GLEN ELLYN SCHOOL DISTRICT 41 GLEN ELLYN, ILLINOIS

JOB DESCRIPTION

| TITLE: | CLASSIFICATION: | | |
|---------------------------------------|-----------------------------------|----------|----------|
| Reading/Math Assistant | ☐Administrator: ☐GEEA ☑ESP: | X AFSCME | EXEMPT |
| DEPARTMENT: | ZESI. | A SCWL | LXLWII I |
| | APPROVED BY: | | _ |
| Teaching, Learning, Accountability | | | |
| REPORTS TO: | DATE: | | |
| District Literacy/Math Specialist and | | | |
| Building Principal | | | |

GENERAL RESPONSIBILITIES

The Reading / Math Assistant supports the classroom teacher's efforts to provide a quality reading/math program to students in the classroom. This position reinforces and enriches the reading/math program under the supervision and guidance of the District Literacy/Math Specialist and in consultation with classroom teachers.

ESSENTIAL JOB FUNCTIONS.

- Provides support for the district reading/math program in consultation with classroom teacher and the District Literacy/Math Specialist.
- Provides reinforcement and reading/math support to individuals groups of students who have qualified for the district reading program.
- Administers, scores, and records achievement and diagnostic reading tests recommended by the District Literacy/Math Specialist.
- Administers pre-assessment test of reading/math skills, prepares relevant lessons plans, selects appropriate reading/math material from the district reading/math program curriculum and teaches the reading/math skills at the appropriate reading level.
- Conducts fall reading/math program conferences with parents. The fall conference is for the purpose of explaining the district reading/math program (but does not include evaluation of students). Assists with the sharing of results of the end of the year testing.
- Interfaces with all staff within the school and with the District Literacy/Math Specialist.

KNOWLEDGE AND SKILLS

- Requires knowledge of classroom environment and school curriculum and skill in techniques of teaching reading/math.
- Must have oral and written communication skills and basic computer skills.
- Requires an understanding of confidentiality.
- Requires strong interpersonal and organizational skills.

EDUCATION AND CREDENTIALING

- Four-year college/university degree required.
- Must hold a current, valid Illinois Teaching Certificate or substitute teaching certificate.

EVALUATION

• Building Principal or Assistant Principal will evaluate annually in conjunction with District Literacy/Math Specialist

DIRECT REPORTS TO THIS POSITION

Not applicable.

WORK YEAR

• 10 month.

| PHYSICAL ABILITY JOB REQUIREMENTS | Not Important | Desirable | Essential | Critical |
|--|------------------|-----------|-----------|----------|
| Walking or standing | important | Desirable | Essentiai | X |
| Seeing | | | | X |
| Hearing | | | | X |
| Lifting/carrying objects weighing 5-20 lbs. | | | | X |
| Lifting/carrying objects weighing over 20 lbs. | | | | X |
| Pushing/pulling carts, dollies, etc. | | | X | |
| Climbing ladders, scaffolding, etc. | X | | | |
| Regularly working at assigned site(s). | | | X | |
| Driving a car, van or truck on public roads or highways. | | X | | |
| Proofreading and checking documents for accuracy. | | | | X |
| Using a keyboard to enter, retrieve or transform data. | | | | X |
| Dealing with employees, suppliers and/or customers in high-stress situations. | | | X | |
| Conducting performance reviews with employees who report to you. | X | | | |
| Disciplining and when necessary, discharging employees. | X | | | |
| Working in an area that is somewhat uncomfortable due to noise, drafts, etc. | | X | | |
| Working in confined area for 2+ hours at a time. | | | X | |
| Working in an area that is very unpleasant due to temperature, odor, noise, etc. | X | | | |
| Operating heavy equipment and/or performing other very hazardous duties. | X | | | |
| Looking at computer screen/reading data on PC. | | | | X |

| temperature, odor, noise, etc. | | | | | | |
|--|---|--|--|--|--|--|
| Operating heavy equipment and/or performing other very hazardous duties. | X | | | | | |
| Looking at computer screen/reading data on PC. | | | | | | |
| By signing this, I affirm that I have read and understand the contents of this document. | | | | | | |
| Employee Signature | | | | | | |