

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# ***IASPA This Week***

JULY 1, 2024

IASPA.ORG



**IASPA**  
Illinois Association of School  
Personnel Administrators

The home of Human Resource  
Professionals in the Illinois K-12  
education system.

Join Today!

Wishing our IASPA community a happy and healthy upcoming  
Independence Day filled with family, friends, and fun!



**HR Essentials - 09.19.24**

**Register today for this Signature Event!**

- **New Location!** A bigger facility for one of our flagship events. NIU - Naperville Campus
- **The Professional Development!** We have added an additional breakout session AND Admin Academies will be offered the same day. Admin Academies will run concurrently with the first 3 Breakout Sessions.
- **The Food!** Full Breakfast & Catered Lunch

HR Essentials 2024 Registration!

# Schedule of Events

Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
Administrator Academies	Various Locations	9:00 AM - 12:00 PM
Breakout Session #1	Various Locations	9:00 AM - 9:50AM
Breakout Session #2	Various Locations	10:00 AM - 10:50AM
Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

End of Day Session will be held in the Ballroom from 2- 3 pm!

Join us for:

*Ask Anything  
Panel*



2 Webinar Wednesdays in July!  
Registration is now OPEN!

## Title IX Updates

with Stephanie Jones  
Partner at Kriha Boucek

Wednesday, July 17, 2024

Retention is the New Recruitment:  
Using Stay Interviews to Better  
Market and Brand Your District

with Dale Fisher  
Asst. Supt. for HR

12:00PM - 1:00PM (CST)

Deerfield SD 109

Wednesday, July 31, 2024  
12:00PM - 1:00PM (CST)

WW 07.17.24

WW 07.31.24



**IASPA ADMIN  
ACADEMIES**

**AA #3993 Employee Discipline in the K-12 Setting**

**Tuesday, July 23, 2024  
8:30AM - 12:30PM (CST)  
ONLINE**

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices...

[Click Here for More Info: AA #3993 07.23.24](#)

**AA #3752 Title IX Responding to Discrimination on the Basis of  
Sex**

**Wednesday, July 24, 2024  
8:30AM - 12:30PM (CST)  
ONLINE**

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing

discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

Click Here for More Info: AA #3752 - 07.24.24

## GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!



**Tuesday, September 24  
E. Peoria, Illinois**

Schools are facing new challenges daily. Make sure your front office is prepared! Connect with subject matter experts and colleagues from across the state to keep up on the latest best practices.



Scan here for full event details or visit [www.iasbo.org/supportcon-south](http://www.iasbo.org/supportcon-south).

In Partnership with:



IASPA



ILLINOIS  
Association of School Business Officials

Click Here for More Info & Registration!



Changing positions? Filling new HR roles in the Department?  
Retiring?

Let us know of any changes in your HR World so we can make sure new HR  
Personnel has the opportunity to join IASPA!

Fill out this [form](#).

Personnel Administrators

About Membership Events Resources Partnerships Job Board Job Fair

- IASPA Connect - IASPA's Community Forum
- Member Compass
- Join IASPA
- Member Directory

## Member Compass™

Dashboard

- Pay Balance
- Account History
- My Events
- Continuing Education
- Profile

Have you updated your profile lately? Take a look at your [information](#) and double-check that it's correct.

### Welcome to your Member Compass™

This is an area tailored to your membership and engagement. You can View, Print & Pay Invoices, Update Your

Dues Renewed Until August 10, 2024

Member Since 2022

Renew Now >

Memberships that are not renewed by 07.31.2024 will be paused. Members will not have login access to their IASPA profile & IASPA benefits.



# BEST PRACTICES

May/June/July 2024



**Check out the latest edition of AASPA's Best Practices Magazine!**

Featured articles include:

- Rethinking The Student Teaching Experience In San Bernardino City USD "Making Hope Happen For Student Teachers"
- Strong Mentor Programs Enhance Recruitment and Retention
- Breaking Barriers and Building Bridges: Early Finding from the 2024 National Educator Shortage Summit
- Winning the Talent War: How Public Schools Can Leverage Instagram

Plus many more articles!

[Download a copy here!](#)



**What are members chatting about?**

- Mentoring Program for Admins
- HR support role salary
- Director of Tech interview questions
- Onboarding and Offboarding
- Out of State Service
- GCN Trainings
- Updated Danielson Framework
- Employee Spotlight

- Director Evaluation Rubrics

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

Join a Committee!



## Employment Opportunities

# **NOW HIRING!**

## **Current Postings:**

- **Principal**
- **Payroll Specialist**
- **Director of Human Resources**
- **Asst Supt for Business & Financial Services/CSBO**
- **Human Resources Manager**
- **Benefits Coordinator**
- **Assistant Principal**
- **Benefits Specialist**
- **Dean of Students**



Post your vacancy today!

JOB BOARD



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104 |  
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