solving in the MNC: A network mobilization perspective. In John Humphreys (Ed.), *Proceedings of the Seventy-sixth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.

*Gerbasi, A., Porath, C. L., **Parker, A.**, Cross, R., & Spreitzer, G. 2015. Destructive de-energizing relationships: How thriving buffers their effect on performance. *Journal of Applied Psychology*, 100(5), 1423-1433.

Parker, A., Gerbasi, A., & Porath, C. 2013. The effects of de-energizing ties in organizations and how to manage them. *Organizational Dynamics*, 42, 110-118.

Linder, J. C., Cross, R. & **Parker, A**. 2006. All charged up. *Business Strategy Review*, 17(3), 25-29.

Cross, R., Laseter, T., **Parker, A**. & Velasquez, G. 2006. Using social network analysis to improve communities of practice. *California Management Review*, 49(1), 32-61.

*Rhoten, D. & **Parker, A**., 2004. Risks and rewards of an interdisciplinary research path. *Science,* 306 (5704), 2046.

Cross, R., & **Parker, A**. 2004. Charged up: Creating energy in organizations. *Journal of Organizational Excellence*, 23(4), 3-14.

Cross, R., Baker, W., & **Parker, A.** 2003. What creates energy in organizations? *MIT Sloan Management Review*, 44(4), 51-56.

Kahn, W., Cross, R. & **Parker, A**. 2003. Layers of diagnosis for planned relational change in organizations. *Journal of Applied Behavioral Science*, 39(3), 259-280.

Cross, R., Nohria, N. & **Parker, A.** 2002. Six myths about informal networks – and how to overcome them. *MIT Sloan Management Review*, 43(3), 66-75.

Cross, R., **Parker, A.**, & Borgatti, S. P. 2002. Making invisible work visible: Social network analysis and strategic collaboration. *California Management Review*, 44(2), 25-47.

Cross, R., **Parker, A.**, Prusak, L. & Borgatti, S. P. 2001. Knowing what we know: Supporting knowledge creation and transfer in social networks. *Organizational Dynamics*, 30(2), 61-82.

Cross, R., Rice, R. & **Parker, A.** 2001. Information seeking in social context: Structural influences and receipt of information benefits. *IEEE Transactions on Systems, Man, and Cybernetics*, 31(4), 438-448.

Cross, R., Borgatti, S. P. & **Parker, A.** 2001. Beyond answers: Dimensions of the advice network. *Social Networks*, 23(3), 215-235.

Parker, A., Cross, R. & Walsh, D. 2001. Improving collaboration with social network analysis.

Knowledge Management Review, 4, 24-29.

Cross, R., **Parker, A.** & Borgatti, S. P. 2000. A bird's-eye view: Social network analysis for knowledge effectiveness. *Knowledge Directions*, Spring.

Books

Gerbasi, A., Emery, C., & **Parker, A.** (Editors). 2023. *Understanding workplace relationships: An examination of the antecedents and outcomes*. London: Palgrave.

Lim, P. & **Parker, A**. 2020. *Mentoring millennials in an Asian context: Talent management insights from Singapore*. Bingley, UK: Emerald Publishing Ltd.

Cross, R. & **Parker, A**. 2004. *The hidden power of social networks: Understanding how work really gets done in organizations*. Boston: Harvard Business School Press.

Cross, R., **Parker, A**. & Sasson, L., (Editors). 2003. *Networks in the knowledge economy*. New York: Oxford University Press.

Book Chapters

Parker, A., Gerbasi, A., & Emery, C. 2023. Introduction. In A. Gerbasi, A. Parker, & C. Emery (Eds.) *Understanding workplace relationships: An examination of the antecedents and outcomes*. London: Palgrave.

Parker, A., Ferrin, D., & Dirks, K. 2023. Brokering one's way to trust and success: Trust, helping, and network brokerage in organizations. In A. Gerbasi, A. Parker, & C. Emery (Eds.) *Understanding workplace relationships: An examination of the antecedents and outcomes*. London: Palgrave.

Parker, A., Gerbasi, A., & Cullen-Lester, K. 2023. Networks, knowledge, and rivalry: The effect of performance and co-location on perceptions of knowledge sharing. In A. Gerbasi, A. Parker, & C. Emery (Eds.) *Understanding workplace relationships: An examination of the antecedents and outcomes*. London: Palgrave.

Carafa, A., Assimakopoulos, D. G., & **Parker, A**. 2015. Network evolution at the science-technology overlap in the triple helix of particle therapy of cancer. In D. G. Assimakopoulos, I. Oshri, & K. Pandza (Eds.) *Managing emerging technologies for socio-economic impact.* Cheltenham, UK*:* Edward Elgar.

