

Director of Special Education

Name \_\_\_\_\_

Date \_\_\_\_\_

1. Please share with us a brief summary of your professional training and educational experiences as they pertain to this position.

2. Please share with us a particular experience of which you are most proud that represents the talents you could bring to our school district.

3. What new programs or projects have you been responsible for implementing?

4. What would you consider to be a school district's major challenges in meeting the needs of special populations of students and how would you address those challenges?

5. How do you see yourself as a "team member" on the District administrative team?

6. What do you see as your role in bringing about systemic change? What strategies would you employ to bring about such changes?

7. Tell us about your leadership style. How do you lead?

8. In all organizations there are differing opinions and perspectives. Please describe for us a situation in which you had to build consensus among a group.

9. Describe a recent aspect of your own professional development and its impact on you professionally.

10. Think of the most upset person you've had to deal with lately (a parent, a staff member, a coworker, other). Describe the situation and how you handled it.

11. In making critical decisions concerning policies how do you go about receiving input and advice from staff and colleagues?

12. What means have you employed to institute good communication with parents, teachers, and students?

13. Describe for us your experiences with assisting staff and parents with the use of student assessment data.

15. Please take this opportunity to summarize why it would be in our best interest to hire you for this position.

16. Do you have any questions for us?