ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# IASPA This Week

MAY 27, 2024

**IASPA.ORG** 



The home of Human Resource Professionals in the Illinois K-12 education system.

Join Today!

Wishing everyone a happy & healthy holiday weekend!



Limited time deal! \$25 TICKETS!Register today!





**Grand Slam Summer Event** 

Bring your family and have a ball with your IASPA friends. Kick start your summer with a baseball game, food, drinks, and some laughs!

The event is open to IASPA members, and guests can attend as well:

• Members: \$25

Non-Member Adult: \$25
Child (age 0-2): No Cost
Child (age 3-10): \$25

Child (age 10-20): \$25

Click Here for Info & Registration



Plan to take care of your Admin Academies over the summer. July AAs are available!

### AA #3993 Employee Discipline in the K-12 Setting

Tuesday, July 23, 2024 8:30AM - 12:30PM (CST) ONLINE

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices...

Click Here for More Info: AA #3993 07.23.24

AA #3752 Title IX Responding to Discrimination on the Basis of

Sex

Wednesday, July 24, 2024 8:30AM - 12:30PM (CST) ONLINE

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

Click Here for More Info: AA #3752 - 07.24.24

### AA #3752 Title IX Responding to discrimination on the Basis of Sex in K-12 School Systems Updated Regulations 2024

Friday, June 7, 2024 8:30AM - 12:30PM (CST) ONLINE

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

Click Here for More Info: AA #3752 - 06.07.24



Feed Your C.O.W., but You Need to Get One First!

Who?

Dr. Roxana Sanders Asst Supt for HR

8

Janel Bishop Dir. of Employee Relations & Recruitment

Lynda Parker Principal

All from Oak Park/River Forest High School

#### What?

This webinar will focus on how one suburban school district in Illinois attracts, selects, on-boards, and retains a highly-qualified, diverse workforce. The presenters will give examples of the specific recruitment strategies utilized to attract BIPOC candidates in support of the district's strategic priority to increase the diversity of our workforce to reflect the diversity of our student population. Participants will learn about the selection process used to ensure the best candidates are hired and how to create a positive, welcoming experience for candidates and new hires. The session will also include examples of retention efforts the district undertakes to improve the culture and climate so that employees will stay. The notion of the COW and how it relates to employee retention will be explained.

#### When?

Wednesday, June 12, 2024 12:00PM - 1:00PM (CST)

WW 06.12.24

## Courageous LeadHERship Retreat

Learn and grow with other female leaders to improve your leadership skills and your emotional fitness. Retreats range in length and area of focus, but all retreats guarantee participants will leave renewed and rejuvenated!

### Check out the upcoming Fall 2024 Retreat in September!

This event will offer valuable insights, networking opportunities, and ideas to help you thrive as a leader. It is designed to empower and inspire women in educational leadership roles and provide a supportive environment for personal and professional growth.



This is an online event for new and veteran educators and related positions. Those interested in teaching, administration, or support roles can use this opportunity to meet with leaders from districts and charter schools. Share your background, interests, and needs. Connect to discuss career opportunities for the next school year.

Click Here for More Info & Registration!

# Save the Date HR Essentials

### You asked, we listened

Bigger location,
bigger breakout
rooms, more PD
sessions, catered
breakfast and lunch
and so much more.
We can't wait for you
to join us.
Registration will be
coming in the
beginning of July.

September 19th, 2024

NIU -Naperville





## JOIN TODAY!

Become a Member Today



### What are members chatting about?

- Work From Home for 12 Month Employees
- Exhaustion of Sick/Personal Days
- · Cooperating Teachers
- Principal Salary Schedule

- Director of Transportation Support
- EL/Multilingual Coordinator
- HR and Finance Relationship /Support
- How do you address when someone is absent from a stipended role?
- Cash-in-lieu

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

**Browse Today!** 

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

Join a Committee!



### **Employment Opportunities**



### Check out the current postings:

Principal (multiple positions)
Asst Supt of HR & Talent Acquisition
Benefits Specialist
Asst Director of ELC West
Licensure Specialist
Director of Teaching & Learning
Director of HR (multiple positions)
Director of Educational Services
Manager of Food Services





Illinois Association of School Personnel Administrators | 1770 South Randall Road A104 | Geneva, IL 60134 US

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