Hackett, E. J., Parker, J. N., Conz, D., Rhoten, D., & **Parker, A**. 2008. Ecology transformed: NCEAS and changing patterns of ecological research. In G. M. Olson, A. Zimmerman, N. Bos, & W. Wulf (Eds.) *Scientific collaboration on the Internet*. Cambridge, MA: MIT Press.

Cross, R., Abrams, L. & **Parker, A**. 2004. A relational view of learning: Determining how who you know affects what you know. In M. Connor & J. Clawson (Eds.) *Creating a learning culture.* Cambridge, UK: Cambridge University Press.

Papers Under Review

Parker, A., Lomi, A., & Zappa, P. Knowledge sharing across boundaries: The contingent effects of organizational and social structure. Revise and resubmit (third round) at *Organization Studies*.

Methot, J., & **Parker, A**. Multiplex relationships in the borderland. Applying social network analytic approaches to the work-non-work interface. Revise and resubmit at *Group & Organization Management*.

Parker, A., Waldstrøm, C., & Taselli, S. The effect of exploration and exploitation role orientation on dynamic knowledge networks. Revise and resubmit at *Social Networks*.

Carboni, I., **Parker, A.,** & Lomi, A. The effect of gender on network dynamics. Under review at *Organization Studies*.

Working Papers

Parker, A., Braun, S. Triebel, S., & Waldstrøm, C., Coevolution of leader effectiveness and advice seeking. To be submitted to *Academy of Management Journal* in December 2023.

Page, A., Sealy, R., & **Parker, A**. Women on boards and disclosures on board gender diversity. To be submitted to *Journal of Business Ethics* in January 2024.

Parker, A., Pallotti, F., Wang, P., & Lomi, A. Networks and exit. To be submitted to *Organization Science* in March 2024.

Parker, A., & Braun, S. Triebel, S., Tasselli, S., & Waldstrøm, C., Leadership and brokerage. To be submitted to *Academy of Management Journal* in June 2024.

Presentations

Invited Talks

Parker, A., Waldstrøm, C., & Braun, S. Coevolution of leader identity, social networks, and leader effectiveness. Bayes Business School, March 2023.

Parker, A., Waldstrøm, C., & Taselli, S. The effect of exploration and exploitation role orientation on dynamic knowledge networks. Hong Kong Baptist University, February 2021.

Parker, A., Waldstrøm, C., & Taselli, S. The effect of exploration and exploitation role orientation on dynamic knowledge networks. Rotterdam School of Management, Erasmus University, July 2020.

Parker, A. Gerbasi, A., & Cullen, K. A social comparison approach to knowledge hiding. University of Greenwich, April 2018.

Parker, A. Utilizing social network research in organizations. Heriot-Watt Business School, April 2018.

Parker, A. Organizational network analysis: An overview. Warwick Business School, Knowledge and Innovation Network summer workshop, July 2017.

Parker, A. An introduction to organizational network analysis. Connected Commons Annual

Meeting, December 2016.

Parker, A., Tippmann, E., & Kratochvil, R. Utilizing diverse knowledge for problem solving in the MNC: A network mobilization perspective. University of Reading, September 2016.

Parker, A. Antecedents of social networks. University of Colorado Boulder, April 2016.

Parker, A., & Tippmann, E. Utilizing diverse knowledge for problem solving in the MNC: A network mobilization perspective. Kühne Logistics University, January 2016.

Parker, A., Mehra, A., Weng, P., & Borgatti, S. Bridging the gender divide: The effect of informal status on the structuring of women's and men's networks. University of Greenwich, January 2016.

Parker, A, & Tippmann, E. Mobilizing innovative knowledge: Characteristics of problem solving ties in multinationals. Swinburne University of Technology, October 2015. Appointment as Visiting Professor.

Parker, A. An introduction to organizational network analysis. Connected Commons Annual Meeting, September 2015.

Tröster, C., Parker, A., van Knippenberg, D., & Sahlmüller, B. The coevolution of networks and turnover intention. University of Greenwich, April 2015.

Parker, A., Halgin, D., & Borgatti, S. P. Investing in social capital: Effects of performance feedback on network dynamics. University of Greenwich, March 2014.

Parker, A. A Longitudinal study of instrumental networks and performance. University of Kentucky, September 2012.

Parker, A. The interaction of dynamic instrumental and affective social networks and performance. Università della Svizzera Italiana, Lugano, Switzerland, December 2011.

Conference Presentations

Methot, J. R., Parker, A, & Hubbard, A. Multiplex relationships in the borderland: Applying a social network analytic perspective to the work-nonwork interface. Human Resources International Conference 2024, Dunedin, New Zealand.

