IASPA This Week

September 12, 2022

IASPA
Illinois Association of School Personnel Administrators

The home of Human Resource Professionals in the Illinois K-12 education system.

Join Today!

PROFESSIONAL HUMAN CAPITAL LEADER IN EDUCATION (pHCLE) 2.0
Blended Learning Cohort 2022

Engage with a community of PK-12 practitioners.

Learn about cross-industry best practices in HR.

Explore real-world scenarios to deepen your understanding.

Earn your pHCLE with your IASPA colleagues!

Working with IASPA members in a cohort format is the best way to learn, connect, and network! Join IASPA's pHCLE cohort for the opportunity to prepare for the pHCLE exam.

The blended cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE).

The pHCLE certification is appropriate for anyone who has stake in improving people in

Format
Blended Learning: 2 days in-person + self-paced online learning with 12 months access

Immerse yourself in two consecutive days of in-person learning designed to actively engage you in reflection and

education systems.

application of the pHCLE standards.

pHCLE Blended Cohort

📅 **Wednesday, November 2, 2022** at **8:00 AM (CDT)** to Thursday, November 3, 2022 at 3:00 PM (CDT)

📍 Stevenson High School District Office
Two Stevenson Drive
Lincolnshire, IL 60069-2824
United States

HR Essentials 2022

📅 Thursday, November 10, 2022   IASPA.org

NEVER STOP LEARNING

We can't wait to see everyone at HR Essentials!
Get your ticket today!

This conference provides learning opportunities for individuals with support roles in human resources and/or for individuals considering a position as a school human resources administrator. Attendance is limited!

HR Essentials 2022
HR Essentials 2022

📅 **Thursday, November 10, 2022**

🕘 9:00 AM - 3:00 PM (CST)

📍 HR Essentials
Forest View Educational Service Center 2121 Goebbert Road
Arlington Heights, IL 60005

The draft agenda is now available, check it out!

Admin Academy #3859 - Essentials of the School Human Resources Office

The best way to meet your Admin Academy requirements!

Topics to be covered include:
- various standards administrators should be aware of

- HR operational procedures
- writing legally compliant letters of reprimand
- creating an HR tasklist
- creating an HR calendar

The presenter will be:
Dr. Kimberly Chambers, Ed. D., pHCLE
Director of HR
Adlai Stevenson High School District 125

There are 2 sessions available, register for the session that fits your schedule the best!

AA #3859 Essentials of the School Human Resources Office

📅 **Wednesday, November 16, 2022**

🕘 9:00 AM - 1:30 PM (CST)

📍 Marquardt District #15 Administration Center
1860 Glen Ellyn Road
Glendale Heights, IL 60139
United States

Register for November 16, 2022

AA #3859 Essentials of the School Human Resources Office

📅 **Friday, December 9, 2022**

🕘 9:00 AM - 1:30 PM (CST)

📍 Lake County Regional Office of Education
300 Center Drive
Vernon Hills, IL 60061-1525
United States

Register for December 9, 2022

Webinar Wednesday

Did you miss the Webinar Wednesday (WW) on Sept 7th?

The recorded WW is already posted! It is located under the Resources tab for members to view.

The ISBE Presentation Deck has also been attached.

WW - Legislative Updates from ISBE

Call for Presenters/Panel Members

IASPA Members...

Consider sharing your skills and expertise with your colleagues at the IASPA Annual Conference scheduled on January 26 and 27, 2023, at the Hilton

Lisle/Naperville. Presentations are scheduled for one hour which includes time for Q & A. Conference proposals should be submitted via this Google form by September 30, 2022.

Dissertation Study Assistance Needed

Patrick Baker, Director of Arts, PE, and Health at Elmhurst District 205 and student at the University of Illinois, is seeking school HR Professionals to assist with his dissertation research. His focus is on examining ways in which information-rich exchanges and structured interviews (such as HumanEx Ventures for Excellence) influence decision-making and mitigate bias.

If you are interested in assisting and have not already taken the survey, please access it HERE. The survey has 10 questions and should take no longer than 15 minutes to complete.

Patrick will then select individuals from the pool of respondents for a follow-up interview. Information regarding the follow-up interview will be provided at the conclusion of the survey, and respondents can indicate whether they wish to participate.

Contact Patrick directly with questions at pmbaker2@illinois.edu.

IASPA Board Elections

Are you interested in becoming more involved in IASPA?

You may want to consider running for a Board position. This year's open positions include:

- President-Elect (should have previous IASPA Board experience)
- Secretary
- Member-At-Large

If you are interested in any of these Board positions, please submit a Nominations Form. Forms are due by September 15, 2022. If there are multiple candidates an election will be held in November 2022. New Board Members will take office at the IASPA Annual Conference in January, 2023. Current IASPA Professional Members may hold office and have Association voting privileges.

Questions should be directed to Ed Piotrowski, Nominations Committee Chair, at epiotrowski@lths.net.

Member Tid Bits

Did you know that presentations & information from previous IASPA Conferences are available on the website?

Looking for information about hiring practices, FMLA, collective bargaining, staff evaluations, and so much more? Browse the documents and see what can help you!

IASPA Conference Presentations

Professional Development Events

From Webinar Wednesdays, Regional Networking Meetings, IASPA/IASBO Conferences, Professional Associate Meetings, and so much more....

Take a look at what's to come!

Browse Events

HR Employment Opportunities

Looking to post an HR/Business Office vacancy, or do you know of someone looking for this kind of role in a school district?

Post your vacancy on the IASPA Job Board today!

Join our team!

We may be strong as individuals but together we are invincible

JOB BOARD