CITY OF VALPARAISO

Job Posting
Deputy Engineer

The City of Valparaiso is seeking a Deputy Engineer. This position serves as a key leader within the Engineering Department, providing administrative, managerial, and professional engineering support to the Engineering Director. The Deputy Engineer plays a central role in planning, designing, and overseeing infrastructure projects, while supporting the City's stormwater management program and capital improvement initiatives. Reports to the Engineering Director.

Qualifications Include:

- Must be 21 years of age or older
- Bachelor's degree in civil engineering
- Possession of a valid driver's license and demonstrated safe driving record
- Must pass pre-employment drug test and essential function screening
- Minimum of two years' experience in civil engineering design and or management, preferably with a municipality or consulting engineer
- Experience reviewing plans for roads, streets, drainage, sewers, water mains, grading, and specifications preferred
- Preferred Registered Professional Engineer in the state of Indiana

Position Expectations Include:

- Assist capital planning and management for stormwater and roadway assets
- Design and oversee projects involving roads, sidewalks, sewers, water mains, and drainage improvements
- Oversee consultants and contractors on capital improvement projects
- Attend and present at Board, Commission, and Traffic and Safety Committee meetings
- Conduct field inspections and enforce compliance through warnings, fines, or stop work orders when necessary
- Respond to public concerns related to drainage, traffic, construction, and code compliance
- Ensure construction quality control and adherence to specifications
- Review plans and specifications for compliance with City, Utility, and Stormwater standards
- Direct and collaborate with survey and GIS teams for data collection and analysis
- Coordinate with regulatory agencies including IDEM, DNR, and ACOE, etc.
- Assist with consultant selection, contract management, and project coordination
- Identify and pursue grant funding opportunities
- Support development and maintenance of the ADA Transition Plan
- Perform other related duties as assigned

Benefits Include:

- Robust Medical, Dental and Vision Plans
- Health Savings Account (with Generous Annual Employer Funding)
- Life Insurance (Employer paid and Supplemental Plans)

- Disability Insurance Plan
- Employer Paid Urgent Care Visits at Designated Immediate Care Clinic
- Paid Time Off and Holidays
- INPRS (PERF) Pension Program
- Employee Assistance and Employee Health Programs
- Tuition Reimbursement Programs
- Career Growth and Training Opportunities

Compensation:
The City of Valparaiso provides a competitive salary structure. Pay for this position will be up to $92,000 annually dependent on the candidate's education, experience, and qualifications.

The position is exempt commensurate with FLSA requirements and is scheduled for a minimum of 40 hours per week.

Equal Employment Opportunity:
The City of Valparaiso is an Equal Opportunity Employer and is committed to recruit, select, develop, and promote employees based on individual ability and job performance. Our policy is to provide equal employment opportunity to all people in all aspects of employer-employee relations without discrimination because of race, color, creed, religion, sex, national origin, ancestry, age, sexual orientation, gender identity, physical or mental disability, or veteran status.

To perform this position successfully, an individual must be able to perform each essential function of the position satisfactorily. The requirements listed in this document are representative of the knowledge, skill, and/or ability required. The City of Valparaiso provides reasonable accommodations to qualified employees and applicants with known disabilities who require accommodation to complete the application process or perform essential functions of the job unless those accommodations would present an undue hardship.

If you are a qualified individual with a disability and require reasonable accommodation in applying for this position, you can request assistance by contacting the Valparaiso Human Resources Department at vhr@valpo.us.

This job advertisement is not designed to cover or contain a comprehensive listing of duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Qualified applicants should submit their resume and contact information to the City of Valparaiso Human Resources Department at vhr@valpo.us.