

IASPA This Week

September 25, 2023



IASPA

Illinois Association of School
Personnel Administrators

The home of
Human Resource
Professionals in the
Illinois K-12
education system.

Join Today!

pHCLE Blended Cohort - November 2023



- 📅 **Tuesday, November 7, 2023 at 8:00 AM (CST)** to
Wednesday, November 8, 2023 at 3:00 PM (CST)
- 📍 Stevenson High School District Office
Two Stevenson Drive
Lincolnshire, IL 60069-2824
United States

IASPA and AASPA Members . . . don't miss out on the discounted rates for the pHCLE Blended Cohort! The cohort is filling up, but seats are still available. Sign up for this awesome 2 day event!



Engage with a community of PK-12 practitioners.



Learn about cross-industry best practices in HR.



Explore real-world scenarios to deepen your understanding.

In-Person Learning

Immerse yourself in two consecutive days of in-person learning designed to actively engage you in reflection and application of the pHCLE standards.

Day 1

Welcome & Introductions
Foundations of HCM

- Strategy
- Experience Management

Talent Acquisition

- Planning & Preparation
- Recruitment
- Hiring

Day 2

Talent Development

- Orientation & Onboarding
- Performance Management
- Training & Development

Total Rewards

- Compensation & Benefits
- Work-Life Integration
- Career Management

Foundations of HCM

- Process Management

Nov 7-8, 2023

8 a.m. – 3 p.m.

Stevenson High School District Office

Lincolnshire, IL



Scan the QR code or visit iaspa.org/events/ to register.

Online Coursework

1 Foundations of HC Management

Prepare to learn.

- HCLE Guiding Principles
- Strategy
- Process Management
- Risk Management
- Experience Management

2 Talent Acquisition

Find, attract, and hire talent.

- Planning & Preparation
- Recruitment
- Hiring

3 Talent Development

Foster learning and growth.

- Orientation & Onboarding
- Performance Management
- Training & Development

4 Total Rewards

Incentivize and reward staff.

- Compensation & Benefits
- Work-life Integration
- Career Management

Questions? Contact learn@exmi.org.

Click here for more info and to REGISTER!

IASPA'S SIGNATURE EVENT

HR ESSENTIALS 2023

Nov. 9, 2023 | 8:30am

Registration is open!!!

One of IASPA's flagship events, HR Essentials will take place on **Thursday, November 9, 2023** at Forest View Educational Center. This conference provides learning opportunities for individuals with support roles in human resources and/or for individuals considering a position as a school human resources administrator. The workshop is limited to 150 attendees.

Below is a schedule of events, a detailed description of Breakout Session Options will be available soon!

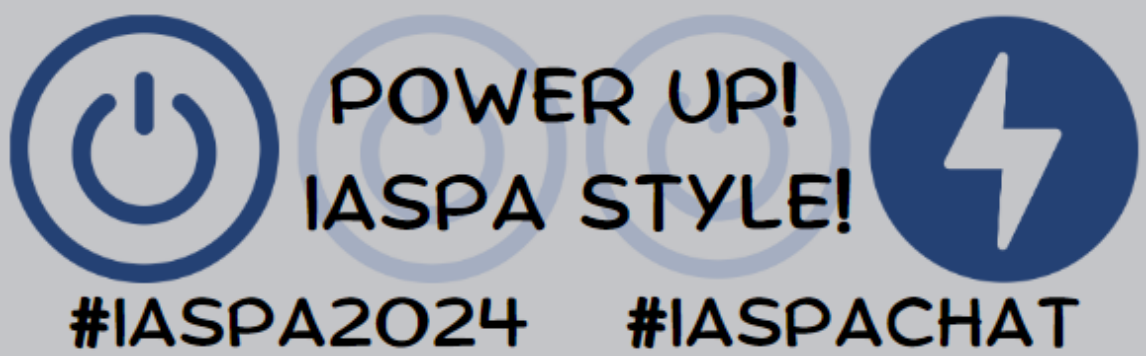
SCHEDULE OF EVENTS	
8:30am - 9:00am	Networking, Registration & Continental Breakfast
9:00am - 9:15am	Welcome & Opening Remarks
9:30am - 10:30am	Breakout Session #1
10:30am - 10:45am	Networking Break
10:45am - 11:45am	Breakout Session #2
11:45am - 12:30pm	Lunch (included)
12:30pm - 1:30pm	Breakout Session #3
1:45pm - 2:15pm	Legal Updates
2:15pm - 3:00pm	Ask Anything Panel!
3:00pm - 3:15pm	Closing Remarks

#HRESENTIALS2023 **WWW.IASPA.ORG**

FOREST VIEW EDUCATIONAL CENTER

2121 GOEBBERT RD- ARL. HTS. IL, 60005

Register Today!



IASPA's 17th Annual Conference
Registration is Open! Agenda Coming Soon!

[Register Here](#)



IASPA ADMIN
ACADEMIES

AA this Thursday!

AA #3859 Essentials of the School HR Office


This course provides HR Administrators with information about the key responsibilities of the HR role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures.