Parker, A., Braun, S., Triebel, S., & Waldstrøm, C. The coevolution of social networks and leader effectiveness. Academy of Management Annual Meeting 2023, Boston.

Parker, A., & Waldstrøm, C. The coevolution of leader identity, social networks, and leader effectiveness. Academy of Management Annual Meeting 2022, Seattle.

Page, A., Sealy, R., & Parker, A. The impact of regulating board gender diversity on the trickle-down effect: An attention-based view. Academy of Management Annual Meeting 2021, online.

Parker, A., Waldstrøm, C., & Taselli, S. The effect of exploration and exploitation role orientation on dynamic knowledge networks. International Sunbelt Social Networks Conference 2020, Paris (on-line).

Parker, A. Towards a theory of organizational network effectiveness: Challenges and opportunities. Symposium. Academy of Management Annual Meeting 2019, Boston.

Mirc, N., & Parker, A. Advice network dynamics in times of changing uncertainty. International Sunbelt Social Networks Conference 2019, Montreal.

Parker, A., Gerbasi, A., & Cullen, K. A social comparison approach to knowledge hiding. Academy of Management Annual Meeting 2018, Chicago, IL.

Lomi, A., Zappa, P., & Parker, A. Knowledge sharing in multilevel networks: The interplay of

inter- and intra-organizational networks. EGOS Colloquium 2018, Tallinn.

White, S., & Parker, A. Beyond entrepreneurs' supporters: Advice through combinations of direct and indirect ties. Academy of Management Annual Meeting 2017, Atlanta, GA.

Parker A., & Mirc, N. Dynamic cross-boundary advice seeking processes in a post-M&A environment. Academy of Management Annual Meeting 2017, Atlanta, GA.

Parker, A., & Tippmann, E. Mobilizing innovative knowledge: Characteristics of problem solving ties in multinationals. Academy of Management Annual Meeting 2016, Anaheim, CA.

Tröster, C., Parker, A., van Knippenberg, D., & Sahlmüller, B. The coevolution of networks and turnover intentions. ION conference 2016, Lexington, KY.

Shah, N., Parker, A., & Waldstrøm, C. To connect or disconnect: Changing workplace networks in response to job demands. ION conference 2016, Lexington, KY.

Parker, A., Mehra, A., Weng, P., & Borgatti, S. Bridging the gender divide: The effect of informal status on the structuring of women's and men's networks. International Sunbelt Social Networks Conference 2016, Newport Beach, CA.

Tröster, C., Parker, A., van Knippenberg, D., & Sahlmüller, B. The coevolution of networks and turnover intention. Academy of Management Annual Meeting 2015, Vancouver.

Parker, A., Gerbasi, A., Porath, C., & Cullen, K. Evolution of energizing relationships within organizations. International Sunbelt Social Networks Conference 2015, Brighton, UK.

Tippmann E. & Parker, A. Problem solving networks in MNCS: Value destroying effects of headquarters involvement. Strategic Management Society 2014, Madrid.

Shah, N., Parker, A., & Waldstrøm, C. To connect or disconnect: Changing workplace networks in response to job demands. Academy of Management Annual Meeting 2014, Philadelphia.

Tippmann, E., Sharkey Scott, P., & Parker, A. Boundary capabilities in MNCs: The role of opportunity formation in creative solution development. Academy of Management Annual Meeting 2014, Philadelphia.

Tippmann, E., Sharkey Scott, P., & Parker, A. Boundary capabilities in MNCs: The role of opportunity formation in creative solution development. Strategic Management Society 2014, Copenhagen.

Parker, A., Halgin D., & Borgatti, S. P. Investing in social capital: Effects of performance feedback on network dynamics. ION Conference, 2014, Lexington, KY.

Methot, J., Shah, N., & Parker, A. Network responsiveness: The coevolution of formal and informal organizational networks. ION Conference, 2014, Lexington, KY.

Torlo, V., Lomi, A., Parker, A., & Halgin, D. Recruitment-based competition and inter-organizational mobility in the hedge fund industry. International Sunbelt Social Networks Conference 2014, St. Pete's Beach, FL.

Gerbasi, A. Porath, C., Parker, A., Spreitzer, G. & Cross, R. How giving and getting resources in social networks fuel thriving and performance. Academy of Management Annual Meeting 2013, Orlando, FL.

Gerbasi, A. Porath, C., & Parker, A. Destructive de-energizers: The impact of negative social network ties on performance and turnover. Academy of Management Annual Meeting 2013, Orlando, FL.

