

IASPA This Week

May 31, 2022

**TO JOIN IASPA OR RENEW YOUR MEMBERSHIP,
CLICK HERE!**

IASPA Virtual Educator Job Fair - Last Day to Register is TOMORROW (6/1/22)

As of today, 872 **candidates** have registered for the IASPA Statewide Educator Virtual Job Fair on June 8, 2022. If your district is still seeking to hire educators for the 22/23 school year, register for the Job Fair now. The Fair will be held on June 8 from 3:00 to 7:00 pm.

If your district participated in the March 8, 2022, IASPA Virtual Educator Job Fair, and you register for the June 8 event, ***your booth content and representatives will be automatically copied from the March 8th event to the June 8th event.*** You can always make any edits that you wish.

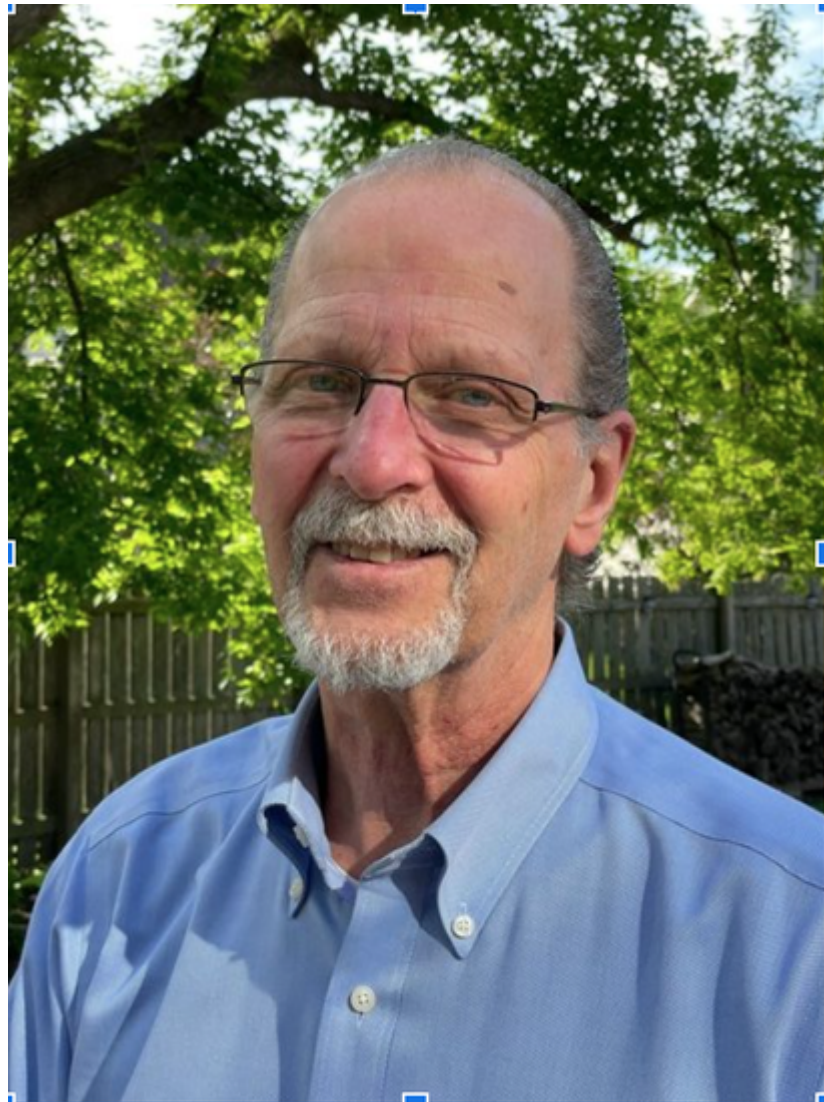
Register: IASPA June 8th Job Fair

The deadline for registration is June 1, 2022, at 5:00 p.m.

Details About June Virtual Job Fair

This link will take you to a web page with more information about the job fair including pricing structures.

Spotlight on IASPA Retiree Dr. Tom Bean

**Title**

Director of Human Resources

School District

Libertyville District 70

How many years have you worked in school human resources?

This ends my 17th year in school HR, all of which have been here in Libertyville. We didn't have an HR department prior to 2005. I was working as an assistant principal at the time, and after I'd received my doctorate, Mark Friedman appointed me to the position.

When is your last day of work?

Officially, June 30, 2022, although June 23 will be my last day in the office.

Tell us about your professional career.

