

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

APRIL 1, 2024

IASPA.ORG



IASPA

Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!

No joking here. You're the BEST!



IASPA

CONNECT

What are members chatting about?

- Mandated Training
- Previous District Coursework
- Compensation Tools
- Lead Teacher/Administrator Sub Job Description
- Workers Compensation Description for Employees
- Improvement Plan for Classified Staff
- ESP Increases for 24-25

Join a conversation today!



From Chaos to Clarity: Simplifying Professional Growth Management in K-12 Schools

Thursday, April 25, 2024 - 2PM (ET) | 11AM (PT)

Join the upcoming webinar from Vector Solutions aimed at addressing the pressing challenges faced by districts and schools in managing training and professional development (PD) effectively.

Vector Solutions will demonstrate how the adoption of a single integrated platform that streamlines professional growth management can foster collaboration, manage growth and performance, and strengthen teacher and staff development.

Registration & More Information Here!



IASPA ADMIN ACADEMIES

AA #4065 Managing Bias in Hiring - Inclusive Hiring Practices

**Friday, April 26, 2024
8:30AM - 12:30PM
ONLINE**

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will: compare/contrast the different forms of bias that affect hiring decisions, utilize a “Musts/Wants” model to support the hiring of diverse talent, examine the relationship between organizational culture and inclusion for diverse talent, learn strategies to manage their biases & cultivate organizations that are conducive for the hiring/retention of diverse candidates, learn strategies to support hired underrepresented talent...

[Click Here for More Info: AA #4065 - 04.26.24](#)

AA #4046 Using Stay Interviews & Other Engagement Tools

**Wednesday, June 5, 2024
8:30AM - 12:30PM
Crete-Monee SD 201U District Office**

This course will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges...

[Click Here for More Info: AA #4046 - 06.05.24](#)

IASPA WEBINAR Wednesdays

Investing in Your 85%

Who?

Brent Raby Asst. Supt. of Teaching & Learning, Administration
West Aurora SD 129

What?

The vast majority of a school district budget is invested in salaries and compensation. Come hear how one district is addressing both the recruitment and retention of new staff, as well as building the capacity of veteran staff by rethinking and aligning systems of support, hiring, and compensation.

When?

Wednesday, April 17, 2024
12:00PM - 1:00PM (CST)

WW 04.17.24



AASPA
American Association of School Personnel Administrators | Est. 1938

create
community

2024 Diversity, Equity & Inclusion Summit
April 18-19, 2024 | Dallas, TX

Time is running out! We are rapidly approaching the Diversity, Equity &

Inclusion Summit happening on April 18-19, 2024 in Dallas, TX. Don't miss the opportunity to secure your spot at this transformative event!


AASPA's Diversity, Equity & Inclusion Summit promises to be a groundbreaking gathering of thought leaders, experts and change-makers committed to driving meaningful progress in DEI initiatives. With engaging keynote speeches, thought provoking sessions and insightful panel discussions, you'll gain invaluable insights, strategies and best practices to foster a more inclusive workplace.



Meet Our Keynote Speaker

KELISA WING

"Free to Be Me: Honoring Diversity"

 **APRIL 18**
8:15AM - 9:30AM

The image features a portrait of Kelisa Wing, a woman with braided hair, smiling. She is wearing a dark t-shirt with the text "I AM MY" in colorful letters. The background is dark blue with white diagonal lines.

[Register](#)

[Agenda](#)

[Session Info](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



Employment Opportunities



Check out the current postings:

Asst Supt of HR & Personnel
Safety Coordinator - Transportation
Director of Finance & Ops (CSBO)
Data Management Specialist
Junior Technician
Exec Dir/Asst Supt for Business (CSBO)
Curriculum Dir for English
Chief HR Officer
HR Manager (Leave Coverage)
Elementary Principal

Post your vacancy today!

JOB BOARD

New Members Spotlight

The following members have joined the IASPA organization in the month of March 2024. Welcome New Members!

Felicia Solomon - Prairie Hills ESD 144

Selma McDonald - CCSD 168

Mary Lou Geanconteri - Glenbrook HSD 225



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