## IASPA This Week

August 8, 2022

# TO JOIN IASPA OR RENEW YOUR MEMBERSHIP, CLICK HERE!



#### Webinar Wednesday - Welcome to School Human Resources

Are you new to school human resources? IASPA has planned a webinar specifically for new school HR administrators and staff. During this webinar, you will meet other HR newbies, learn about what IASPA does, and learn about the resources available via IASPA. **This webinar is free to all but registration is required**. The webinar is scheduled for Wednesday, August 24th from noon - 1:00 p.m.

Please share this information with someone who may be interested and not yet connected with IASPA!

### Register for Webinar Wednesday - 8/24/2022

August 24th from noon - 1:00 p.m.

#### Need a Mentor? Want to Serve as a Mentor?

If you are newer to school HR and would like support from an IASPA mentor <u>or</u> you are interested in helping a newer school HR Professional learn the ropes... Please consider signing up as an IASPA Mentor or Mentee.

We are beginning the process of matching mentors with those who are interested in seeking support through mentorship. Please click the links below if you are interested in either option.

#### Seeking a Mentor

#### Willing to Serve as a Mentor

If you have any questions, please contact our Mentoring Committee Chair:
Briant Kelly
Associate Superintendent
Community HS District #128
<a href="http://www.d128.org/">http://www.d128.org/</a>
847-247-4520
briant.kelly@d128.org

#### Registration for HR Essentials is Open!

One of IASPA's flagship events, HR Essentials will take place on **Thursday, November 10, 2022** at the Forest View Educational Center. This conference provides learning opportunities for individuals with support roles in human resources and/or for individuals considering a position as a school human resources administrator. The workshop is limited to 150 attendees.

#### **Register for HR Essentials 2022**

Is Your District Interested in Participating in an Administrator Virtual Job Fair?

We have received feedback that districts would value an Administrator Virtual Job Fair. This job fair would be held on January 11, 2023 from 5:00 - 7:00 pm. We now need to know whether enough districts would be interested in this event. Would your district attend? Please complete the quick survey below!

#### **Administrator Job Fair 5 Question Survey**

## Vote for IASPA Member, Renee Zoladz, for AASPA Recording Secretary

Dr. Renee Zoladz, an IASPA member, is running for Recording Secretary of AASPA, the national organization for IASPA. This position was previously held by IASPA Member, Dr. Kimberly Chambers. Dr. Chambers has completed two terms as Recording Secretary and is now focusing on her work as Executive Director of IASPA.

You may have received the email below from Dr. Zoladz. Please consider voting for Dr. Zoladz so that Illinois continues to have a strong presence at the national level.

#### Dear Fellow AASPA Member:

I am writing for your support in the upcoming AASPA election as I am running for the position of Recording Secretary. The voting for AASPA Board positions begins on August 1, 2022. If elected, I would be committed to AASPA's growth and serving your needs as school human resources administrators.

I am qualified to represent you on the AASPA Board. I have been an active member of AASPA since 2005 when I began my career in Human Resources. During my time in AASPA, I have regularly attended AASPA events such as Annual Conferences, Boot Camps, Diversity, Equity, and Inclusion Summits, the Human Capital Leadership Summit, and the National Educator Shortage Summit. I have served AASPA as the Region 2 Membership Chair and have been an active member of the Professional Development Committee, the Nominating Committee, the Recognitions Committee, the Scholarship Committee, and the Constitution & Bylaws Committee. I have Chaired the Recognitions Committee and am currently the Chair of the Constitution & Bylaws Committee. I have also presented at AASPA conferences on the Hiring and Induction of New Principals, Using the Danielson Framework in the Hiring Process, and Best Practices in Teacher Evaluation; and in 2013 my school district was honored to receive the AASPA C.S. Robinson Award for Teacher Evaluation.

Beyond my service at AASPA, I have been an active member of the <u>Illinois Association of School Personnel Administrators</u> (IASPA), AASPA's Illinois affiliate. I have served as the IASPA President, IASPA Board Member, Coordinator for IASPA Annual State Conference, Professional Development Chair and Committee Member, Nominating Committee Chair, and New Administrator Mentor. In addition, I have been an active member in many other local, state, and

I would be honored to represent you on the AASPA Board and feel that <u>my many professional</u> <u>experiences</u> have prepared me to take on this executive level Board position. I ask that you support my candidacy with your vote. **Voting is simple – just click on the email link that you'll receive from AASPA and make your selection**.