Participants will:


- learn how to write a legally-compliant letter of reprimand
- create a Human Resources Tasklist and Calendar to be utilized in their HR Office
- need access to their district's board policy, procedures, and collective bargaining agreement/s for the pre-work (these materials should be brought to the session - digital access or print)

Presented by Dr. Kimberly Chambers
Director of HR at Adlai Stevenson HSD 125



 **Thursday, September 28, 2023**

 8:30 AM - 12:30 PM (CDT)

 Kane County Regional Office of Education
28 North 1st Street
Geneva, IL 60134-2285
United States

[Register Here!](#)

Additional Admin Academies:

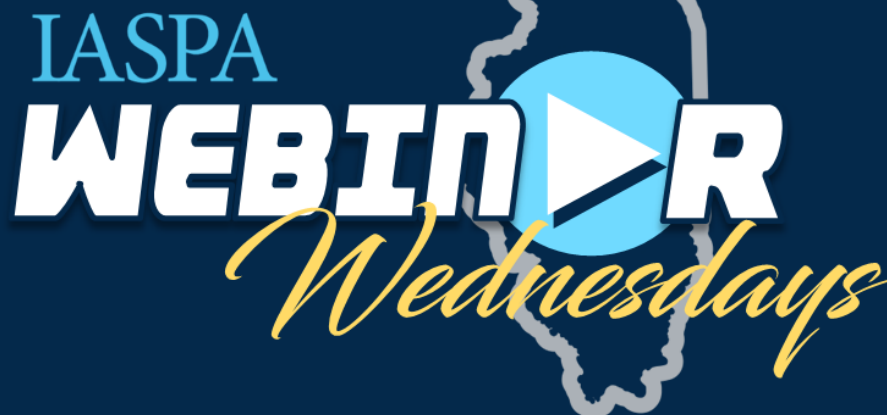
AA #3859 10.24.23

AA #3859 10.27.23

AA #3993 01.24.24

AA #3859 02.27.24

AA #3993 03.22.24



Webinar Wednesdays

Putting the Human in Human Resources

Who?

Dr. Phil Georgia
Director of HR
Lake Forest Schools
&
Dr. Jeff McHugh
Deputy Superintendent K-12
Lake Forest Schools

What?

Join our hosts as they share about teacher shortages and unsupportive climates clouding the joy of shaping future lives and generations. This session will focus on how educational leaders can create a culture of retention by valuing each employee's humanity in every interaction with HR, from hiring to discipline to benefits.

When?

Wednesday, October 18, 2023
12:00PM - 1:00PM (CST)

WW 10.18.23

Human Resources & Business Office: A Perfect Pair

Who?

Angelica Romano
Executive Director of HR
Glenbrook HSD 225
&
Nina Youabb
Senior HR Specialist
Glenbrook HSD 225

What?

Join our hosts as they facilitate an interactive discussion with the audience to share common challenges between HR and the business office that can create dysfunctional processes and animosity. They will share strategies Glenbrook HSD 225 has implemented to facilitate effective communication, high productivity, and a culture of trust between the two departments. You will leave this webinar with ideas that can boost the opportunity for a great relationship.

When?

Wednesday, November 1, 2023
12:00PM - 1:00PM (CST)

WW 11.01.23



Calling all IASPA members!

Consider sharing your skills and expertise with your colleagues at the IASPA Annual Conference scheduled on **January 25 & 26, 2024**, at the Hilton

Lisle/Naperville. Presentations are scheduled for one hour which includes time for Q & A. If you have an amazing topic to share, we welcome any and all proposals. The conference planning committee is also looking for presentations on the following topics:

- Human Capital: Establishing Systems to Recruit, Reward, and Retain
- Generational Differences in the Workplace
- Being the Leader Our New Teachers Need!
- Engaging with your Guest Teachers (Substitute)
- Visiting International Teachers
- How to Handle Staff Deaths and Other Emergency Situations
- Investigative Best Practices
- Is This Grooming? Evaluating Educator Misconduct
- *The ADA Interactive Process*
- Effectively Staffing Using Position Control (HR and CSBO joint presentation)
- MicroCredentialing
- What's current in Contract Negotiations
- Hybrid and Remote Work Considerations
- Everything you need to know about pHCLE certification
- Using Canva and other tech tools for digital engagement
- Marketing and Branding Tools

Conference proposals should be submitted via this [Google Form](#) by September 30, 2023.



What are members chatting about?

- Tuition Reimbursement for Administrators
- AP & Payroll Job Descriptions
- Mentor Program for Paraprofessionals/Support Staff
- Substitute Teacher Handbook
- Onboarding Documents

Join a conversation today!

Member Tid Bits



In case you missed the last Webinar Wednesday, it is now posted on the website!

Faith's Law - Lessons Learned
09.20.23

Check it out!

JOIN
AASPA

*And be part of
the only
organization that
specifically
targets and
represents school
personnel
professionals.*



Membership Information

IASPA at SupportCon South!

Let's give a shoutout to the lovely IASPA members that attended this year's SupportCon South Conference hosted by the [Illinois Association of School Business Officials!](#)

Pictured left to right: Debby Marquardt, Lindsay Jonas, & Dr. Kimberly Chambers.



2023 REGIONAL CONFERENCES

E. Peoria- October 25, 2023
Effingham- October 26, 2023



Illinois ASBO is partnering with the Illinois Association of School Personnel Administrators (IASPA) once again to bring you exciting professional development this fall!

Engage with colleagues from across the state about the issues that matter most to you during valuable networking time, and learn more about how school districts in your area are handling current challenges and providing solutions. Designed to meet the needs of superintendents, business managers and office support staff statewide, this conference will elevate your skills and provide resources for all of your responsibilities in your school district.

[Click Here for Registration Info!](#)



Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)

Employment Opportunities



Check out the current postings:

HR Systems Specialist
Asst. Supt. for Business Services/CSBO
CSBO/CPA
Director of HR
Human Resources Assistant

[Post your vacancy today!](#)

[JOB BOARD](#)



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,
Geneva, IL 60134

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