



Administrative Vacancy *Director of Equity and Inclusion*

Job Description: The Director of Equity and Inclusion guides and supports the District's efforts to cultivate a culture of equity and inclusion for all students.

Reports to: Associate Superintendent and Assistant Superintendent for Teaching and Learning

Employee Status: 12-month Administrator

Qualifications: Illinois Professional Educator License
Illinois General Administrative Endorsement

Professional/ Personal Characteristics:

- A leadership style that models high personal and professional standards, ethics and dedication to excellence
- Proven skills in fostering a team culture and collaborative decision making
- Articulate communicator with strong interpersonal skills
- Experience in presenting and facilitating difficult conversations on equity and diversity issues
- Proven ability to attend to details while overseeing multiple tasks and deadlines
- Working knowledge of school law and board policies
- Knowledge of the high school curriculum, instruction and assessment

Key Responsibilities:

- Works collaboratively with the building and district leadership team to cultivate an overall school experience attentive to equity and inclusion for all students as outlined in the D128 Racial Equity, Diversity and Inclusion Policy.
- Provides leadership and vision for equitable practices for academic and extracurricular experiences for students.
- Utilize resources and research-based strategies and practices that exist at the national, regional and local level with an equity lens on classroom instruction, student support services, and data usage.
- Provides input and active participation in the planning and implementation of professional learning focused on equity and inclusion.
- Integrate equity and inclusion practices into district employment and workplace hiring and training practices in collaboration with the Associate Superintendent.
- Reviews curriculum for equitable access, content, and support for students in collaboration with the Assistant Superintendent for Teaching and Learning.
- Ensures that resources are allocated equitably to meet the needs of all students in collaboration with the Assistant Superintendent for Finance.
- Collaborates with the Director of Data and Assessment to collect, track, and report performance data by population group.
- Integrates equity and inclusion practices into conflict resolution strategies and student discipline systems in collaboration with the Building Administration.
- Coordinates opportunities for students to share their voice to amplify equity and inclusion efforts within the school community.

- Builds partnerships with local, regional, state and national organizations to address equity and inclusion for students and staff.

Compensation: Competitive salary commensurate with qualifications and experience; comprehensive benefits package

Application Process:

Internal candidates should complete the online application including a letter of interest and current resume by February 18, 2022. **External candidates** should complete the online application including a letter of interest, current resume, college transcripts and three letters of recommendation. **Screening of applications will begin immediately. Early submission of all required materials is requested.**

Visit our website at www.d128.org for application information.

District 128 is an Equal Opportunity Employer