

Emerging Leaders Development Program

Spring Session

March 7, 2025

Grand Forks, ND

Session Sponsored by SHAZAM



AGENDA

9:00 a.m.-12:00 p.m. - Education Session (First State Bank, 2500 32nd Ave S, Grand Forks, ND 58201)
1:15 pm.-3:00 p.m. - Tour of ND Mill & Elevator (1823 Mill Road, Grand Forks, ND 58203)
4:45 p.m. - Green Room Social & UND vs Omaha Hockey Game (Ralph Engelstad Arena)

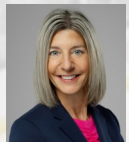
9:00 a.m.-12:00 p.m. Education Session - Lunch is Provided

Patrick Dix - Vice President of Strategic Alliances, SHAZAM



Patrick leads SHAZAM's relationships and partnerships with more than 70 industry organizations and trade associations. The focus of SHAZAM's strategic alliances is to support the advocacy work of association partners and ensure community financial institutions have a strong voice in the payments industry. Before joining SHAZAM Patrick spent 25 years as a broadcast journalist including 16 years as the senior morning news anchor at the NBC affiliate in Des Moines, Iowa.

Jackie Rolow - Executive Vice President & Chief HR Officer, SHAZAM



Jackie's infectious energy and engaging personality will inspire you to make your workplace a destination for the best talent in your industry. She has a gift for empowering employees to find their passion and creating a stronger and more effective working environment. Jackie brings expert HR perspective on strategic change, the constantly evolving legal and regulatory issues surrounding human resources, and effective goal setting to her high energy presentations.

1:15 p.m.-3:00 p.m. Tour of North Dakota Mill & Elevator

The North Dakota Mill & Elevator began operating on October 22, 1922 and is the only state-owned milling facility in the United States. The mission of the North Dakota Mill is to promote and provide support to North Dakota agriculture, commerce and industry. Provide superior quality, consistency and service to our customers. Grow the business and provide a profit to our owners -the citizens of North Dakota. Please wear closed toed shoes and if you have long hair, please wear it in a ponytail.

4:45 p.m. Meet at Ralph Engelstad Arena

We have to be escorted to the Green Room as a group, so please meet in the front lobby by the ticket window/office, at 4:45 p.m. sharp.

5:00 p.m. Green Room Social in the Ralph Engelstad Arena

We will have food and drinks available in the Green Room, and corporate section seating during the game.

6:36 p.m. UND vs Omaha Hockey Game

The Emerging Leaders Development Group is designed for career-aspiring community bankers who are committed to preserving and enhancing community banking and its philosophies. We encourage all bankers to attend!

Registration

ICBND Emerging Leader Annual Member	_____	FREE
ICBND Emerging Leader Alumni	_____	\$250
ICBND Member - Non Emerging Leader Member	_____	\$300
Prospective ICBND Member	_____	\$350*

Cost includes session and all meals.

*Eligible non-member banks may apply the difference of the non-member registration fee minus the ICBND member registration fee towards their current year membership dues.