I had a lot of crazy jobs after college. Prior to getting into teaching, I worked at Camelot Care Center in Palatine, with kids who were wards of the state and was there for three years. This opened the door for me to get into education. I started teaching here in District 70 in 1977, teaching industrial arts, mechanical drawing, and computer education. I was RIFed in 1984 when we closed two schools. I went to Oak Grove District 68 and taught social studies and computer education for six years. During that time, I worked on my master's degree in administration and in 1990, came back to District 70 and Butterfield School as the assistant

principal. I served in that position for 15 years. In 2005, I moved across the parking lot when I was tapped to start the Human Resources department.

Please share a highlight of your career.

I'm not sure about a single highlight. After 45 years in education, and 39 of them in one district, it's hard to point to just one thing. I've worked with a lot of great people over the years, and I can only hope that I've made some positive impact somewhere.

What advice would you share with colleagues working in school human resources?

School HR is a unique and specific position, and it's really important for us to support each other. Be involved in IASPA and your local HR groups. I would never have gotten through without the support of colleagues who do the same work, particularly these last few years - it was like starting over. The networking and collegial support is incredibly valuable.

Plans for retirement

We're planning on a bit of travel and will be in Maui for the month of July. We are taking the kids and getting away! All of us need to take a deep breath and decompress.

After that, I am starting a very small coffee roasting business, hoping to get it a little further off the ground. I have a very small following and hope to expand on that.

I have grandkids that I am looking forward to spending more time with; hoping to make Fridays "bread-making" day; and, for the first time since I was in kindergarten, finding out what it's like to not "be in school" every day.

Who has your district hired to lead human resources upon your retirement?

Pete Theis will start with District 70 on July 1, 2022.

What has been the greatest benefit of your involvement in IASPA?

The networking and ongoing support of colleagues. The IASPA annual conferences have always been a great value to me, especially all of the professional, school-specific knowledge that is shared (not to mention the free legal advice!). I was in on the ground floor when IASPA was started, serving as its first treasurer for five or six years. I also served as president in 2012. I continue to be amazed that the organization is run and supported by HR folks from all over the state, based only on their dedication to the profession. It's a valuable group, and anyone in school HR needs to join. It is the place to be if you want to learn and grow in school HR.

Do you have any other comments to share?

The school human resources position can be incredibly difficult and trying, and is also some of the most rewarding work I have ever done in education.

Dissertation Research Study

Patrick Baker, Fine and Performing Arts Coordinator at Elmhurst District 205 and student at the University of Illinois, is seeking school HR professionals to assist with his dissertation research. The focus is on examining ways in which information-rich exchanges and structured interviews (such as HumanEx Ventures for Excellence) influence decision-making and

mitigate bias. If you are interested in assisting, please access the survey [HERE](#). From the pool of respondents, Patrick will then select individuals for a follow-up interview.

New - Job Postings in IASPA This Week!

IASPA is creating a pilot job-posting program. Currently, we are posting positions via IASPA This Week. In the future, job postings will be placed on our IASPA website with optional social media postings and newsletter mentions.

Currently, IASPA Professional Members may post positions at no cost. Districts without a professional member may post positions for a fee of \$50 for two newsletter mentions. An invoice will be sent to the email address included in this GoogleForm; upon payment, the posting shall be sent out.

We look forward to helping you find the perfect candidate!

[Click Here to Post Vacancies in "IASPA This Week"](#)

Job Postings:

Position: District Administrative Assistant (Business/HR)

District: Lincoln SD 156

District Website: www.L156.org

Position Start Date: 7/30/2022

Salary Range:

Classification: IMRF/Support Staff

District Contact: Ivone De Jesus, CSBO, Lincoln SD 156 (idejesus@L156.org)

[Online Application Link](#)

Week 2

Position: Director of Business Services

District: Yorkville Community Unit School District #115

District Website: www.y115.org

Position Start Date: 7/1/2022

Salary Range: Determined by the BOE

Classification: TRS

District Contact: Dr. Nick Baughman (nbaughman@y115.org)

[Online Application Link](#)

Position: Payroll Manager

District: North Shore School District 112

District Website: www.nssd112.org

Position Start Date: 7/1/2022

Salary Range: Regionally competitive salary and benefit package including paid IMRF retirement benefits, and other benefits in a 12 month administrative contract.

Classification: IMRF

[Online Application Link](#)

Position: Assistant Superintendent for Human Resources & Professional Learning

District: Winnetka School District 36

District Website: www.winnetka36.org

Position Start Date: 7/1/2022

Salary Range: \$150,000+

Classification: TRS

District Contact: Dr. Linda Yonke (yonkelinda@gmail.com)

[Online Application Link](#)

Upcoming IASPA Events:

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### IASPA's Virtual Job Fair

When

Wednesday, June 8th, 3-7pm

Where

This is an online event.



### Illinois Association of School Personnel Administrators

@\_iaspa\_

1770 South Randall Road, Suit...

[kchambers@iaspa.org](mailto:kchambers@iaspa.org)

847-758-4914

[iaspa.org](http://iaspa.org)

