

IASPA This Week

September 4, 2023



IASPA



Illinois Association of School
Personnel Administrators

The home of
Human Resource
Professionals in the
Illinois K-12
education system.

Join Today!



pHCLE Blended Cohort - November 2023

-  **Tuesday, November 7, 2023 at 8:00 AM (CST)** to
Wednesday, November 8, 2023 at 3:00 PM (CST)
-  Stevenson High School District Office
[Two Stevenson Drive](#)
[Lincolnshire, IL 60069-2824](#)
[United States](#)

What does this 2 day event look like?



Engage with a community of PK-12 practitioners.



Learn about cross-industry best practices in HR.



Explore real-world scenarios to deepen your understanding.

In-Person Learning

Immerse yourself in two consecutive days of in-person learning designed to actively engage you in reflection and application of the pHCLE standards.

Day 1

Welcome & Introductions
Foundations of HCM

- Strategy
- Experience Management

Talent Acquisition

- Planning & Preparation
- Recruitment
- Hiring

Day 2

Talent Development

- Orientation & Onboarding
- Performance Management
- Training & Development

Total Rewards

- Compensation & Benefits
 - Work-Life Integration
 - Career Management
- Foundations of HCM
- Process Management

Nov 7-8, 2023

8 a.m. – 3 p.m.

Stevenson High School District Office

Lincolnshire, IL



Scan the QR code or visit iaspa.org/events/ to register.

Online Coursework

1 Foundations of HC Management

Prepare to learn.

- HCLE Guiding Principles
- Strategy
- Process Management
- Risk Management
- Experience Management

2 Talent Acquisition

Find, attract, and hire talent.

- Planning & Preparation
- Recruitment
- Hiring

3 Talent Development

Foster learning and growth.

- Orientation & Onboarding
- Performance Management
- Training & Development

4 Total Rewards

Incentivize and reward staff.

- Compensation & Benefits
- Work-life Integration
- Career Management

Questions? Contact learn@exmi.org.

Click here for more info and to REGISTER!

IASPA ADMIN
ACADEMIES

AA #3859 Essentials of the School HR Office




This course provides HR Administrators with information about the key responsibilities of the HR role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures.

Participants will:

- learn how to write a legally-compliant letter of reprimand
- create a Human Resources Tasklist and Calendar to be utilized in their HR Office
- need access to their district's board policy, procedures, and collective bargaining agreement/s for the pre-work (these materials should be brought to the session - digital access or print)

Presented by Dr. Kimberly Chambers
Director of HR at Adlai Stevenson HSD 125



 **Thursday, September 28, 2023**
 8:30 AM - 12:30 PM (CDT)
 Kane County Regional Office of Education
28 North 1st Street
Geneva, IL 60134-2285
United States

[Register Here!](#)

Additional Admin Academies:

AA #3859 10.24.23

AA #3859 10.27.23

AA #3993 01.24.24

AA #3859 02.27.24

AA #3993 03.22.24



WW 2 days away!
September Webinar Wednesdays

Can you pass the test of just cause?

Who?

Dr. Dale Fisher
Asst. Supt. for HR
&
Dr. Danielle Carter
Asst. Supt. for HR

What?

Join our hosts as they pull back the curtain to reveal the inner workings of how the term “just cause” was created and how to appropriately apply the tests of just cause provisions within schools.

When?

Wednesday, September 6, 2023
12:00PM - 1:00PM (CST)

WW 09.06.23

Faith's Law - Lessons Learned panel discussion

Who?

Panel of
HR leaders

What?

Join us as we debrief, discuss and digest lessons learned through implementing the new Faith's Law Trailer Bill.

When?

Wednesday, September 20, 2023
12:00PM - 1:00PM (CST)

WW 09.20.23

Professional Associate Network



Calling all Professional Associate Members! PAN Q3 Meeting on 9.14.23 2:00pm-3:30pm

Registration is now open for the PAN Q3 Meeting! The agenda includes:

1. **Facilitated Discussion on Topic:** Onboarding and New Hire Orientation, stay interviews and more...
2. **Roundtable Discussion:** This is an opportunity for attendees to discuss issues, ask questions, and share.
3. **Some Good News:** HR work can be challenging. At every PAN Meeting, we will take a few minutes to share something positive/uplifting with the group.
4. **Feedback on the PAN Meeting:** At the end of the meeting, attendees will be asked for feedback...what worked/didn't work/what should be a topic(s) for discussion next meeting.

This event is open to any member of IASPA. Registration is free but required.