Parker, A., Halgin, D. & Borgatti, S. P. Network evolution: The effect of performance and aspirations on new tie formation. ARS 13 - International Workshop on Social Network Analysis 2013, Rome.

Waldstrøm, C., Shah, N. P., & Parker, A. Ties and tenure: Varying individual performance benefits of multiplex work ties. International Sunbelt Social Network Conference 2013, Hamburg.

Ferrin, D.L. Parker, A. Cross, R. & Dirks, K. T. Who are structural entrepreneurs? Tertius gaudens, or tertius adserviens? Academy of Management Annual Meeting 2012, Boston.

Parker, A., & Rüling, C. C. Commercial logics, social networks, and technological innovation in the creative industries: Explaining the adoption of CGI technology by animation professionals. EGOS Colloquium 2012, Helsinki.

Parker, A. The interaction of dynamic instrumental networks and performance. International Sunbelt Social Network Conference 2012, Redondo Beach, CA.

Parker, A. Careers in a changing landscape: Lateral boundaries and mobility within the U.S. legal profession. EGOS Colloquium 2011, Gothenburg.

Gerbasi, A., Parker, A., & Cross, R. Network predictors of turnover amongst knowledge workers. International Sunbelt Social Network Conference 2011, St. Pete's Beach, FL.

Parker A. & Rhoten, D. Informal scientific networks and their resilience to social engineering. International Sunbelt Social Network Conference 2006, Vancouver.

Parker, A. & Powell, W. W. Rivalry and affiliation: Changing logics for collaboration in biotechnology. Academy of Management Annual Meeting 2005, Honolulu.

Professional Development Workshops

Advancing organizational network research: Pushing the boundaries of organizational network research. (Session organiser). 2022 Academy of Management Annual Meeting, Seattle.

Advancing Organizational Network Research: Pushing the boundaries of organizational network research. (Session organiser). 2022 International Sunbelt Social Networks Conference, Cairns, Australia.

Advancing organizational network research: Developing ideas and draft papers for publication. (Session organiser). 2021 Academy of Management Annual Meeting (online).

Advancing organizational network research: Developing ideas and draft papers for publication. (Session organizer). 2021 International Sunbelt Social Networks Conference, Washington DC (online).

Advancing organizational network research: Developing ideas and draft papers for publication. (Session organizer). 2020 International Sunbelt Social Networks Conference, Paris (online).

Parker, A. Advancing the social network paradigm in HRM. 2019 Academy of Management Annual Meeting, Boston.

Research Income

ERDF Future Focus 2. Co-I. Approx. £50,000 over 3 years (2020-22). Total funding is £3.8m

ERDF Smartline extension. Co-I. Approx. £25,000 over 3 years (2020-22). Total funding is £4m.

Education

Fellow of the Higher Education Authority (2018)

Modules/Courses Taught

Strategic Visioning, Leadership and Change Management, DBA, Durham University, spring 2022 and 2023, evaluated as 4.7/5.

Advanced Management and Marketing Theory, PhD, Durham University, spring 2022 and 2023, evaluated as 5.0/5.

Organisational Behaviour, MSc Management, Durham University Business School, autumn 2021, evaluated as 4.5/5.

Macro-Level Organisation Theory, MRes, University of Exeter, spring 2020 and 21, evaluated as 5.0/5.

Igniting Change in Business, MBA, University of Exeter, spring 2019, evaluated as 4.1/5.

International Management and Globalisation, UG, University of Exeter, autumn 2017, evaluated as 4.5/5.

Managing Change and Crisis in Organisations, UG, University of Exeter, autumn 2017, evaluated as 4.6/5.

Managing People and Organizations, Master of International Business, Grenoble Ecole de Management, spring 2013-16, evaluated as 4.1-4.3/5.

International Human Resource Management, Master of International Business, Grenoble Ecole de Management, spring 2012, evaluated as 4.2/5.

Research Methods, Master of International Business, Grenoble Ecole de Management, autumn 2011.

Organizational Behavior, Master of International Business, Grenoble Ecole de Management, spring 2011-12, evaluated as 4.2/5.

Social Network Theory and Methods, PhD, Grenoble Ecole de Management, spring 2011-15.

Organizational Behavior, MBA, Grenoble Ecole de Management, spring 2011, evaluated as 4.1/5.

Sociology of Work, UG, Stanford, autumn 2008.

PhD and DBA Supervision

Zhaohua, F. (PhD). Is it better to be interactive? Employee engagement in the age of digitalization. Will defend in June 2027.

Shi, C. (DBA). Subsidiary autonomy and performance. Will defend in June 2026.

