

IASPA This Week

September 11, 2023



IASPA

Illinois Association of School
Personnel Administrators

The home of
Human Resource
Professionals in the
Illinois K-12
education system.

Join Today!

pHCLE Blended Cohort - November 2023



- 📅 **Tuesday, November 7, 2023 at 8:00 AM (CST)** to
Wednesday, November 8, 2023 at 3:00 PM (CST)
- 📍 Stevenson High School District Office
Two Stevenson Drive
Lincolnshire, IL 60069-2824
United States

Attract, Grow, & Retain Top Talent in PK-12 Education

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

Who should participate?

The pHCLE certification is appropriate for anyone who has a stake in improving people practices in education systems, including:

- HR department staff
 - Building leaders—Principals, Assistant Principals, Head of Schools
- Public, private, and charter school executives including Superintendents, Assistant Superintendents, Chiefs, and Department Directors
- School board members
- Educator preparation faculty
- State departments of education and other education-related government employees

pHCLE Certification

AASPA Members.....\$295
Non-members.....\$395

To become a Certified Professional Human Capital Leader in Education, you must obtain a passing score on the certification exam. The pHCLE certification exam, which is managed by AASPA, is an additional cost. Learn more and register for the exam at HCLLeader.org.

Questions? Contact us learn@exmi.org.

This professional learning opportunity is brought to you in partnership with the Illinois Association of School Personnel Administrators.



Format

Blended Learning: 2 days in-person + self-paced online learning with 12 months access



Contact Hours

50 hours (certificate of completion provided upon finishing coursework)



Prerequisites

None



Cost

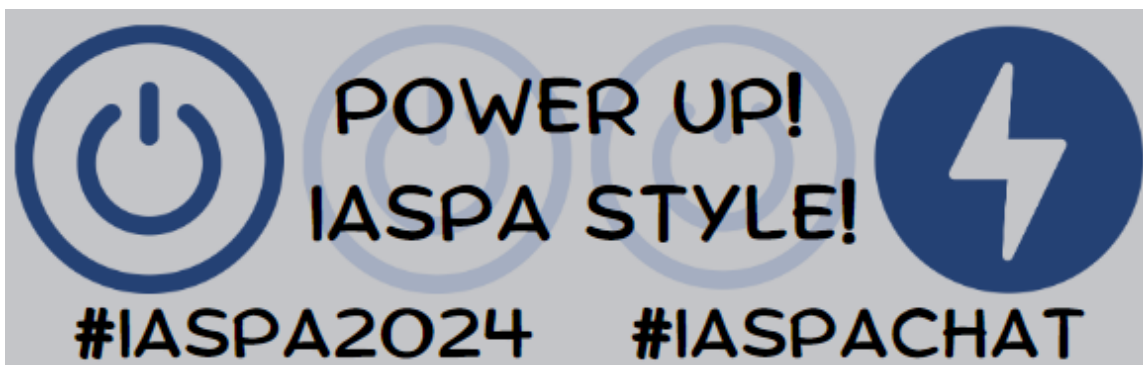
\$800 (IASPA members)
\$1125 (Non IASPA members)
Includes lunch both days



Register

Scan the QR code or visit iaspa.org/events/

[Click here for more info and to REGISTER!](#)



IASPA's 17th Annual Conference
Registration is Now Open! Agenda Coming Soon!

[Register Here](#)

IASPA'S SIGNATURE EVENT HR ESSENTIALS 2023

Nov. 9, 2023 | 8:30am

[Registration is now open!!!](#)

One of IASPA's flagship events, HR Essentials will take place on **Thursday, November 9, 2023** at Forest View Educational Center. This conference provides learning opportunities for individuals with support roles in human resources and/or for individuals considering a position as a school human resources administrator. The workshop is limited to 150 attendees.

[Register Today!](#)



IASPA ADMIN
ACADEMIES

AA #3859 Essentials of the School HR Office

This course provides HR Administrators with information about the key responsibilities of the HR role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures.

Participants will:




- learn how to write a legally-compliant letter of reprimand
- create a Human Resources Tasklist and Calendar to be utilized in

their HR Office

- need access to their district's board policy, procedures, and collective bargaining agreement/s for the pre-work (these materials should be brought to the session - digital access or print)

Presented by Dr. Kimberly Chambers
Director of HR at Adlai Stevenson HSD 125



 **Thursday, September 28, 2023**
 8:30 AM - 12:30 PM (CDT)
 Kane County Regional Office of Education
28 North 1st Street
[Geneva, IL 60134-2285](#)
[United States](#)

[Register Here!](#)

Additional Admin Academies:

AA #3859 10.24.23

AA #3859 10.27.23

AA #3993 01.24.24

AA #3859 02.27.24

AA #3993 03.22.24

Professional Associate Network



Calling all Professional Associate Members! PAN Q3 Meeting on 9.14.23 2:00pm-3:30pm

1. **Facilitated Discussion Topic:** Onboarding and New Hire Orientation, stay interviews and more.
2. **Roundtable Discussion:** Opportunity for attendees to discuss issues, ask questions, and share.
3. **Some Good News:** A few minutes to share something positive & uplifting with the group.
4. **Feedback on the PAN Meeting:** Attendees will be asked for feedback.

