

IASPA This Week

May 23, 2022

**TO JOIN IASPA OR RENEW YOUR MEMBERSHIP,
CLICK HERE!**

IASPA Virtual Educator Job Fair - Still Time To Register

As of today, **738 candidates** have registered for the IASPA Statewide Educator Virtual Job Fair on June 8, 2022. Of the 251 candidates who have already completed their profile, over a quarter of them self-identify as part of an underrepresented group.

If your district is still seeking to hire educators for the 22/23 school year, register for the Job Fair now. The Fair will be held on June 8 from 3:00 to 7:00 pm.

If your district participated in the March 8, 2022, IASPA Virtual Educator Job Fair, and you register for the June 8 event, ***your booth content and representatives will be automatically copied from the March 8th event to the June 8th event.*** You can always make any edits that you wish.

Register: IASPA June 8th Job Fair

The deadline for registration is June 1, 2022, at 5:00 p.m.

Details About June Virtual Job Fair

This link will take you to a web page with more information about the job fair including pricing structures.

Candidate Experience Workshop - May 25th

You may have had the opportunity to hear Brian White, AASPA President, speak at the IASPA Annual Conference. Through his leadership, Auburn-Washburn USD 437 has been the recipient of a CandE award for excellent candidate experience. Brian let us know that the Talent Board is holding a Candidate Experience Workshop in Chicago on May 25. Additional information can be found on their [website](#).

Spotlight on IASPA Retiree Dr. Beth. Dalton



Title

Assistant Superintendent for Human Resources

School District

Kildeer Countryside CCSD 96

How many years have you worked in school human resources?

17 years

When is your last day of work?

June 30, 2022

Tell us about your professional career.

When I graduated from college, there were no teaching jobs. (What a difference from today!) My degree was in business education. I got a job in a psychiatric hospital school which was essentially teaching special education to adolescents with severe behavior disorders and emotional disturbances. While I was working, I took classes in special education and picked up my special education endorsement.

I also took administration classes. Back then psychiatric hospitalization stays were much

school in the psychiatric hospital. I became the assistant principal at the school hospital and then became principal. The hospital was owned by a corporation who also owned therapeutic day schools and residential facilities. In my role as principal, I had a lot of interactions with the corporation leadership. I eventually joined the team in the corporate office and was responsible for educational programming for multiple facilities across several states. As a result, I traveled to various locations in Illinois and Missouri. I would meet with onsite leadership, and I was constantly on call.

At that point, I started looking for a public school administration job. I was hired as a teacher consultant/supervisor at LADSE (traveling director of special education). After LADSE, I took a job at SEDOL doing similar work. I served as the traveling principal of the SEDOL classrooms located in member districts. One of the member districts was Kildeer District 96. I took a job at District 96 as the coordinator of student services and eventually became Assistant Superintendent for Student Services. When the Assistant Superintendent for Human Resources retired, I asked to move into HR. I have been in the role as Assistant Superintendent for Human Resources for the last 17 years.

Please share a highlight of your career.

Serving as president of AASPA was the highlight of my career. I had the opportunity to serve on the AASPA Board and then to serve as president. It was a great opportunity to get to know people around the country. We are very different states but issues are similar across the country. It was rewarding to say that I had a role in supporting school HR throughout the country.

What advice would you share with colleagues working in school human resources?

Find and establish a network of people who have the same job as you. Lean on them for information and support in many districts, you are the only HR person in the district. You need to figure out your lifeline. They will keep you sane in this very challenging job.

Plans for retirement

I am moving to Arizona but will stay active in the field. I will be doing some contract work for a school district in Illinois and will see what other opportunities come my way.

Who has your district hired to lead human resources upon your retirement?

Lindsay Jonas

What has been the greatest benefit of your involvement in IASPA?

Getting to know some great caring people who have really become cherished friends.

Do you have any other comments to share?

Get involved. You get more back than you contribute. Along the way you get to help other people.

I am very proud of how IASPA has grown and developed into the HR resource that it has become a great resource for HR professionals in the state of Illinois. It continues to develop. I am proud that I was part of the formation of IASPA.

Dissertation Research Study

Patrick Baker, Fine and Performing Arts Coordinator at Elmhurst District 205 and student at the University of Illinois, is seeking school HR professionals to assist with his dissertation research. The focus is on examining ways in which information-rich exchanges and structured interviews (such as HumanEx Ventures for Excellence) influence decision-making and mitigate bias. If you are interested in assisting, please access the survey [HERE](#). From the pool of respondents, Patrick will then select individuals for a follow-up interview.

New - Job Postings in IASPA This Week!

IASPA is creating a pilot job-posting program. Currently, we are posting positions via IASPA This Week. In the future, job postings will be placed on our IASPA website with optional social media postings and newsletter mentions.

Currently, IASPA Professional Members may post positions at no cost. Districts without a professional member may post positions for a fee of \$50 for two newsletter mentions. An invoice will be sent to the email address included in this GoogleForm; upon payment, the posting shall be sent out.

We look forward to helping you find the perfect candidate!

[Click Here to Post Vacancies in "IASPA This Week"](#)

Job Postings:

Position: Director of Business Services

District: Yorkville Community Unit School District #115

District Website: www.y115.org

Position Start Date: 7/1/2022

Salary Range: Determined by the BOE

Classification: TRS

District Contact: Dr. Nick Baughman (nbaughman@y115.org)

[Online Application Link](#)

Position: Payroll Manager

District: North Shore School District 112

District Website: www.nssd112.org

Position Start Date: 7/1/2022

Salary Range: Regionally competitive salary and benefit package including paid IMRF retirement benefits, and other benefits in a 12 month administrative contract.

Classification: IMRF

[Online Application Link](#)

Position: Assistant Superintendent for Human Resources & Professional Learning

District: Winnetka School District 36

District Website: www.winnetka36.org

Position Start Date: 7/1/2022

Salary Range: \$150,000+

Classification: TRS

District Contact: Dr. Linda Yonke (yonkelinda@gmail.com)

[Online Application Link](#)

Week 2

Position: Human Resources Specialist

District: Deerfield Public Schools District 109

District Website: www.dps109.org

Position Start Date: 5/31/22

Salary Range: \$65,000 - \$70,000

Classification: IMRF

District Contact: Dr. Dale Fisher (dfisher@dps109.org)

[Online Application Link](#)

Upcoming IASPA Events:

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# Administrator Academy #3876 Creating Efficiencies in the School HR Office

When

Wednesday, May 25th, 9am-3:30pm

Where

1860 Glen Ellyn Road  
Glendale Heights, IL

# IASPA's Virtual Job Fair

When

Wednesday, June 8th, 3-7pm

Where

This is an online event.





## Illinois Association of School Personnel Administrators

 @\_iaspa\_

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 847-758-4914

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