[PAN Meeting Registration!](#)

IASPA'S SIGNATURE EVENT

HR ESSENTIALS

2023

Nov. 9, 2023 | **8:30am**

[Registration is now open!!!](#)

One of IASPA's flagship events, HR Essentials will take place on **Thursday, November 9, 2023** at Forest View Educational Center. This conference provides learning opportunities for individuals with support roles in human resources and/or for individuals considering a position as a school human resources administrator. The workshop is limited to 150 attendees.

[Register Today!](#)



Calling all IASPA members!

Consider sharing your skills and expertise with your colleagues at the IASPA Annual Conference scheduled on January 25 & 26, 2024, at the Hilton Lisle/Naperville. Presentations are scheduled for one hour which includes time for Q & A. If you have an amazing topic to share, we welcome any and all proposals. The conference planning committee is also looking for presentations on the following topics:

- Human Capital: Establishing Systems to Recruit, Reward, and Retain
- Generational Differences in the Workplace
- Being the Leader Our New Teachers Need!
- Engaging with your Guest Teachers (Substitute)
- Visiting International Teachers
- How to Handle Staff Deaths and Other Emergency Situations
- Investigative Best Practices

- Is This Grooming? Evaluating Educator Misconduct
- *The ADA Interactive Process*
- Effectively Staffing Using Position Control (HR and CSBO joint presentation)
- MicroCredentialing
- What's current in Contract Negotiations
- Hybrid and Remote Work Considerations
- Everything you need to know about pHCLE certification
- Using Canva and other tech tools for digital engagement
- Marketing and Branding Tools

Conference proposals should be submitted via this [Google Form](#) by September 30, 2023.



Are you interested in becoming more involved in IASPA?

You may consider running for a Board position. This year's open positions include:

- President-Elect
- Member-At-Large (three M-A-L positions to fill)

If you are interested in any of these Board positions, please submit a [Nominations Form](#). Forms are due by **September 15, 2023**. If there are multiple candidates interested in a position an election will be held in November 2023. New Board Members will take office at the IASPA Annual Conference in January 2024. Current IASPA Professional Members may hold office and have Association voting privileges.

Questions may be directed to the IASPA Nominations Chairperson, [Ed Piotrowski](#).

IASPA

CONNECT

What are members chatting about?

- COVID leave options
- Remote Work Opportunities
- Updating Job Description
- Staff Handbook
- Senate Bill 1351
- ROE and Faith's Law

Join a conversation today!

AASPA'S 85TH ANNUAL CONFERENCE
PRE-CONFERENCE SESSIONS
MEET THE SPEAKERS

Emily Douglass-McNab

Dr. Kate Heynowski

Serette Kaminski

David Robertson

Francisco Valenzuela

Dr. Erikca Brown

Richard Verstegen

October 3-6, 2023
Anaheim, CA

[Click Here to Learn More About the Speakers](#)

Member Tid Bits

Our Events page has a wide variety of Professional Development opportunities! In-person, remote, HR Network Meetings, events hosted by our Business Partners and Law Firm Partners, and so much more!

Browse our events and see what fits your needs and your schedule!

Upcoming IASPA Events!





IASPA Committee Involvement

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)

Employment Opportunities



Check out the current postings:

Human Resources Assistant
Payroll Coordinator
Benefits Coordinator
Payroll Bookkeeper

[Post your vacancy today!](#)

[JOB BOARD](#)

New Members Spotlight

The following members have joined the IASPA organization in the month of August 2023. Welcome New Members!

Janet Gladu - LeHarpe CSD 347

Anthony Doyle - Rochelle CSD 231

Susan Fumo - Freeport SD 145

Kimberly Johnson - Homewood SD 153

Daniel Mejia Perez - Philip J Rock Center & School

Joanne Gilkerson - Lostant CUSD 425

Emily Tammaru - Northbrook/Glenview SD 30
Lisa Cooper - Glenbard Twp HSD 87
Karrie Baughman - Huntley CSD 158
Jennifer Zarzycki - Lemont Twp HSD 210
Sonali Patil - Skokie SD 69
Patricia Viniard - IASB
Lewis Roberts - East Maine SD 63
Kevin Wolf - Leyden Area Special Ed Coop
Alan McCormick - Hiawatha CUSD 426
Adam Mihelbergel - Bannockburn SD 106
Tamara Walker - Bement CUSD 5
Rovel Pollock - Valley View CUSD 365U
Rick Piwowski - Resurrection College Prep High School
Brandon Cotter - Argo Comm HS 217
Scott Hadala - Berwyn South SD 100



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,
Geneva, IL 60134

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