

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# ***IASPA This Week***

JUNE 3, 2024

IASPA.ORG



**IASPA**  
Illinois Association of School  
Personnel Administrators

The home of Human Resource  
Professionals in the Illinois K-12  
education system.

Join Today!

## **HR Essentials - 09.19.24**

### Tid Bits to look forward to

- New Location! A bigger facility for one of our flagship events. NIU - Naperville Campus
- The Professional Development! We have added an additional breakout session AND Admin Academies will be offered the same day. Admin Academies will run concurrently with the first 3 Breakout Sessions.
- The Food! Full Breakfast & Catered Lunch.

**Save the Date! Registration will be opening soon!**

# Schedule of Events

Networking, Registration & Full Breakfast	Foyer/Ballroom	8:00 AM - 8:30 AM
Welcome & Opening Remarks	Ballroom	8:30 AM - 8:45AM
Administrator Academies	Various Locations	9:00 AM - 12:00 PM
Breakout Session #1	Various Locations	9:00 AM - 9:50AM
Breakout Session #2	Various Locations	10:00 AM - 10:50AM
Breakout Session #3	Various Locations	11:00 AM - 11:50 AM
Lunch (included) & Networking	Foyer/Ballroom	12:00 PM - 12:55 PM
Breakout Session #4	Various Locations	1:00 PM - 1:50 PM

End of Day Session will be held in the Ballroom from 2- 3 pm!

Join us for:

*Ask Anything  
Panel*



## IASPA ADMIN ACADEMIES

### AA #3993 Employee Discipline in the K-12 Setting

Tuesday, July 23, 2024  
8:30AM - 12:30PM (CST)  
ONLINE

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create

and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices...

[Click Here for More Info: AA #3993 07.23.24](#)

## AA #3752 Title IX Responding to Discrimination on the Basis of Sex

Wednesday, July 24, 2024  
8:30AM - 12:30PM (CST)  
ONLINE

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

[Click Here for More Info: AA #3752 - 07.24.24](#)



### **Feed Your C.O.W., but You Need to Get One First!**

#### **Who?**

Dr. Roxana Sanders

Asst Supt for HR

&

Janel Bishop Dir. of Employee Relations & Recruitment

&

Lynda Parker Principal

All from Oak Park/River Forest High School

### What?

This webinar will focus on how one suburban school district in Illinois attracts, selects, on-boards, and retains a highly-qualified, diverse workforce. The presenters will give examples of the specific recruitment strategies utilized to attract BIPOC candidates in support of the district's strategic priority to increase the diversity of our workforce to reflect the diversity of our student population. Participants will learn about the selection process used to ensure the best candidates are hired and how to create a positive, welcoming experience for candidates and new hires. The session will also include examples of retention efforts the district undertakes to improve the culture and climate so that employees will stay. The notion of the COW and how it relates to employee retention will be explained.

### When?

Wednesday, June 12, 2024  
12:00PM - 1:00PM (CST)

WW 06.12.24



# AASPA's 86 Annual Conference

**15-18 October 2024**

Seattle, WA.

Register Now!



[More Info Here!](#)

IASPA

CONNECT

## What are members chatting about?

- Interim Director of Student Services
- Exhaustion of Sick/Personal Days
- Deaf Interpreter
- Work From Homes for 12 Month Employees
- Cooperating Teachers
- Principal Salary Schedule
- Director of Transportation Support
- EL/Multilingual Coordinator
- HR and Finance Relationship /Support

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

Join a Committee!



## IASPA Committee Involvement

### Employment Opportunities

# **NOW HIRING!**

## **Current Postings:**

- **Benefits Specialist**
- **Dean of Students**
- **Director of Student Services**
- **Principal**
- **Asst Supt of HR & Talent Acquisition**
- **Asst Director of ELC West**
- **Licensure Specialist**
- **Director of Teaching & Learning**
- **Director of HR**
- **Director of Special Education**



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