# IASPA This Week

July 24, 2023



The home of Human Resource Professionals in the Illinois K-12 education system.

Join Today!

# ITS TIME TO RENEW!



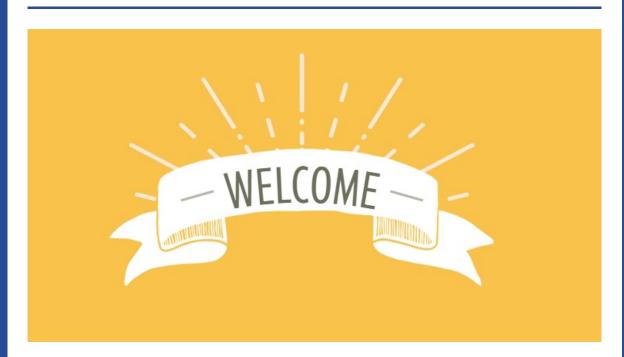
#### Attention all current IASPA members!

If you have not yet renewed your membership for the 2023-2024 school year, please do so before the end of July 2023. Otherwise your membership will lapse and you will **NOT** be able to access your IASPA account, members only resources, etc. until your membership is renewed.

#### How do I renew?

- 1. Log into your IASPA profile.
- 2. Hover over the Membership tab and click on Member Compass.
- 3. You will see your Member Compass Dashboard, and on the right hand side you will click on the Renew Now button.
- This will lead you to a page where you will plug in some billing information, you will Save & Continue, and then Complete Checkout.

If you have any questions or need assistance, please contact Barb Dombroski at bdombroski@iaspa.org.



#### Please welcome IASPA's new Executive Assistant, Melissa Fisher!

Melissa, better known as Mel, is joining our wonderful team as a part-time Executive Assistant for Membership & Association Support. Along with her outstanding personality, she is bringing with her valuable HR experience in the public education system. Since 2018, Mel has worked in school HR as an HR Admin Assistant and an HR Coordinator.

Over the past few years, Mel has played an active role in IASPA. She has been involved with the Annual Conference, HR Essentials, and the Professional Associate Network (PAN), and is currently the Sub-Committee Chair for the HR Essentials workshop.

We are extremely excited to have Mel join the team and to help IASPA continue to reach new levels and milestones!



## 2 Days Away!

## New news in TRS

Who?

Sandie Benhart, TRS

&

Tonya Coleman, TRS

#### What?

Join our hosts as they share what you need to know about changes and updates in TRS that have implications for the HR office at the beginning of the school year.

#### When?

Wednesday, July 26, 2023 12:00PM - 1:00PM (CST)

Registration is free to IASPA members. Non-members may attend but will be charged a registration fee of \$25.

Register for WW 7.26.23

# **Upcoming Webinar Wednesdays**

# Tenure Law & Eval Updates for 2023-2024

#### Who?

Panel of HR leaders

#### What?

Join our hosts to hear the latest in the tenure laws changes as well as tips, tricks, and lessons learned for licensed evaluations. A panel of HR leaders will review the tenure law changes effective July 1, 2023 as well as review the processes, procedures, and systems used in their Districts for evaluations.

#### When?

Wednesday, August 23, 2023 12:00PM - 1:00PM (CST)

WW 8.23.23

# Can you pass the test of just cause?

#### Who?

Dr. Dale Fisher Asst. Supt. for HR & Dr. Danielle Carter Asst. Supt. for HR

#### What?

Join our hosts as they pull back the curtain to reveal the inner workings of how the term "just cause" was created and how to appropriately apply the tests of just cause provisions within schools.

#### When?

Wednesday, September 6, 2023 12:00PM - 1:00PM (CST)

WW 9.6.23



Our very own, Monica Schroeder, is running for AASPA President-Elect!

This position serves as a member of the Executive Board for one year. The President-Elect then serves as President during the following year.

Electronic voting will take place 8/1/23 - 8/10/23.

**AASPA Voting Information** 



IASPA will be hosting an upcoming Webinar Wednesday called: Hot Topics in Collective Bargaining.

We are looking for people who have recently negotiated a collective bargaining agreement and would be willing to sit on a panel to discuss these topics.

If you are interested in volunteering to serve on this prestigious panel, please email <u>Lindsay Jonas</u>.



### AASPA's 2023 August Virtual Boot Camp

Take charge of your career, increase your knowledge, and gain the respect of your peers and superiors with career enhancing professional development from the comfort of your own home or office. AASPA's Virtual Personnel Administrator Boot Camp is an engaging learning experience and will help you ignite your passion for human resources.

AASPA's Virtual Boot Camp is an unrivaled opportunity for PK-12 HR School System Leaders to collaborate across all levels and gather valuable resources you can use to help your teachers, employees and school district. Our most popular meeting, this two-day virtual workshop offers a variety of essential topics for all HR administrators. Topics include recruitment, investigations, ADA accommodations, employee discipline, FMLA and more!

Click Here for More Info!



#### What are members chatting about?

- How will you communicate the EHR process to Applicants?
  - Check out the helpful verbiage in this discussion: <u>EHR</u> <u>Language to Applicants</u>

Join the Conversation!

#### **Member Tid Bits**

Now is the time to update your information on your IASPA profile!

- New job? Update your title, email, and/or school district
  - New name? Change it on your profile.
  - New headshot? Upload it!

 Want to link your social media? - Add it to your profile and to your IASPA Connect.



IASPA HR ESSENTIALS 11.9.2023

IASPA 17TH ANNUAL CONFERENCE 1.25.2024 & 1.26.2024

# **Employment Opportunities**



## Check out the current postings:

HR & Communications Specialist
District Bookkeeper
HR Coordinator

Post your vacancy today!

**JOB BOARD** 



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104, Geneva, IL 60134

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