

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

APRIL 15, 2024

IASPA.ORG



IASPA

Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!

Web Wed this week! Register today!



Investing in Your 85%

Who?

Brent Raby

Asst. Supt. of Teaching & Learning, Administration

West Aurora SD 129

What?

The vast majority of a school district budget is invested in salaries and compensation. Come hear how one district is addressing both the recruitment and retention of new staff, as well as building the capacity of veteran staff by rethinking and aligning systems of support, hiring, and compensation.

When?

Wednesday, April 17, 2024



This AA is 2 weeks away!

AA #4065 Managing Bias in Hiring - Inclusive Hiring Practices

**Friday, April 26, 2024
8:30AM - 12:30PM
ONLINE**

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will: compare/contrast the different forms of bias that affect hiring decisions, utilize a “Musts/Wants” model to support the hiring of diverse talent, examine the relationship between organizational culture and inclusion for diverse talent, learn strategies to manage their biases & cultivate organizations that are conducive for the hiring/retention of diverse candidates, learn strategies to support hired underrepresented talent...

[Click Here for More Info: AA #4065 - 04.26.24](#)

AA #4046 Using Stay Interviews & Other Engagement Tools

**Wednesday, June 5, 2024
8:30AM - 12:30PM
Crete-Monee SD 201U District Office**

This course will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay

interviews, staff surveys, and thought exchanges...

[Click Here for More Info: AA #4046 - 06.05.24](#)



2024 Summer Boot Camp June 13 & 14, 2024

Take charge of your career, increase your knowledge and gain the respect of your peers and superiors with career enhancing professional development. The **AASPA Personnel Administrator Boot Camp** is an engaging learning experience and will help you ignite your passion for human resources.

AASPA's Boot Camp is an unrivaled opportunity for PK-12 HR School System Leaders to collaborate across all levels and gather valuable resources you can use to help your teachers, employees and school district. Our most popular regional meeting, this two-day workshop offers a variety of essential topics for all HR administrators. Breakouts follow two strands of topics - one for the basic HR professional and another for the more advanced administrator. Topics include recruitment, HR legislation, hiring, employee evaluation, employee discipline and more!

[Get More Info Here!](#)



What are members chatting about?

- Mandated Training
- Permanent Sub/Floater Sub

- Public Act 101-0531
- Personnel Files - who's the authority on what's to be included?
- Software use for efficiency
- Previous District Coursework
- Faith's Law EHR
- Tenured evaluation cycle

Join a conversation today!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

Join a Committee!



Employment Opportunities



Check out the current postings:

- Athletic Director Principal (multiple positions)
- Director of Student Support Services
- Asst Supt of HR & Personnel
- Safety Coordinator - Transportation
- Director of Finance & Ops (CSBO)
- Data Management Specialist
- Junior Technician
- Exec Dir/Asst Supt for Business (CSBO)

Post your vacancy today!

JOB BOARD



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,
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