



APPLICATION FOR EMPLOYMENT
Independent Community Banks of North Dakota
Equal Opportunity Employer

Please Print

Position Applying For

General Information

Name (Last, First, MI)				Home Phone #	
Address	City	State	Zip Code	Cell Phone #	
Email Address					
Are you legally eligible to be employed in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>(Proof of identity and eligibility will be required upon employment.)</i>					
Have you ever been convicted of a crime other than a minor traffic violation? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, please explain _____ <i>(A conviction will not necessarily automatically disqualify you for employment. ICBND may consider the nature, date and circumstances of the offense as well as whether the offense is relevant to the duties of the position applied for.)</i>					
How did you learn about this opening?					

Education and/or Training

	Name and Location of School	Subjects Studied/Major	No. of Years Completed	Diploma or Degree Received
High School				
College or University				
Vocational or Trade School				
Other Education, Training or Skills				

Employment History

(Include periods of unemployment, starting with the most recent and working backwards. More than one copy of this page may be submitted if necessary to provide a complete record.)

Dates Employed From: _____ To: _____		Employer Name	
Address			Phone #
Job Title	Supervisor's Name and Title		Avg. Hours Worked Per Week
Duties			
Hourly Salary	Reason for Leaving		

Dates Employed From: _____ To: _____		Employer Name	
Address			Phone #
Job Title	Supervisor's Name and Title		Avg. Hours Worked Per Week
Duties			
Hourly Salary	Reason for Leaving		

Dates Employed From: _____ To: _____		Employer Name	
Address			Phone #
Job Title	Supervisor's Name and Title		Avg. Hours Worked Per Week
Duties			
Hourly Salary	Reason for Leaving		

Please read carefully before signing

The Independent Community Banks of North Dakota (ICBND) is an equal opportunity employer. ICBND does not discriminate in employment on account of race, color, ancestry, national origin, gender, sexual orientation, marital status, religion, age, disability, gender identity, results of genetic testing, service in the military or any other protected characteristic as established by law.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for ICBND to hire me. If I am hired, I understand that either ICBND or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of ICBND has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to ICBND true and complete information on this application. No requested information has been concealed. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Applicant's Signature

Date