ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week



The home of Human Resource Professionals in the Illinois K-12 education system.

Join Today!

For our members that have a Spring Break this week...

Don't forget to take some time to recharge! Give yourself a well deserved break.



What are members chatting about?

- Mandated Training
- Lead Teacher/Administrator Sub Job Description

- Workers Compensation Explanation for Employees
- Improvement Plan for Classified Staff
- ESP Increases for 24-25
- Tenure Notification
- HR Record Retention
- To RIF or not to RIF (retired part time staff)
- Professional Development

Check out the BUZZ words from this week!





Join a conversation today!



AA #4065 Managing Bias in Hiring - Inclusive Hiring Practices

Friday, April 26, 2024 8:30AM - 12:30PM ONLINE

In this interactive session, we will examine how unconscious bias works, and its impact on decision making processes related to hiring. Participants will: compare/contrast the different forms of bias that affect hiring decisions, utilize a "Musts/Wants" model to support the hiring of diverse talent, examine the relationship between organizational culture and inclusion for diverse talent, learn strategies to manage their biases & cultivate organizations that are conducive for the hiring/retention of diverse candidates, learn strategies to support hired underrepresented talent...

Click Here for More Info: AA #4065 - 04.26.24

AA #4046 Using Stay Interviews & Other Engagement Tools

Wednesday, June 5, 2024 8:30AM - 12:30PM Crete-Monee SD 201U District Office

This course will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges...

Click Here for More Info: AA #4046 - 06.05.24



Investing in Your 85%

Who?

Brent Raby Asst. Supt. of Teaching & Learning, Administration West Aurora SD 129

What?

The vast majority of a school district budget is invested in salaries and compensation. Come hear how one district is addressing both the recruitment and retention of new staff, as well as building the capacity of veteran staff by rethinking and aligning systems of support, hiring, and compensation.

When?

Wednesday, April 17, 2024 12:00PM - 1:00PM (CST)

IASPA Representation at the 2024 WELL Summit!

IASPA members: Kimberly Chambers, Angelica Romano, and Lindsay Jonas attended the 6th annual Women in Education Leading and Learning (WELL) Summit in Bloomington-Normal. The mission of the annual event is to "empower, connect, inspire, support, celebrate, and develop women in educational leadership."







In case you missed the last Web Wed it is now posted on the website.

Am I a Fraud? The Impostor Phenomenon (IP) and Its Impact 03.20.2024

Check it out!



Call for Presenters!

The AASPA Annual Conference is looking for presenters!

Click Here for More Info!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.





Employment Opportunities



Check out the current postings:

Director of Finance & Ops (CSBO)

Data Management Specialist

Junior Technician

Exec Dir/Asst Supt for Business (CSBO)

Curriculum Dir for English

Chief HR Officer

HR Manager (Leave Coverage)

Elementary Principal

Post your vacancy today!

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