

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# ***IASPA This Week***

JULY 8, 2024

IASPA.ORG



**IASPA**  
Illinois Association of School  
Personnel Administrators

The home of Human Resource  
Professionals in the Illinois K-12  
education system.

Join Today!

## **HR Essentials - 09.19.24** **Register today for this Signature Event!**

- **New Location!** A bigger facility for one of our flagship events. NIU - Naperville Campus
- **The Professional Development!** We have added an additional breakout session AND Admin Academies will be offered the same day. Admin Academies will run concurrently with the first 3 Breakout Sessions.
- **The Food!** Full Breakfast & Catered Lunch

HR Essentials 2024 Registration!

# Schedule of Events

Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
Administrator Academies	Various Locations	9:00 AM - 12:00 PM
Breakout Session #1	Various Locations	9:00 AM - 9:50AM
Breakout Session #2	Various Locations	10:00 AM - 10:50AM
Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

End of Day Session will be held in the Ballroom from 2- 3 pm!

Join us for:

*Ask Anything  
Panel*



WW next week with Stephanie Jones from Kriha Boucek!  
Register today!!!

## Title IX Updates

with Stephanie Jones  
Partner at Kriha Boucek

Wednesday, July 17, 2024

Retention is the New Recruitment:  
Using Stay Interviews to Better  
Market and Brand Your District

with Dale Fisher  
Asst. Supt. for HR

12:00PM - 1:00PM (CST)

Deerfield SD 109

Wednesday, July 31, 2024  
12:00PM - 1:00PM (CST)

WW 07.17.24

WW 07.31.24



Public Act 103-0542 establishes a five-year training cycle for most mandated trainings required by the School Code beginning with the 2024-25 school year. This is a major change from prior year training requirements and districts have asked for the guidance to be released as early as possible for their planning purposes. This draft guidance document outlines the training requirements for the 2024-25 school year as of June 2024.

Please note this document is not FINAL, it is a DRAFT document.

[Click Here for More Info!](#)

The logo for IASPA ADMIN ACADEMIES, featuring the text "IASPA ADMIN ACADEMIES" in a serif font. The word "ADMIN" is in a smaller font size and is partially overlaid by a white outline of the state of Illinois. A blue classical column is positioned behind the letter "I" in "ACADEMIES".

IASPA ADMIN  
ACADEMIES

**AA #3993 Employee Discipline in the K-12 Setting**

Tuesday, July 23, 2024  
8:30AM - 12:30PM (CST)  
ONLINE

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract

language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices...

[Click Here for More Info: AA #3993 07.23.24](#)

**AA #3752 Title IX Responding to Discrimination on the Basis of Sex**

**Wednesday, July 24, 2024**

**8:30AM - 12:30PM (CST)**

**ONLINE**

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

[Click Here for More Info: AA #3752 - 07.24.24](#)

# GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!



**Tuesday, September 24  
E. Peoria, Illinois**

Schools are facing new challenges daily. Make sure your front office is prepared! Connect with subject matter experts and colleagues from across the state to keep up on the latest best practices.



Scan here for full event details or visit [www.iasbo.org/supportcon-south](http://www.iasbo.org/supportcon-south).

In Partnership with:



**IASPA**



Illinois Association  
of School Boards



**ILLINOIS**  
Association of School Business Officials

[Click Here for More Info & Registration!](#)



Changing positions? Filling new HR roles in the Department?  
Retiring?

Let us know of any changes in your HR World so we can make sure new HR  
Personnel has the opportunity to join IASPA!

Fill out this [form](#).

Memberships that are not renewed by 07.31.2024 will be paused.  
Members will not have login access to their IASPA profile & IASPA  
benefits.





Take charge of your career, expand your expertise and earn the respect of your peers and superiors with career enhancing professional development—all from the convenience of your own home or office. Join AASPA's two-day Virtual Personnel Administrator Boot Camp for an engaging learning experience that will reignite your passion for human resources.

AASPA's Virtual Boot Camp offers a unique opportunity for PK-12 HR School System Leaders to come together, collaborate across all levels and access valuable resources to support teachers, employees and school districts. This two-day virtual workshop, covers a wide range of essential topics for HR administrators. Dive into recruitment strategies, effective investigations, ADA accommodations, employee discipline, FMLA compliance and more!

[More Info Here](#)



**What are members chatting about?**

- New Mandated Training

- Dir of Security Interview Questions
- Sensitivity Training Presenter
- Mentoring Program for Admins
- HR support role salary
- Dir of Technology Interview Questions
- Onboarding & Offboarding
- Out of State Service
- GCN Trainings

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

Join a Committee!



## Employment Opportunities



# **NOW HIRING!**

## **Current Postings:**

- **Principal**
- **Payroll Specialist**
- **Director of Human Resources**
- **Asst Supt for Business & Financial Services/CSBO**
- **Human Resources Manager**
- **Benefits Coordinator**
- **Assistant Principal**



Post your vacancy today!

JOB BOARD



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104 |  
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