

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

APRIL 8, 2024

IASPA.ORG



IASPA

Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!

IASPA ADMIN ACADEMIES

Are you in need of an Admin Academy for this school year?
Register for the upcoming Online AA!

AA #4065 Managing Bias in Hiring - Inclusive Hiring Practices

Friday, April 26, 2024

8:30AM - 12:30PM

ONLINE

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will: compare/contrast the different forms of bias that affect hiring decisions, utilize a “Musts/Wants” model to support the hiring of diverse talent, examine the relationship between organizational culture and inclusion for diverse talent, learn strategies to manage their biases & cultivate organizations that are conducive for the hiring/retention of diverse candidates, learn strategies to support hired underrepresented talent...

[Click Here for More Info: AA #4065 - 04.26.24](#)

AA #4046 Using Stay Interviews & Other Engagement Tools

Wednesday, June 5, 2024

8:30AM - 12:30PM

Crete-Monee SD 201U District Office

This course will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges...

[Click Here for More Info: AA #4046 - 06.05.24](#)



Investing in Your 85%

Who?

Brent Raby Asst. Supt. of Teaching & Learning, Administration
West Aurora SD 129


What?

The vast majority of a school district budget is invested in salaries and compensation. Come hear how one district is addressing both the recruitment and retention of new staff, as well as building the capacity of veteran staff by rethinking and aligning systems of support, hiring, and compensation.

When?

Wednesday, April 17, 2024
12:00PM - 1:00PM (CST)

Navigating the Impostor Phenomenon

 **March 12, 2024**

Posted By: **Angelica Romano** in [AASPA Blog](#)

Check out our very own Angelica Romano's blog on the AASPA blog page!

Along with other interesting topics...

- Brown vs. Board of Education and HR Public Schools
- Celebrating Black History Month: Honoring the Legacy, Inspiring the Change!
- How Can AI Help Solve Teacher Shortages?

[Check out the Blog Page!](#)



What are members chatting about?

- Public Act 101-0531
- Stipends and FMLA
- Previous District Coursework
- School Leader Evaluation Plan Update
- EIS
- Mandated Trainings
- Compensation Tools

[Join a conversation today!](#)



the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



Employment Opportunities



Check out the current postings:

- Athletic Director Principal
- Director of Student Support Services
- Asst Supt of HR & Personnel
- Safety Coordinator - Transportation
- Director of Finance & Ops (CSBO)
- Data Management Specialist
- Junior Technician
- Exec Dir/Asst Supt for Business (CSBO)
- Curriculum Dir for English
- Chief HR Officer
- HR Manager (Leave Coverage)

Post your vacancy today!

[JOB BOARD](#)



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