

IASPA This Week

August 1, 2022

**TO JOIN IASPA OR RENEW YOUR MEMBERSHIP,
CLICK HERE!**



Professional Associate Network Meeting Q3 is Thursday!

Please join us for the third meeting of IASPA's Professional Associate Network. This event is open to anyone who works in school Human Resources. Attendees do not need to be an IASPA member to participate in the August meeting. **Registration is free but required.**

1. Facilitated Discussion on Topic: Onboarding and New Hire Orientation
2. Technical Tip: DCFS CANTS Form
3. Roundtable Discussion: This is an opportunity for attendees to discuss open issues, ask questions, and share.
4. Some Good News: HR work can be challenging. At every network meeting, we will take a few minutes to share something positive/uplifting with the group.
5. Feedback on the Network Meeting: At the end of the meeting, attendees will be asked for feedback...what worked/didn't work/what should be a topic(s) for discussion next meeting.

Register for the PAN Q3 Meeting - 8/4/2022



Vote for IASPA Member, Renee Zoladz, for AASPA
Recording Secretary

Dr. Renee Zoladz, an IASPA member, is running for Recording Secretary of AASPA, the national organization for IASPA. This position was previously held by IASPA Member, Dr. Kimberly Chambers. Dr. Chambers has completed two terms as Recording Secretary and is now focusing on her work as Executive Director of IASPA.

You may have received the email below from Dr. Zoladz. Please consider voting for Dr. Zoladz so that Illinois continues to have a strong presence at the national level.

Dear Fellow AASPA Member:

I am writing for your support in the upcoming AASPA election as I am running for the position of Recording Secretary. The voting for AASPA Board positions begins on August 1, 2022. If elected, I would be committed to AASPA's growth and serving your needs as school human resources administrators.

I am qualified to represent you on the AASPA Board. I have been an active member of AASPA since 2005 when I began my career in Human Resources. During my time in AASPA, I have regularly attended AASPA events such as Annual Conferences, Boot Camps, Diversity, Equity, and Inclusion Summits, the Human Capital Leadership Summit, and the National Educator Shortage Summit. I have served AASPA as the Region 2 Membership Chair and have been an active member of the Professional Development Committee, the Nominating Committee, the Recognitions Committee, the Scholarship Committee, and the Constitution & Bylaws Committee. I have Chaired the Recognitions Committee and am currently the Chair of the Constitution & Bylaws Committee. I have also presented at AASPA conferences on the Hiring and Induction of New Principals, Using the Danielson Framework in the Hiring Process, and Best Practices in Teacher Evaluation; and in 2013 my school district was honored to receive the AASPA C.S. Robinson Award for Teacher Evaluation.

Beyond my service at AASPA, I have been an active member of the [Illinois Association of School Personnel Administrators](#) (IASPA), AASPA's Illinois affiliate. I have served as the IASPA President, IASPA Board Member, Coordinator for IASPA Annual State Conference, Professional Development Chair and Committee Member, Nominating Committee Chair, and New Administrator Mentor. In addition, I have been an active member in many other local, state, and national organizations.

*I would be honored to represent you on the AASPA Board and feel that [my many professional experiences](#) have prepared me to take on this executive level Board position. I ask that you support my candidacy with your vote. **Voting is simple – just click on the email link that you'll receive from AASPA and make your selection.***

Please feel free to contact me directly at zoladzr@newtrier.k12.il.us I would be happy to answer any questions that you might have.

Thank you in advance for your support and I hope to see you at the Annual Conference in Orlando!

*Many thanks,
Renee Zoladz*

AASPA's Virtual Boot Camp - August 18-19

AASPA's Boot Camp is an unrivaled opportunity for PK-12 HR School System Leaders to collaborate across all levels and gather valuable resources you can use to help your teachers, employees and school district. Our most popular meeting, this two-day virtual workshop offers a variety of essential topics for all HR administrators. Topics include recruitment, investigations, terminations, employee discipline, FMLA and more!

Register for AASPA's Virtual Boot Camp - 8/18-8/19

Webinar Wednesday - Welcome to School Human Resources

Are you new to school human resources? IASPA has planned a webinar specifically for new school HR administrators and staff. During this webinar, you will meet other HR newbies, learn about what IASPA does, and learn about the resources available via IASPA. **This webinar is free to all but registration is required.** The webinar is scheduled for Wednesday, August 24th from noon - 1:00 p.m.

Please share this information with someone who may be interested and not yet connected with IASPA!

Register for Webinar Wednesday - 8/24/2022

August 24th from noon - 1:00 p.m.



Welcome Barb Dombrowski!

Please help us welcome Barb Dombrowski, IASPA's new Executive Assistant. When you have a question about the website, membership, event registration, sponsorship, and more, she will be your point of contact.