Kloeden, A. (PhD). The effect of gender on the dynamics of knowledge networks. Will defend in June 2025.

Chen, S. (PhD). Network dynamics, knowledge, and innovation in the semiconductor industry. Will defend in June 2025.

Yusoff, A. (DBA). Demystifying leadership development: Developing middle managers into effective leaders. Will defend in June 2025.

Wang, W. (DBA). Beyond the Contract: Pursuing high performance in a start-up company in China. Will defend in December 2024.

Peng, S. (PhD) Organisational resilience of SMEs and their firm performance in internationalisation. Will defend in December 2024.

Page, A. (PhD). An examination of the experiences of women who occupy board level and executive committee positions. Will defend in December 2023.

White, S. (PhD). Social entrepreneurs: Opportunity creation by engaging a support network. Successfully defended September 2019.

- Current position is Assistant Professor of Entrepreneurship, University of Groningen.

Sairojpand, E. (DBA). Collaborative networks of social enterprises in Hong Kong. Successfully defended January 2019.

- Current position is Adjunct Faculty, Chinese University of Hong Kong.

Lim, P. (DBA). Mentoring millennials in Singapore: How mentors are influencing protégé career development in organizations. Successfully defended June 2015.

- Current position is Lecturer of Organisational Behaviour & Human Resources, Lee Kong Chian School of Business, Singapore Management University.

Hatjidis, D. (DBA). The impact of tie quality on the behavioral intention towards the favorable adoption of organizational changes: The case of the hotel industry. Successfully defended March 2014.

Post-Doctoral Supervision

Tippmann, E. (CARA Postdoctoral Fellowship). Solving critical problems locally: Subsidiary middle managers' interactions and capability development in multinational corporations (MNCs). Completed September 2014.

Tonellato, M. (Postdoctoral Fellow). Problem-solving in collaborative open productions. Completed September 2016.

Masters and Undergraduate (taught) Dissertation Supervision

MSc student dissertations. Durham University: Advisor for 2 projects in 2023.

UG student dissertations. University of Exeter: Advisor for 5 projects (successfully completed), 2018 and 2019.

MBA student dissertations. University of Exeter: Advisor for 1 project (successfully completed), 2018.

MSc student dissertations. University of Exeter: Advisor for 8 projects (7 successfully completed), 2017.

MSc Final Management Projects. Grenoble Ecole de Management: Advisor for 26 projects (all successfully completed), 2011-16.

External

Visiting Professorships

Visiting Professor, MelNet Center for Social Network Analysis, University of Melbourne and Swinburne University of Technology.

Visiting Professor, LINKS Center for Social Network Analysis, Gatton College of Business and Economics, University of Kentucky.

External Examining

Jiao, J. (PhD external examiner). Radboud University Nijmegen, The Netherlands. Dynamics of interpersonal trust: A social network perspective. Defended in November 2021.

Roden, K. B. (PhD external examiner). Swinburne University of Technology. CSIRO, collaboration, trust, and knowledge transfer in the commercialisation of public research. Defended in November 2020.

Kratochvil, R. (PhD external examiner). WU Vienna. Solving local problems and seizing global opportunities: An analysis of individuals' search behavior. Defended in September 2017.

Tonellato, M. (PhD external examiner). Università della Svizzera Italiana (USI), Lugano, Switzerland. Three essays on problem-solving in collaborative open productions. Defended in September 2014.

External Positions

Honorary Professor, University of Exeter, 2021-present.

Associate Editor, Decision Sciences, 2020-23.

External Examiner, University of Galway, Management programme, 2019-23.

Ad Hoc Reviewer: American Journal of Sociology, Journal of Applied Psychology, Human Resource Management, Journal of Management Studies, Journal of Management, Organizational Research Methods, Organization Studies, Social Networks

Honours and Awards

Academy of Management best paper award. Parker, A., & Tippmann, E. 2016. Utilizing diverse knowledge for problem solving in the MNC: A network mobilization perspective. In John Humphreys (Ed.), *Proceedings of the Seventy-sixth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.

Memberships

Academy of Management (AOM), International Network for Social Network Analysis (INSNA), European Group for Organizational Studies (EGOS)

Consultancy and External Engagement

Worked with over 100 organizations and government departments including: Western Digital Corporation, IBM, Cisco Systems, Eisai, McKinsey, World Bank, Ernst & Young, Monsanto, Microsoft, Cigna, BP, American Cancer Society, Proctor & Gamble, BAE, Merck, Hewlett Packard, Accenture, Pfizer, Intel, CSC, Westmill Foods, Nexen, Noblis, Eaton, ADP, Ketchum, and Masterfoods.