

## **CONDITIONS GOVERNING PRESENTATION OF THE JOHN N. HURTY SERVICE AWARD**

Recipient must have been employed 25 years or more in some phase of production or distribution in the waterworks field, servicing the citizens of Indiana. Although service does not need to be in an uninterrupted span or in one community, it must have been with an Indiana public water utility.

Service in the Armed Forces of our country is counted as time employed, if the employee left the waterworks field for military duty and returned immediately after that period of duty.

An employee whose time has been divided among a number of utilities (i.e., water, gas, electric) must have devoted at least 75 percent of his/her time to the waterworks department unless he/she did all the work in the water department that there was to do.

Employees of the Department of Environmental Management, consulting engineers, manufacturers' representatives, or others not directly employed by a community water department are not eligible for the award. Included among those eligible would be superintendents or operators directly responsible for public water supplies and treatment plants, or State institutions, who meet all other requirements as stated herein, and water utility office personnel and other related jobs; e.g. meter readers.

Recipients are nominated by their respective superintendents. The superintendent submits to the Indiana Section AWWA John N. Hurty Service Award Committee the name of the employee, date of employment, years of employment (including interruptions in service, if any, with specific dates of separation and return to duty, utility and IN Section AWWA district), positions occupied during the years of service and position currently held. If years of service within the waterworks field included more than one water department, list all utilities with dates of service to each utility.

A John N. Hurty Service Award certificate, signed by the Governor of Indiana and the Commissioner of the Department of Environmental Management, and a lapel pin are given to all eligible recipients at the Indiana Section American Water Works Association Fall District meetings. An advanced lapel pin is given to those eligible for each additional five-year period of service. For example, a certificate and pin are given for the first 25-year period, followed by a 30-, 35-, 40-, 45-year, etc. pin as earned thereafter. If the employee's name was not turned in until the individual had served 31 years, the individual would receive a certificate showing the date and his/her 31 years of service but receive only a 30-year pin. In four years, the individual would receive a 35-year pin.

October 1 of each year is designated as the anniversary date for determining eligibility for the award and for the five year advancements.