

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

JULY 29, 2024

IASPA.ORG



IASPA

Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!



AASPA



**Vote for
Josh Chambers
to be AASPA's
Region 2
Representative!**

Dear Fellow Region 2 AASPA Member,

I am writing to ask for your support in the upcoming AASPA election for Region 2 Representative. The voting for AASPA Board positions begins on Thursday, August 1, 2024, and ends on Saturday, August 10. If elected, I would be committed to continuing AASPA's support of our profession and serving Region 2 by actively promoting our region's unique needs and growth.

When I was selected to be the Assistant Superintendent of Human Resources for Glenbard Township High School District 87 after 7 years as the Glenbard East Principal, I knew that AASPA would provide me with the support and resources to be successful. Because of this support, I feel that it is important

to give back to the organization. I am qualified to represent you on the AASPA Board as I have been an active member of AASPA since 2015. During my time at AASPA, I have served as a member, Co-Chair, and Chair of the Leon Bradley Scholarship Committee. I have also been a member of the Constitution and By-Laws Committee. The annual conference is my favorite professional development event every year.

Beyond my service at the AASPA level, I am also an active member of the Illinois Association of School Personnel Administrators, AASPA's Illinois affiliate. I currently serve as Chair of the Communications Committee on the IASPA Executive Board. At the January 2024 meeting I was humbled and honored to be recognized as the *2024 IASPA Personnel Administrator of the Year*.

As school personnel administrators, it is critical that we remain aware of the changing landscape of school labor, including all of the law and policy changes that make our role within the educational system unique. AASPA serves as our greatest resource by keeping its membership aware of changes to our field in a timely manner.

I want to make sure that AASPA continues to respond to our needs and keep us informed and ready to lead. I will serve as an active member, represent Region 2 members on the executive board, and promote our organization. I will be honored to serve as the Region 2 representative and ask that you support me with your VOTE!

Voting is simple. Please use the link that you'll receive from kelly@AASPA.org on August 1st, and make your selection for Region 2 Representative.

Thank you in advance for your support. Hope to see all of you in Seattle, Washington, at the annual AASPA Conference!

Best Regards,
Josh Chambers

Personnel Administrators

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Have you updated your profile lately? Take a look at your [information](#) and double-check that it's correct.

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Dues Renewed Until August 10, 2024
Renew Now >

Member Since 2022

Memberships that are not renewed by 07.31.2024 will be paused. Members will not have login access to their IASPA profile & IASPA benefits.

HR Essentials - 09.19.24

Register today for this Signature Event!

- **New Location!** A bigger facility for one of our flagship events. NIU - Naperville Campus
- **The Professional Development!** We have added an additional breakout session AND Admin Academies will be offered the same day. Admin Academies will run concurrently with the first 3 Breakout Sessions.
- **The Food!** Full Breakfast & Catered Lunch

HR Essentials 2024 Registration!

Schedule of Events

Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
Administrator Academies	Various Locations	9:00 AM - 12:00 PM
Breakout Session #1	Various Locations	9:00 AM - 9:50AM
Breakout Session #2	Various Locations	10:00 AM - 10:50AM
Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

End of Day Session will be held in the Ballroom from 2- 3 pm!

Join us for:

*Ask Anything
Panel*

Time to get your pHCLE!



PROFESSIONAL HUMAN CAPITAL LEADER IN EDUCATION (pHCLE)

Blended Learning Cohort | November 13-14, 2024

Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

Who should participate?

The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:

- HR department staff
- Building leaders—Principals, Assistant Principals,
- Head of Schools
- Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
- School board members
- Educator preparation faculty
- State departments of education and other education-related government employees

pHCLE Certification

AASPA

Members.....\$300

Non-members.....\$550

To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at [HCLLeader.org](https://www.hcleader.org).

Questions? Contact us learn@exmi.org.

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



Prerequisites

None



Cost

\$800 for IASPA members
\$1,125 for Non-IASPA members
Includes lunch on both days



Register

Scan the QR code or visit iaspa.org/events

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exmi.org

[More Info Here!](#)



WW this week! Register today!

**Retention is the New Recruitment:
Using Stay Interviews to Better
Market and Brand Your District**

with Dale Fisher
Asst. Supt. for HR
Deerfield SD 109

Wednesday, July 31, 2024
12:00PM - 1:00PM (CST)

WW 07.31.24

Law Updates for 2024-2025

with Sara Boucek
Partner at Kriha Boucek
&
Jeff Knapp
Asst. Supt for Prof. Learning & HR
Winnetka SD 36

Wednesday, August 21, 2024
12:00PM - 1:00PM (CST)

WW 08.21.24

A full list of 2024-2024 WWs will be available soon!



AA #3752 Title IX Responding to Discrimination on the Basis of Sex

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

[Click Here for More Info: AA #3752 - 08.19.24 - ONLINE](#)

[Click Here for More Info: AA #3752 - 09.23.24 - ON SITE](#)

[Click Here for More Info: AA #3752 - 10.25.24 - ON SITE](#)

AA #3859 Essentials of the School HR Office

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #3859 - 09.19.24 - ON SITE](#)

AA #3876 Efficiencies in the School HR Office

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #3876 - 09.19.24 - ON SITE](#)

AA #4047 Managing Bias in Hiring - Inclusive Hiring Practices

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures...

[Click Here for More Info: AA #4047 - 10.31.24 - ONLINE](#)

Looking to enter your PD into ELIS from IASPA?

ELIS and PD+ are very
persnickety on how the name
of the entity is searched for.
IASPA's entity name on the list
of providers is:

IL Assoc of School Personnel
Administrators



GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!



**Tuesday, September 24
E. Peoria, Illinois**

Schools are facing new challenges daily. Make sure your front office is prepared! Connect with subject matter experts and colleagues from across the state to keep up on the latest best practices.



Scan here for full event details or visit www.iasbo.org/supportcon-south.

In Partnership with:



IASPA



ILLINOIS
Association of School Business Officials

[Click Here for More Info & Registration!](#)

IASPA

CONNECT

What are members chatting about?

- New Employee onboarding criteria question
- Exhaustion of sick/personal days
- Mandated Training
- Deaf Interpreter
- Mentoring Program for Administrators
- Out of State Service
- HR Essentials 2024 - Time for our Professional Development
- Employee Verification - Faith's Law

[Join a conversation today!](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

Join a Committee!



NOW HIRING!

Current Postings:

- **Superintendent**
- **Assistant Principal**
- **Principal (multiple)**
- **Asst Supt of Finance & Ops/CSBO**
- **Payroll/AP Coordinator**
- **Payroll Specialist**



Post your vacancy today!

JOB BOARD



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104 |
Geneva, IL 60134 US

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