

IASPA This Week

August 28, 2023



IASPA



Illinois Association of School
Personnel Administrators

The home of
Human Resource
Professionals in the
Illinois K-12
education system.

Join Today!

pHCLE Blended Cohort - November 2023



-  **Tuesday, November 7, 2023 at 8:00 AM (CST) to Wednesday, November 8, 2023 at 3:00 PM (CST)**
-  **Stevenson High School District Office
Two Stevenson Drive
Lincolnshire, IL 60069-2824
United States**

The Blended Cohort prepares participants to become a Certified Professional Human Capital Leader in Education (pHCLE). All learning aligns to the updated pHCLE standards. The professional-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the department, team, or individual level.

This 2 day in-person learning in conjunction with the self paced online learning will prepare you for the pHCLE certification!

Check out the agenda and more information here!

IASPA ADMIN ACADEMIES

AA #3859 Essentials of the School HR Office


This course provides HR Administrators with information about the key responsibilities of the HR role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures.


Participants will:


- learn how to write a legally-compliant letter of reprimand
- create a Human Resources Tasklist and Calendar to be utilized in their HR Office
- need access to their district's board policy, procedures, and collective bargaining agreement/s for the pre-work (these materials should be brought to the session - digital access or print)

Presented by Dr. Kimberly Chambers
Director of HR at Adlai Stevenson HSD 125



 **Thursday, September 28, 2023**

 **8:30 AM - 12:30 PM (CDT)**

 **Kane County Regional Office of Education**
28 North 1st Street
Geneva, IL 60134-2285
United States

[Register Here!](#)

Additional Admin Academies:

[AA #3859 10.24.23](#)

[AA #3859 10.27.23](#)

[AA #3859 02.27.24](#)

[AA #3993 03.22.24](#)

GIVE YOUR SUPPORT STAFF THE SUPPORT THEY NEED TO BE SUCCESSFUL!



**Tuesday, September 19
Springfield, Illinois**

Schools are facing new challenges daily. Make sure your front office is prepared! Connect with subject matter experts and colleagues from across the state to keep up on the latest best practices.



Scan here for full event details or visit www.iasbo.org/supportcon.

Thank You to Our SupportCon South Sponsor:



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IASPA



Illinois Association
of School Boards



[Click Here for Registration Info!](#)

The Year in Review

Highlights and Lowlights of Illinois School Law 2023

Register now by clicking on your preferred date/location or scan the applicable QR code below.

Collinsville - Oct. 5



Peoria - Oct. 12



Itasca - Oct. 26



8:15 - 2:30. Continental breakfast and lunch included.
\$160 per person.

Discounts available for groups of 5+ registering together.

Legislative updates
Collective bargaining
Book ban issues
Title IX

IDEA and ADA
Transgender litigation
Faith's Law
OMA & FOIA

Employee speech
Discrimination claims
School finance
School construction

Contact Cathy Carlen at 847-670-9000 or events@hlerk.com with questions.

Year in Review
10.05.23

Year in Review
10.12.23

Year in Review
10.26.23



IASPA Committee Involvement

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



September Webinar Wednesdays

Can you pass the test of just cause?

Who?

Dr. Dale Fisher
Asst. Supt. for HR
&
Dr. Danielle Carter

Faith's Law - Lessons Learned panel discussion

Who?

Panel of
HR leaders

What?

Join us as we debrief, discuss and

Asst. Supt. for HR

What?

Join our hosts as they pull back the curtain to reveal the inner workings of how the term “just cause” was created and how to appropriately apply the tests of just cause provisions within schools.

When?

Wednesday, September 6, 2023
12:00PM - 1:00PM (CST)

WW 09.06.23

digest lessons learned through implementing the new Faith's Law Trailer Bill.

When?

Wednesday, September 20, 2023
12:00PM - 1:00PM (CST)

WW 09.20.23



Calling all Professional Associate Members! PAN Q3 Meeting on 9.14.23 2:00pm-3:30pm

Registration is now open for the PAN Q3 Meeting! The agenda includes:

1. **Facilitated Discussion on Topic:** Onboarding and New Hire Orientation, stay interviews and more...
2. **Roundtable Discussion:** This is an opportunity for attendees to discuss issues, ask questions, and share.
3. **Some Good News:** HR work can be challenging. At every PAN Meeting, we will take a few minutes to share something positive/uplifting with the group.
4. **Feedback on the PAN Meeting:** At the end of the meeting, attendees will be asked for feedback...what worked/didn't work/what should be a topic(s) for discussion next meeting.

This event is open to any member of IASPA. Registration is free but required.



Registration is now open!!!

One of IASPA's flagship events, HR Essentials will take place on **Thursday, November 9, 2023** at Forest View Educational Center. This conference provides learning opportunities for individuals with support roles in human resources and/or for individuals considering a position as a school human resources administrator. The workshop is limited to 150 attendees.

Register Today!



Are you interested in becoming more involved in IASPA?

You may consider running for a Board position. This year's open positions include:

- President-Elect
- Member-At-Large (three M-A-L positions to fill)

If you are interested in any of these Board positions, please submit a [Nominations Form](#). Forms are due by **September 15, 2023**. If there are multiple candidates interested in a position an election will be held in November 2023.

New Board Members will take office at the IASPA Annual Conference in January 2024. Current IASPA Professional Members may hold office and have Association voting privileges.

Questions may be directed to the IASPA Nominations Chairperson, [Ed Piotrowski](#).



Do you have a question you'd like to pick another HR colleague's brain about?

Are you interested in a wider response than your local HR network?

Have you noticed a number of new IASPA Connect members have joined recently?

If you answered yes to any of these questions why not hop on IASPA Connect and pose a question, share a welcome, or answer a question that's out there!

We're stronger together!

Join a conversation today!

Member Tid Bits

Now is the time to update your information on your IASPA profile!

- New job? - Update your title, email, and/or school district
 - New name? - Change it on your profile.
 - New headshot? - Upload it!
 - Want to link your social media? - Add it to your profile and to your IASPA Connect.
-

SAVE *the* DATE

IASPA 17TH ANNUAL
CONFERENCE
1.25.2024 & 1.26.2024

Employment Opportunities



Check out the current postings:

Human Resources Assistant
Payroll Coordinator
Benefits Coordinator
Payroll Bookkeeper

Post your vacancy today!

JOB BOARD



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,
Geneva, IL 60134

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