This event is open to any member of IASPA. Registration is free but required.

[PAN Meeting Registration!](#)



[Webinar Wednesdays](#)

Faith's Law - Lessons Learned panel discussion

Who?

Panel of
HR leaders

What?

Join us as we debrief, discuss and digest lessons learned through implementing the new Faith's Law Trailer Bill.

When?

Wednesday, September 20, 2023
12:00PM - 1:00PM (CST)

WW 09.20.23

Putting the Human in Human Resources

Who?

Dr. Phil Georgia
Director of HR
Lake Forest Schools
&

Dr. Jeff McHugh
Deputy Superintendent K-12
Lake Forest Schools

What?

Join our hosts as they share about teacher shortages and unsupportive climates clouding the joy of shaping future lives and generations. This session will focus on how educational leaders can create a culture of retention by valuing each employee's humanity in every interaction with HR, from hiring to discipline to benefits.

When?

Wednesday, October 18, 2023
12:00PM - 1:00PM (CST)

WW 10.18.23



Calling all IASPA members!

Consider sharing your skills and expertise with your colleagues at the IASPA Annual Conference scheduled on January 25 & 26, 2024, at the Hilton Lisle/Naperville. Presentations are scheduled for one hour which includes time for Q & A. If you have an amazing topic to share, we welcome any and all proposals. The conference planning committee is also looking for presentations on the following topics:

- Human Capital: Establishing Systems to Recruit, Reward, and Retain
- Generational Differences in the Workplace
- Being the Leader Our New Teachers Need!

- Engaging with your Guest Teachers (Substitute)
- Visiting International Teachers
- How to Handle Staff Deaths and Other Emergency Situations
- Investigative Best Practices
- Is This Grooming? Evaluating Educator Misconduct
- *The ADA Interactive Process*
- Effectively Staffing Using Position Control (HR and CSBO joint presentation)
- MicroCredentialing
- What's current in Contract Negotiations
- Hybrid and Remote Work Considerations
- Everything you need to know about pHCLE certification
- Using Canva and other tech tools for digital engagement
- Marketing and Branding Tools

Conference proposals should be submitted via this [Google Form](#) by September 30, 2023.



Are you interested in becoming more involved in IASPA?

You may consider running for a Board position. This year's open positions include:

- President-Elect
- Member-At-Large (three M-A-L positions to fill)

If you are interested in any of these Board positions, please submit a [Nominations Form](#). Forms are due by **September 15, 2023**. If there are multiple candidates interested in a position an election will be held in November 2023. New Board Members will take office at the IASPA Annual Conference in January 2024. Current IASPA Professional Members may hold office and have Association voting privileges.

Questions may be directed to the IASPA Nominations Chairperson, [Ed Piotrowski](#).

GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!



**Tuesday, September 19
Springfield, Illinois**

Schools are facing new challenges daily. Make sure your front office is prepared! Connect with subject matter experts and colleagues from across the state to keep up on the latest best practices.



Scan here for full event details or visit www.iasbo.org/supportcon.

Thank You to Our SupportCon South Sponsor:



COMMON GOAL
SYSTEMS INC™

In Partnership with:



IASPA



It's not too late to register for SupportCon South!
09.19.2023

Registration Information

2023 REGIONAL CONFERENCES

E. Peoria- October 25, 2023
Effingham- October 26, 2023



Illinois ASBO is partnering with the Illinois Association of School Personnel Administrators (IASPA) once again to bring you exciting professional development this fall!

Engage with colleagues from across the state about the issues that matter most to you during valuable networking time, and learn more about how school districts in your area are handling current challenges and providing solutions. Designed to meet the needs of superintendents, business managers and office support staff statewide, this conference will elevate your skills and provide resources for all of your responsibilities in your school district.

[Click Here for Registration Info!](#)



What are members chatting about?

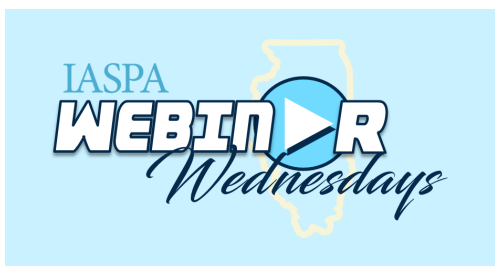
- Infinite Visions & Benefits Management
- COVID leave options
- Remote Work Opportunities
- Updating Job Description
- Staff Handbook
- Senate Bill 1351
- ROE and Faith's Law

[Join a conversation today!](#)



Less than a month away!

[Registration Information](#)



Member Tid Bits

In case you missed the last Webinar Wednesday, it is now posted on the website!

Can You Pass the Test of Just Cause?
09.06.23

[Check it out!](#)



Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

Join a Committee!

Employment Opportunities



Check out the current postings:

Human Resources Assistant
Payroll Coordinator
Benefits Coordinator
Payroll Bookkeeper

Post your vacancy today!

JOB BOARD



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,
Geneva, IL 60134

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