IASPA This Week

August 14, 2023



The home of
Human Resource
Professionals in the
Illinois K-12
education system.

Join Today!



Coming up next week, register today!

Tenure Law & Eval Updates for 2023-2024

Who?

Panel of HR leaders

What?

Join our hosts to hear the latest in the tenure laws changes as well as tips, tricks, and lessons learned for licensed evaluations. A panel of HR leaders will review the tenure law changes effective July 1, 2023 as well as review the processes, procedures, and systems used in their Districts for evaluations.

When?

Wednesday, August 23, 2023

12:00PM - 1:00PM (CST)

Registration is free to IASPA members. Non-members may attend but will be charged a registration fee of \$25.

WW 8.23.23

Upcoming Webinar Wednesdays

Can you pass the test of just cause?

Who?

Dr. Dale Fisher Asst. Supt. for HR & Dr. Danielle Carter Asst. Supt. for HR

What?

Join our hosts as they pull back the curtain to reveal the inner workings of how the term "just cause" was created and how to appropriately apply the tests of just cause provisions within schools.

When?

Wednesday, September 6, 2023 12:00PM - 1:00PM (CST)

Faith's Law - Lessons Learned panel discussion

Who?

Panel of HR leaders

What?

Join us as we debrief, discuss and digest lessons learned through implementing the new Faith's Law Trailer Bill.

When?

Wednesday, September 20, 2023 12:00PM - 1:00PM (CST)

WW 9.20.23

WW 9.6.23



Calling all Professional Associate Members!

Registration is now open for the PAN Q3 Meeting! The agenda includes:

- <u>Facilitated Discussion on Topic:</u> Onboarding and New Hire Orientation, stay interviews and more...
- 2. <u>Roundtable Discussion:</u> This is an opportunity for attendees to discuss issues, ask questions, and share.
- 3. <u>Some Good News:</u> HR work can be challenging. At every PAN Meeting, we will take a few minutes to share something positive/uplifting with the group.
- Feedback on the PAN Meeting: At the end of the meeting, attendees will be asked for feedback...what worked/didn't work/what should be a topic(s) for discussion next meeting.

This event is open to any member of IASPA. Registration is free but required.

PAN Meeting Registration!



Registration is now open!!!

One of IASPA's flagship events, HR Essentials will take place on **Thursday**, **November 9**, **2023** at Forest View Educational Center. This conference provides learning opportunities for individuals with support roles in human resources and/or for individuals considering a position as a school human resources administrator. The workshop is limited to 150 attendees.

Register Today!



Are you interested in becoming more involved in IASPA?

You may consider running for a Board position. This year's open positions include:

- President-Elect
- Member-At-Large (three M-A-L positions to fill)

If you are interested in any of these Board positions, please submit a Nominations Form. Forms are due by September 15, 2023. If there are multiple candidates interested in a position an election will be held in November 2023. New Board Members will take office at the IASPA Annual Conference in January 2024. Current IASPA Professional Members may hold office and have Association voting privileges.

Questions may be directed to the IASPA Nominations Chairperson, Ed Piotrowski.



Mentors!

Are you interested in **BEING A MENTOR** to a new HR administrator? We are

looking for mentors who are interested in volunteering to help support a new HR administrator. Please <u>fill out this survey</u> if you are interested. If you have any questions contact <u>Jeff Knapp</u> or <u>Lindsay Jonas</u>. We will begin making matches in the coming weeks.

Are you interested in **HAVING A MENTOR** as a new HR administrator? Are you a superintendent who would like to support a new HR administrator in your district? If you are brand new to HR administration and are looking for mentor support please <u>fill out this survey</u>. If you have any questions contact <u>Jeff Knapp</u> or <u>Lindsay Jonas</u>. We will begin making matches in the coming weeks.



Do you have a question you'd like to pick another HR colleague's brain about?

Are you interested in a wider response than your local HR network?

Have you noticed a number of new IASPA Connect members have joined recently?

If you answered yes to any of these questions why not hop on IASPA Connect and pose a question, share a welcome, or answer a question that's out there!

We're stronger together!

Join a conversation today!



There is always an amazing turnout of IASPA members at AASPA's Annual Conference. Let's make the 2023 Annual Conference the best one to date!

AASPA's 85th Annual Conference, October 3-6, delivers four days of engaging content, the opportunity to encounter diverse perspectives and the ability to grow valuable connections across the industry. It is the premier conference that offers PK-12 school leaders ready-to-use solutions and research-based strategies all in a relaxed and fun environment. Our goal is to help you put things into focus, so that you will leave feeling rejuvenated and armed with new ideas, resources and contacts.

Click Here for More Info!

Member Tid Bits

Now is the time to update your information on your IASPA profile!

- New job? Update your title, email, and/or school district
- New name? Change it on your profile.
- New headshot? Upload it!
- Want to link your social media? Add it to your profile and to your IASPA Connect.



IASPA 17TH ANNUAL CONFERENCE 1.25.2024 & 1.26.2024

How do I renew?

- 1. Log into your IASPA profile.
- 2. Hover over the Membership tab and click on Member Compass.
- 3. You will see your Member Compass Dashboard, and on the right hand side you will click on the Renew Now button.
- 4. This will lead you to a page where you will plug in some billing information, you will Save & Continue, and then Complete Checkout.

If you have any questions or need assistance, please contact Mel Fisher.

Employment Opportunities



Check out the current postings:

HR & Communications Specialist

Post your vacancy today!

JOB BOARD



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