

IASPA *This Week*

AUGUST 5, 2024

IASPA.ORG



IASPA

Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!



IASPA

Illinois Association of School
Personnel Administrators

We Are HIRING

Executive Assistant - PD & Communications

This part-time position (approx. 20 hours/week) will support:

- the Director of Professional Development, Partnerships, & Planning
- Business Partners
- Communication for the Association

Interested candidates should have some availability during regular business hours.



Interested candidates should send a letter of interest and resume to:
Lindsay Jonas
IASPA Director of PD, Partnerships, & Planning
at ljonas@iaspa.org.
Please submit documents by
August 15, 2024.

HR Essentials - 09.19.24
Seats are filling up, register today!

- **New Location!** A bigger facility for one of our flagship events. NIU - Naperville Campus
- **The Professional Development!** We have added an additional breakout session AND Admin Academies will be offered the same day. Admin Academies will run concurrently with the first 3 Breakout Sessions.
- **The Food!** Full Breakfast & Catered Lunch

HR Essentials 2024 Registration!

Schedule of Events

Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
Administrator Academies	Various Locations	9:00 AM - 12:00 PM
Breakout Session #1	Various Locations	9:00 AM - 9:50AM
Breakout Session #2	Various Locations	10:00 AM - 10:50AM
Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

End of Day Session will be held in the Ballroom from 2- 3 pm!

Join us for:

*Ask Anything
Panel*

Time to get your pHCLE!



PROFESSIONAL HUMAN CAPITAL LEADER IN EDUCATION (pHCLE)

Blended Learning Cohort | November 13-14, 2024

Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

Who should participate?

The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:

- HR department staff
- Building leaders—Principals, Assistant Principals,
- Head of Schools
- Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
- School board members
- Educator preparation faculty
- State departments of education and other education-related government employees

pHCLE Certification

AASPA

Members.....\$300

Non-members.....\$550

To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at HCLeader.org.

Questions? Contact us learn@exmi.org.

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



Prerequisites

None



Cost

\$800 for IASPA members
\$1,125 for Non-IASPA members
Includes lunch on both days



Register

Scan the QR code or visit iaspa.org/events

[More Info Here!](#)



Two WWs in August!!!

Law Updates for 2024-2025

with Sara Boucek
Partner at Kriha Boucek
&
Jeff Knapp
Asst. Supt for Prof. Learning & HR
Winnetka SD 36

Wednesday, August 21, 2024
12:00PM - 1:00PM (CST)

WW 08.21.24

Digital Footprint & Social Media Checks - Will Your Current Practices Stand?

Dr. Mike Portwood
Assistant Supt. for HR
Homer CCSD 33C

Wednesday, August 28, 2024
12:00PM - 1:00PM (CST)

WW 08.28.24

A full list of 2024-2025 WWs is now open for registration!
Check them all out [HERE!](#)



IASPA ADMIN ACADEMIES

AA #3752 Title IX Responding to Discrimination on the Basis of Sex

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

[Click Here for More Info: AA #3752 - 08.19.24 - ONLINE](#)

[Click Here for More Info: AA #3752 - 09.23.24 - ON SITE](#)

[Click Here for More Info: AA #3752 - 10.25.24 - ON SITE](#)

AA #3859 Essentials of the School HR Office

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #3859 - 09.19.24 - ON SITE](#)

AA #3876 Efficiencies in the School HR Office

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #3876 - 09.19.24 - ON SITE](#)

AA #4047 Managing Bias in Hiring - Inclusive Hiring Practices

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #4047 - 10.31.24 - ONLINE](#)

Looking to enter your PD into ELIS from IASPA?

ELIS and PD+ are very persnickety on how the name of the entity is searched for. IASPA's entity name on the list of providers is:

IL Assoc of School Personnel
Administrators



GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!



**Tuesday, September 24
E. Peoria, Illinois**

Schools are facing new challenges daily. Make sure your front office is prepared! Connect with subject matter experts and colleagues from across the state to keep up on the latest best practices.



Scan here for full event details or visit www.iasbo.org/supportcon-south.

In Partnership with:



IASPA



ILLINOIS
Association of School Business Officials

[Click Here for More Info & Registration!](#)

 **ILLINOIS**
STATE BOARD OF
EDUCATION

Career Opportunity with ISBE!

Now seeking an [Executive Director of Teaching & Learning!](#)

[Click Here for More Info!](#)



What are members chatting about?

- New Employee onboarding criteria question
- Exhaustion of sick/personal days
- Mandated Training
- Deaf Interpreter
- Employee Verification - Faith's Law
- Mentoring Program for Administrators
- Out of State Service
- HR Essentials 2024 - Time for our Professional Development

[Join a conversation today!](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

Are you interested in becoming more involved with IASPA? Consider

joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



NOW HIRING!

Current Postings:

- **Superintendent**
- **Assistant Principal**
- **Principal (multiple)**
- **Asst Supt of Finance & Ops/CSBO**
- **Payroll/AP Coordinator**
- **Payroll Specialist**



Post your vacancy today!

[JOB BOARD](#)



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