

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

# ***IASPA This Week***

MAY 13, 2024

IASPA.ORG



**IASPA**

Illinois Association of School  
Personnel Administrators

The home of Human Resource  
Professionals in the Illinois K-12  
education system.

Join Today!

Sign up for some fun in the sun!

## **GRAND SLAM SUMMER EVENT**

**Saturday, June 8, 2024**

**5:30PM - 10:30PM**

**Kane County Cougars**

**Northwestern Field**

**34W002 Cherry Lane**

**Geneva, IL 60134**

Bring your family and have a ball with your IASPA friends. Kick start your summer with a baseball game, food, drinks, and some laughs!

The event is open to IASPA members, and guests can attend as well:

- Members: \$35
- Non-Member Adult: \$100
- Child (age 0-2): No Cost

- Child (age 3-10): \$50
- Child (age 10-20): \$70

[Click Here for Info & Registration](#)



# IASPA ADMIN ACADEMIES

**July Admin Academies are open for registration!**

## **AA #3993 Employee Discipline in the K-12 Setting**

**Tuesday, July 23, 2024  
8:30AM - 12:30PM (CST)  
ONLINE**

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices...

[Click Here for More Info: AA #3993 07.23.24](#)

## **AA #3752 Title IX Responding to Discrimination on the Basis of Sex**

**Wednesday, June 24, 2024  
8:30AM - 12:30PM (CST)  
ONLINE**

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent

updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

[Click Here for More Info: AA #3752 - 07.24.24](#)

### **AA #4046 Using Stay Interviews & Other Engagement Tools**

**Wednesday, June 5, 2024**

**8:30AM - 12:30PM (CST)**

**Crete-Monee SD 201U District Office**

This course will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges...

[Click Here for More Info: AA #4046 - 06.05.24](#)

### **AA #3752 Title IX Responding to discrimination on the Basis of Sex in K-12 School Systems Updated Regulations 2024**

**Friday, June 7, 2024**

**8:30AM - 12:30PM (CST)**

**ONLINE**

Join us for a comprehensive Administrator Academy designed to equip educational leaders with the latest knowledge and strategies for navigating Title IX regulations in K-12 school systems. In light of recent updates, this academy delves into the intricacies of addressing discrimination on the basis of sex, ensuring compliance, and fostering safe and inclusive learning environments for all students...

[Click Here for More Info: AA #3752 - 06.07.24](#)



## Meaningful Teacher Mentoring

### Who?

Lindsay Jonas  
Director of PD, Partnerships, & Planning IASPA

### What?

Come learn how one school district went from a one size fits all mentoring approach to meeting the needs of all new teachers by powering up their mentoring program. In 2019, the National Educators Association released a policy brief titled "Advancing the Teaching Profession: Investing in Comprehensive Induction and Teacher Mentoring". Join us on our journey and walk away with tangible ideas on how to use the resources you have to meet the needs of our newest teachers.

### When?


Wednesday, May 22, 2024  
12:00PM - 1:00PM (CST)


WW 05.22.24


IASPA'S 2024 VIRTUAL

# JOB FAIRS



 **For Educators**

 **DATE**  
June 6, 2024

 **TIME**  
3:00PM - 7:00PM CST



This is an online event for new and veteran educators and related positions. Those interested in teaching, administration, or support roles can use this opportunity to meet with leaders from districts and charter schools. Share your background, interests, and needs. Connect to discuss career opportunities for the next school year.

[Click Here for More Info & Registration!](#)

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# Save the Date HR Essentials

## You asked, we listened

Bigger location,  
bigger breakout  
rooms, more PD  
sessions, catered  
breakfast and lunch  
and so much more.  
We can't wait for you  
to join us.  
Registration will be  
coming in the  
beginning of July.

September  
19th, 2024

—  
NIU -Naperville

## AASPA'S 86TH ANNUAL CONFERENCE



*create*  
connections



October 15-18, 2024 | Seattle, WA

JOIN THE MOST COMPREHENSIVE PROFESSIONAL LEARNING AND  
NETWORKING EVENT FOR SCHOOL PERSONNEL ADMINISTRATORS!

AASPA's 86th Annual Conference delivers four days of engaging content, the opportunity to encounter diverse perspectives and the ability to grow valuable

connections across the industry. It is the premier conference that offers PK-12 school leaders ready-to-use solutions and research-based strategies all in a relaxed and fun environment. The goal is to help you put things into focus, so that you will leave feeling rejuvenated and armed with new ideas, resources and contacts.

Your job is unique. How often do you have the chance to interact with another, much less many other school administrators? This is your chance! Build the relationships that will support you through years to come.

Join AASPA and get ready to "Create Connections!"

[More Info Here](#)



### What are members chatting about?

- How do you address when someone is absent from a stipend role?
- Cash-in-lieu
- First Time Bringing Consultants Into Classrooms
- Workers' Compensation One Pager
- Mental Health Days
- Substitute Onboarding Process
- Finance/ERP Software Options
- SEL Programs for Staff
- FMLA Made Easy

[Join a conversation today!](#)

Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)



Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



## Employment Opportunities



Check out the current postings:

- Benefits Specialist
- Asst Director of ELC West
- Licensure Specialist
- Director of Teaching & Learning
- Director of HR (multiple positions)
- Director of Educational Services
- Manager of Food Services
- Director of Student Services
- Principal
- Director of Student Support Services

Post your vacancy today!

[JOB BOARD](#)





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