

IASPA This Week

August 21, 2023



IASPA

Illinois Association of School
Personnel Administrators

The home of
Human Resource
Professionals in the
Illinois K-12
education system.

Join Today!

IASPA ADMIN ACADEMIES

AA #3859 Essentials of the School HR Office




This course provides HR Administrators with information about the key responsibilities of the HR role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures.

Participants will:

- learn how to write a legally-compliant letter of reprimand
- create a Human Resources Tasklist and Calendar to be utilized in their HR Office
- need access to their district's board policy, procedures, and collective bargaining agreement/s for the pre-work (these materials should be brought to the session - digital access or print)

Presented by Dr. Kimberly Chambers
Director of HR at Adlai Stevenson HSD 125



 **Thursday, September 28, 2023**
 8:30 AM - 12:30 PM (CDT)
 Kane County Regional Office of Education
28 North 1st Street
Geneva, IL 60134-2285
United States

[Register Here!](#)



IASPA Committee Involvement

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



[Web Wed in 2 days!!!](#)

Tenure Law & Eval Updates for 2023-2024

Who?

Panel of HR leaders

What?

Join our hosts to hear the latest in the tenure laws changes as well as tips, tricks, and lessons learned for licensed evaluations. A panel of HR leaders will review the tenure law changes effective July 1, 2023 as well as review the processes, procedures, and systems used in their Districts for evaluations.

When?

Wednesday, August 23, 2023
12:00PM - 1:00PM (CST)

Registration is free to IASPA members. Non-members may attend but will be charged a registration fee of \$25.

WW 8.23.23

Upcoming Webinar Wednesdays

Can you pass the test of just cause?

Who?

Dr. Dale Fisher
Asst. Supt. for HR
&
Dr. Danielle Carter
Asst. Supt. for HR

What?

Join our hosts as they pull back the curtain to reveal the inner workings

Faith's Law - Lessons Learned panel discussion

Who?

Panel of
HR leaders

What?

Join us as we debrief, discuss and digest lessons learned through implementing the new Faith's Law Trailer Bill.

When?

of how the term “just cause” was created and how to appropriately apply the tests of just cause provisions within schools.

Wednesday, September 20, 2023
12:00PM - 1:00PM (CST)

WW 9.20.23

When?

Wednesday, September 6, 2023
12:00PM - 1:00PM (CST)

WW 9.6.23



Calling all Professional Associate Members! PAN Q3 Meeting on 9.14.23 2:00pm-3:30pm

Registration is now open for the PAN Q3 Meeting! The agenda includes:

1. **Facilitated Discussion on Topic:** Onboarding and New Hire Orientation, stay interviews and more...
2. **Roundtable Discussion:** This is an opportunity for attendees to discuss issues, ask questions, and share.
3. **Some Good News:** HR work can be challenging. At every PAN Meeting, we will take a few minutes to share something positive/uplifting with the group.
4. **Feedback on the PAN Meeting:** At the end of the meeting, attendees will be asked for feedback...what worked/didn't work/what should be a topic(s) for discussion next meeting.

This event is open to any member of IASPA. Registration is free but required.

PAN Meeting Registration!

IASPA'S SIGNATURE EVENT

HR ESSENTIALS

2023

Nov. 9, 2023 | 8:30am

Registration is now open!!!

One of IASPA's flagship events, HR Essentials will take place on **Thursday, November 9, 2023** at Forest View Educational Center. This conference provides learning opportunities for individuals with support roles in human resources and/or for individuals considering a position as a school human resources administrator. The workshop is limited to 150 attendees.

Register Today!



Are you interested in becoming more involved in IASPA?

You may consider running for a Board position. This year's open positions include:

- President-Elect
- Member-At-Large (three M-A-L positions to fill)

If you are interested in any of these Board positions, please submit a [Nominations Form](#). Forms are due by **September 15, 2023**. If there are multiple candidates interested in a position an election will be held in November 2023. New Board Members will take office at the IASPA Annual Conference in January 2024. Current IASPA Professional Members may hold office and have Association voting privileges.



Mentors!

Are you interested in **BEING A MENTOR** to a new HR administrator? We are looking for mentors who are interested in volunteering to help support a new HR administrator. Please [fill out this survey](#) if you are interested. If you have any questions contact [Jeff Knapp](#) or [Lindsay Jonas](#). We will begin making matches in the coming weeks.

Are you interested in **HAVING A MENTOR** as a new HR administrator? Are you a superintendent who would like to support a new HR administrator in your district? If you are brand new to HR administration and are looking for mentor support please [fill out this survey](#). If you have any questions contact [Jeff Knapp](#) or [Lindsay Jonas](#). We will begin making matches in the coming weeks.



Do you have a question you'd like to pick another
HR colleague's brain about?

Are you interested in a wider response than
your local HR network?

Have you noticed a number of new IASPA Connect
members have joined recently?

If you answered yes to any of these questions

why not hop on IASPA Connect and pose a question, share a welcome, or answer a question that's out there!

We're stronger together!

Join a conversation today!



Branding with Dr. Monica Schroeder

Check out the latest AASPA PODCAST and listen to the amazing Dr. Monica Schroeder, Deputy Superintendent of North Shore District 112, as she discusses branding, social media, swag and how all of that plays a role in recruitment and district culture.

Listen Today!

Member Tid Bits

Now is the time to update your information on your IASPA profile!

- New job? - Update your title, email, and/or school district
 - New name? - Change it on your profile.
 - New headshot? - Upload it!
 - Want to link your social media? - Add it to your profile and to your IASPA Connect.
-

SAVE *the* DATE

IASPA 17TH ANNUAL
CONFERENCE
1.25.2024 & 1.26.2024

How do I renew?

1. Log into your IASPA profile.
2. Hover over the Membership tab and click on Member Compass.
3. You will see your Member Compass Dashboard, and on the right hand side you will click on the Renew Now button.
4. This will lead you to a page where you will plug in some billing information, you will Save & Continue, and then Complete Checkout.

If you have any questions or need assistance, please contact [Mel Fisher](#).

Employment Opportunities



Check out the current postings:

Payroll Coordinator
Benefits Coordinator
Payroll Bookkeeper

Post your vacancy today!

JOB BOARD



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,
Geneva, IL 60134

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