

IASPA This Week

September 26, 2022



IASPA

Illinois Association of School
Personnel Administrators

The home of Human Resource Professionals in the Illinois K-12 education system.

Join Today!

**PROFESSIONAL HUMAN CAPITAL LEADER
IN EDUCATION (pHCLE)
Blended Learning Cohort | Nov. 2-3, 2022**

Earn your pHCLE with your IASPA colleagues!

The Blended Cohort prepares members to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

Immerse yourself in two consecutive days of in-person learning designed to actively engage you in reflection and application of the pHCLE standards.

Day 1 | Nov. 2

Welcome & Introductions

Foundations of HCM

- Strategy
- Experience Management

Talent Acquisition

- Planning & Preparation
- Recruitment
- Hiring

Day 2 | Nov. 3

Talent Development

- Orientation & Onboarding
- Performance Management
- Training & Development

Total Rewards

- Compensation & Benefits
- Work-Life Integration
- Career Management

Foundations of HCM

- Process Management

① Foundations of HC Management

Prepare to learn.

- HCLE Guiding Principles
- Strategy
- Process Management
- Risk Management
- Experience Management

② Talent Acquisition

Find, attract, and hire talent.

- Planning & Preparation
- Recruitment
- Hiring

③ Talent Development

Foster learning and growth.


- Orientation & Onboarding
- Performance Management
- Training & Development


④ Total Rewards

Incentivize and reward staff.

- Compensation & Benefits
- Work-life Integration
- Career Management


pHCLE Blended Cohort

 **Wednesday, November 2, 2022 at 8:00 AM (CDT) to Thursday, November 3, 2022 at 3:00 PM (CDT)**

 **Stevenson High School District Office**
Two Stevenson Drive
Lincolnshire, IL 60069-2824
United States

[Click here to register.](#)

HR Essentials 2022

 Thursday, November 10, 2022 [IASPA.org](https://iaspa.org)




HR Essentials is the place to be!


Join your colleagues for a wonderful day of discussion and learning about: onboarding, retention strategies, licensure updates, supporting your support staff, benefits roundtable, and countless opportunities to meet new colleagues!

HR Essentials 2022

HR Essentials 2022

 **Thursday, November 10, 2022**

 9:00 AM - 3:00 PM (CST)

 HR Essentials

Forest View Educational Service Center 2121 Goebbert Road
Arlington Heights, IL 60005

Take a glance at the agenda!

[Register Here!](#)

AASPA 84th Annual Conference

Upcoming: October 10-13, 2022 | Orlando, FL

The Conference delivers four days of engaging content, the opportunity to encounter diverse perspectives and the ability to grow valuable connections across the industry. It is the premier conference that offers PK-12 school leaders ready-to-use solutions and research-based strategies all in a relaxed and fun environment.

Whether you are new to the role or an experienced professional, you will leave with new skills, a support network and fresh ideas to help you solve whatever challenges lie ahead. If you are passionate about your own professional growth, then this is the conference for you!



[Click here for more information!](#)

Admin Academy #3859 - Essentials of the School Human Resources Office

The best way to meet your Admin Academy requirements!

Topics to be covered include:

- various standards administrators should be aware of
- HR operational procedures
- writing legally compliant letters of reprimand

- creating an HR tasklist
- creating an HR calendar

The presenter will be:


[Dr. Kimberly Chambers, Ed. D., pHCLE](#)


Director of HR


Adlai Stevenson High School District 125

There are 2 sessions available, register for the session that fits your schedule the best!


AA #3859 Essentials of the School Human Resources Office


 **Wednesday, November 16, 2022**


 9:00 AM - 1:30 PM (CST)

 Marquardt District #15 Administration Center
[1860 Glen Ellyn Road](#)
[Glendale Heights, IL 60139](#)
[United States](#)

AA #3859 Essentials of the School Human Resources Office

 **Friday, December 9, 2022**

 9:00 AM - 1:30 PM (CST)

 Lake County Regional Office of Education
[300 Center Drive](#)
[Vernon Hills, IL 60061-1525](#)
[United States](#)

Register for November 16,
2022

Register for December 9,
2022

IASPA Recognitions Committee (the BEST Committee)

Are you interested in being more active in the IASPA organization? Well here's some great news!!! The [Recognitions Committee](#) is seeking members to join a team that loves to focus on the BEST news about their colleagues.

The Committee solicits nominations for IASPA awards, meets to discuss all submissions, and makes recommendations for award winners.

Please contact Kathleen Kelly Colgan at kellycolgank@d62.org to get involved!



Call for Presenters/Panel Members

IASPA Members...

Consider sharing your skills and expertise with



your colleagues at the IASPA Annual Conference scheduled on January 26 and 27, 2023, at the Hilton Lisle/Naperville. Presentations are scheduled for one hour which includes time for Q & A. Conference proposals should be submitted via this [Google form](#) by September 30, 2022.

Member Tid Bits

Do you remember seeing something important in an ITW newsletter but can't find the newsletter in your email inbox? Well you can easily peruse through past & present newsletters on the website! Just look under the Resources tab under ITW Newsletters.

Peruse Away

Professional Development Events

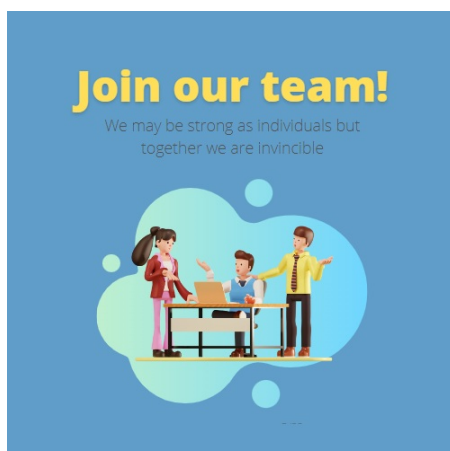
From Webinar Wednesdays, Regional Networking Meetings, IASPA/IASBO Conferences, Professional Associate Meetings, and so much more....

Take a look at what's to come!

Browse Events



HR Employment Opportunities



Check out the current postings:

Admin Asst to the Director of HR
Benefits Specialist
Exec Asst to the Exec Director of HR

Post your vacancy on the IASPA Job Board today!

JOB BOARD

Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,
Geneva, IL 60134

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