

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA *This Week*

JULY 15, 2024

IASPA.ORG



IASPA

Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!



Take a look at these awesome Education Leaders!

Last week this group of AASPA members (including our very own Monica Schroeder & Dale Fisher) went to Capital Hill to advocate for increased support and funding for Individuals with Disabilities Education Act (IDEA), as well as initiatives focused on teacher retention and recruitment.

Thank you for all that you do!

HR Essentials - 09.19.24

Register today for this Signature Event!

- **New Location!** A bigger facility for one of our flagship events. NIU - Naperville Campus
- **The Professional Development!** We have added an additional breakout session AND Admin Academies will be offered the same day. Admin Academies will run concurrently with the first 3 Breakout Sessions.
- **The Food!** Full Breakfast & Catered Lunch

HR Essentials 2024 Registration!

Schedule of Events

Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
Administrator Academies	Various Locations	9:00 AM - 12:00 PM
Breakout Session #1	Various Locations	9:00 AM - 9:50AM
Breakout Session #2	Various Locations	10:00 AM - 10:50AM
Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

End of Day Session will be held in the Ballroom from 2- 3 pm!

Join us for:

*Ask Anything
Panel*



WW this week with Stephanie Jones from Kriha Boucek!
Register today!!!

Title IX Updates

with Stephanie Jones
Partner at Kriha Boucek

Wednesday, July 17, 2024
12:00PM - 1:00PM (CST)

WW 07.17.24

Retention is the New Recruitment: Using Stay Interviews to Better Market and Brand Your District

with Dale Fisher
Asst. Supt. for HR
Deerfield SD 109

Wednesday, July 31, 2024
12:00PM - 1:00PM (CST)

WW 07.31.24

A full list of 2024-2024 WWs will be available soon!



Public Act 103-0542 establishes a five-year training cycle for most mandated trainings required by the School Code beginning with the 2024-25 school year. This is a major change from prior year training requirements and districts have asked for the guidance to be released as early as possible for their planning purposes. This draft guidance document outlines the training requirements for the 2024-25 school year as of June 2024.

Please note this document is not FINAL, it is a DRAFT document.

[Click Here for More Info!](#)



**IASPA ADMIN
ACADEMIES**

AA #3993 Employee Discipline in the K-12 Setting

**Tuesday, July 23, 2024
8:30AM - 12:30PM (CST)
ONLINE**

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices...

[Click Here for More Info: AA #3993 07.23.24](#)

**AA #3752 Title IX Responding to Discrimination on the Basis of
Sex**

**Wednesday, July 24, 2024
8:30AM - 12:30PM (CST)
ONLINE**

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

[Click Here for More Info: AA #3752 - 07.24.24](#)

GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!



**Tuesday, September 24
E. Peoria, Illinois**

Schools are facing new challenges daily. Make sure your front office is prepared! Connect with subject matter experts and colleagues from across the state to keep up on the latest best practices.



Scan here for full event details or visit www.iasbo.org/supportcon-south.

In Partnership with:



IASPA



ILLINOIS
Association of School Business Officials

[Click Here for More Info & Registration!](#)



Changing positions? Filling new HR roles in the Department?
Retiring?

Let us know of any changes in your HR World so we can make sure new HR
Personnel has the opportunity to join IASPA!

Fill out this [form](#).

Memberships that are not renewed by 07.31.2024 will be paused.
Members will not have login access to their IASPA profile & IASPA
benefits.

[More Info Here](#)

IASPA

CONNECT

What are members chatting about?

- E-Verify
- Deaf Interpreter
- ISBE Mandated Trainings (24-25) - MULTIPLE CHATS
- Director of Security Interview Questions
- Looking for a Sensitivity-Training Presenter
- Mentoring Program for Administrators
- Human Resources support role salary

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

Join a Committee!



IASPA Committee Involvement

Employment Opportunities

NOW HIRING!

Current Postings:

- **Payroll/AP Coordinator**
- **Principal**
- **Payroll Specialist**
- **Director of Human Resources**
- **Asst Supt for Business & Financial Services/CSBO**
- **Human Resources Manager**
- **Benefits Coordinator**



Post your vacancy today!

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