Please feel free to contact me directly at <u>zoladzr@newtrier.k12.il.us</u> I would be happy to answer any questions that you might have.

Thank you in advance for your support and I hope to see you at the Annual Conference in Orlando!

Many thanks, Renee Zoladz

#### AASPA's Virtual Boot Camp - August 18-19

AASPA's Boot Camp is an unrivaled opportunity for PK-12 HR School System Leaders to collaborate across all levels and gather valuable resources you can use to help your teachers, employees and school district. Our most popular meeting, this two-day virtual workshop offers a variety of essential topics for all HR administrators. Topics include recruitment, investigations, terminations, employee discipline, FMLA and more!

#### Register for AASPA's Virtual Boot Camp - 8/18-8/19

## AASPA's Annual Conference - October 10-13, 2022, in Orlando, FL

AASPA's 84th Annual Conference delivers four days of engaging content, the opportunity to encounter diverse perspectives and the ability to grow valuable connections across the industry. It is the premier conference that offers PK-12 school leaders ready-to-use solutions and research-based strategies all in a relaxed and fun environment. Our goal is to help you put things into focus, so that you will leave feeling rejuvenated and armed with new ideas, resources and contacts.

**Register for AASPA's Annual Conference** 

#### Membership Renewal

If you haven't yet done so, it's time to renew your IASPA Membership!

The membership year runs July 1 - June 30; renew your dues by July 30 to keep your membership active! Open membership invoices were mailed July 1, July 8, and July 15. Please check your spam folder if you can't find yours. Or, reach out directly to Kim Chambers, Executive Director, at <a href="mailto:kchambers@iaspa.org">kchambers@iaspa.org</a> to have yours resent.

Please set up your profile in your account - including your photo! This will then allow your information to show up in our new Member Directory. Members can then search for colleagues in certain districts, counties, etc.

While you're at it, check out our new website!

#### Free Employee Experience Event Offered by Qualtrics

Qualtrics is hosting an Employee Experience event in the Chicago area on September 8. They would love for Illinois Association of School Personnel Administrators to join.

More information on Qualtrics may be found here.

Here is the invite:

https://www.eventbrite.com/e/qualtrics-employee-experience-for-k-12-roadshow-chicagotickets-371252956587

#### Job Postings in IASPA This Week!

IASPA has a job-posting program for HR and HR-related Central Office vacancies. Currently, we are posting positions via IASPA This Week.

Currently, IASPA Professional Members may post positions at no cost. Districts without a professional member may post positions for a fee of \$50 for two newsletter mentions. An invoice will be sent to the email address included in this GoogleForm; upon payment, the posting shall be sent out.

We look forward to helping you find the perfect candidate!

Click Here to Post Vacancies in "IASPA This Week"

#### Upcoming IASPA Events:

~~~~~~~~~~~

### AASPA's Virtual Boot Camp

When

Thursday, Aug. 18th, 9am-4:15pm

Where

This is an online event.

# Webinar Wednesday - Welcome to School HR

When

Wednesday, Aug. 24th, 12pm

Where

This is an online event.

More information

Webinar Wednesdays return on August 24th. Registration is open. Click <u>here</u> for information and registration details.

#### AASPA's Annual Conference

When

Monday, Oct. 10th, 9am to Thursday, Oct. 13th, 12pm

Where

6677 Sea Harbor Drive Orlando, FL

#### HR Essentials

When

Thursday, Nov. 10th, 9am-3pm

Where

2201 South Goebbert Road Arlington Heights, IL

More information

Save the date! Registration will open in September.

#### IASPA's Annual Conference 2023

When

Thursday, Jan. 26th 2023 at 8am to Friday, Jan. 27th 2023 at 12:30pm

Where

3003 Corporate West Drive Lisle, IL

More information

Save the date! Registration will open in the fall.



### Illinois Association of School Personnel Administrators









