



CREATE CONNECTIONS

IASPA ANNUAL CONFERENCE
1.30.25
DAY 1

REGISTRATION & BREAKFAST 7:45 AM

OPENING KEYNOTE 8:15 AM

Stephen Mackey
"Build a Culture of Character"

BREAKOUT SESSION 1 10:00 AM

- **Painting a Portrait: The Impact of Portrait of a Graduate and Educator on a District**
- **Tenured Teacher Dismissals: Case Studies from Recent Decisions**
- **Global Talent, Local Impact: Effective Strategies for Recruiting & Onboarding International Teachers**
- **Evolving HR Strategies: From Morale to Retention, Transforming Challenges into Opportunities**
- **The Background Check Says What?**
- **Fit to Lead: The HEARTWORK of Staff Retention and Recruitment in Schools**
- **A Multi-Faceted Approach to Using AI in the District Office**

BREAKOUT SESSION 2 11:15 AM

- **Unlocking the Leadership Power: From Newbie to Leadership Superstar!!"**
- **Empowering Black Excellence: Building Systems to Recruit, Reward, and Retain Black Educators & Admin**
- **Transitioning to a Digital Content Management System to Streamline HR Workflows**
- **Who will take the throne?**
- **Drink the Kool-AID - AI in the HR Office**
- **Taming the ADA Interactive Process**
- **Bridging the Gap: Streamlining Recruitment Between HR and Hiring Managers**
- **What You Wish You Knew Before Your First Negotiations**

LUNCH & BUSINESS MEETING 12:15 PM

BREAKOUT SESSION 3 2:00 PM

- **Righting the Ship without Rocking the Boat: Writing Effective Communications for Documentation**
- **Using AI and Tech Tools to Streamline Stay Interviews**
- **Hot Topics in Employment and Labor Law for 2025-2026**
- **Collaborative Relationships with Unions: "Alone We Can Do So Little; Together We Can Do So Much!"**
- **Beyond Belonging: Strategies for Creating Engaged School Communities**
- **The World of GLP-1s**
- **Maintaining Faith- Impact, Investigation, and Advocacy**
- **How to Deal with the Use and Abuse of Union Grievances**

PRESIDENTS RECEPTION 3:30 PM

MAIN EVENT DINNER AND FUN! 5:30 PM



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OPENING KEYNOTE 8:15 AM

Dr. Kimako Patterson
Chief of Staff, ISBE

BREAKOUT SESSION 4 9:45 AM

- AI-Powered HR: Revolutionizing Workflows with Smart Tools
- TRS Benefits for HR Managers
- ROE Audit Unveiled: Gear Up for Compliance Success
- What's the Job and What's the Pay? Job Analysis at the District Office
- From Warning Signs to Action: Investigating Educator Misconduct in the Era of Faith's Law
- When Good Things Go Bad – PDP's, Remediation Plans, and Addressing Poorly Performing Tenured Teacher
- Welcoming Global Talent: Leveraging the Power of J-1 Visa Educators

LEGAL JEOPARDY 11:00 AM

JOIN US FOR A FUN AND ENGAGING LEGAL-THEMED JEOPARDY GAME AT THE CONFERENCE! THIS INTERACTIVE SESSION WILL NOT ONLY TEST YOUR LEGAL KNOWLEDGE BUT ALSO PROVIDE A UNIQUE OPPORTUNITY FOR PROFESSIONAL DEVELOPMENT AND NETWORKING.

GET READY TO ENGAGE WITH REAL-WORLD SCENARIOS AND LANDMARK CASES, ALL WHILE ENHANCING YOUR LEGAL SKILLS AND BUILDING PROFESSIONAL RELATIONSHIPS. IT'S A FANTASTIC WAY TO LEARN, CONNECT, AND HAVE A GREAT TIME—DON'T MISS OUT!

CLOSING CEREMONIES 12:00 PM

*See you
next year!*

**1.29.26 &
1.30.26**

**IASPA ANNUAL CONFERENCE
1.31.25
DAY 2**