AASPA's Annual Conference - October 10-13, 2022, in Orlando, FL

AASPA's 84th Annual Conference delivers four days of engaging content, the opportunity to encounter diverse perspectives and the ability to grow valuable connections across the industry. It is the premier conference that offers PK-12 school leaders ready-to-use solutions and research-based strategies all in a relaxed and fun environment. Our goal is to help you put things into focus, so that you will leave feeling rejuvenated and armed with new ideas, resources and contacts.

[**Register for AASPA's Annual Conference**](#)

[Membership Renewal](#)

If you haven't yet done so, it's time to renew your IASPA Membership!

The membership year runs July 1 - June 30; renew your dues by July 30 to keep your membership active! Open membership invoices were mailed July 1, July 8, and July 15. Please check your spam folder if you can't find yours. Or, reach out directly to Kim Chambers, Executive Director, at kchambers@iaspa.org to have yours resent.

Please set up your profile in your account - including your photo! This will then allow your information to show up in our new Member Directory. Members can then search for colleagues in certain districts, counties, etc.

While you're at it, check out our [new website!](#)

Changing Jobs As of July 1st?

Congratulations to all of our IASPA friends who are making a transition to a new job for FY23. You will do great things!

We ask that you please:

- Update your contact information with us. Go to www.iaspa.org and click "login" at the top, right corner. **If you are a member changing districts, use your old email address - don't join as a new member with your new email address (it can be updated later!).** Otherwise, you will create a duplicate account. You will be prompted to create your member profile. If you are not (yet) a member, you can a guest login. Remember that only members may access all of the fantastic resources on the website! If you have any issues at all, please contact Kim Chambers (kchambers@iaspa.org). We're all learning the new site together!
- Recommend that your replacement become an IASPA member. Send along this newsletter! Or, send us their contact information so that we can make a personal connection. kchambers@iaspa.org or lcampbell@iaspa.org
- Consider asking your new HR Team members to join IASPA as Professional Associate Members. They will have access to all of the resources on the website and can become members of IASPA's Professional Associate Network.

Free Employee Experience Event Offered by Qualtrics

Qualtrics is hosting an Employee Experience event in the Chicago area on September 8. They would love for Illinois Association of School Personnel Administrators to join.

[More information on Qualtrics may be found here.](#)

Here is the invite:

<https://www.eventbrite.com/e/qualtrics-employee-experience-for-k-12-roadshow-chicago-tickets-371252956587>

Regional HR Networking Meetings - Let Us Help You Get the Word Out!

Are you part of LCPA, PACT, or another regional HR networking meeting? Let us help get the word out! Send Laurie Campbell (lcampbell@iaspa.org) your meeting dates and information, and we'll add that to the [Events tab](#) on the IASPA website.

The West 40 HR Network and PACT [meeting dates are already there!](#)

Job Postings in IASPA This Week!

IASPA has a job-posting program for HR and HR-related Central Office vacancies. Currently, we are posting positions via IASPA This Week.

Currently, IASPA Professional Members may post positions at no cost. Districts without a professional member may post positions for a fee of \$50 for two newsletter mentions. An invoice will be sent to the email address included in this GoogleForm; upon payment, the posting shall be sent out.

We look forward to helping you find the perfect candidate!

[Click Here to Post Vacancies in "IASPA This Week"](#)

Upcoming IASPA Events:

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## Professional Associate Network Meeting - Q3

When

Thursday, Aug. 4th, 2-3:30pm

Where

This is an online event.

More information

Registration is free but required. Register [here!](#)

## West 40 Regional HR Meeting

When

Friday, Aug. 12th, 9am

Where

4413 Roosevelt Road  
Hillside, IL

More information

Join fellow school HR staff from Western Cook County for this monthly networking meeting.

## AASPA's Virtual Boot Camp

When

Thursday, Aug. 18th, 9am-4:15pm

Where

This is an online event.



# Webinar Wednesday - Welcome to School HR

When

Wednesday, Aug. 24th, 12pm

Where

This is an online event.

More information

Webinar Wednesdays return on August 24th. Registration is open. Click [here](#) for information and registration details.

# AASPA's Annual Conference

When

Monday, Oct. 10th, 9am to Thursday, Oct. 13th, 12pm

Where

6677 Sea Harbor Drive  
Orlando, FL

# HR Essentials

When

Thursday, Nov. 10th, 9am-3pm

Where

2201 South Goebbert Road  
Arlington Heights, IL

More information

Save the date! Registration will open in September.

# IASPA's Annual Conference 2023

When

Thursday, Jan. 26th 2023 at 8am to  
Friday, Jan. 27th 2023 at 12:30pm

Where

3003 Corporate West Drive  
Lisle, IL

More information

Save the date! Registration will open in the fall.




## Illinois Association of School Personnel Administrators

 @\_iaspa\_

 1770 South Randall Road, Suit...

 [kchambers@iaspa.org](mailto:kchambers@iaspa.org)

 847-758-4914

 [iaspa.org](http://iaspa.org)