

IASPA This Week

May 1, 2023



IASPA

Illinois Association of School
Personnel Administrators

The home of
Human Resource
Professionals in the
Illinois K-12
education system.

Join Today!

IASPA ADMIN
ACADEMIES

AA # 3859 Essentials of School HR

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures.


Participants will learn how to write a legally-compliant letter of reprimand. Participants will create a Human Resources Tasklist and Calendar to be utilized in their HR Office.


Presented by:


This Wonder Woman --->

Dr. Kimberly Chambers



 **Thursday, May 11, 2023**

 **9:00 AM - 1:30 PM (CDT)**

 **Consolidated High School District 230**
15100 South 94th Avenue
Orland Park, IL 60462
United States

[Register Here](#)

An additional Admin Academy is scheduled on [6/20/23](#).



Per Faith's Law (P.A. 102-702), public and non-public Illinois school districts are required to conduct an Employment History Review for all employees, contractors, substitutes, and all those with direct contact with students who are hired on or after July 1, 2023.

Verifent provides an electronic Employment History Review process that is easier, more efficient, and more cost-effective than a paper process.

[Verifent](#) is an industry leader in the Employment Income Verification (EIV) process. As mortgage lenders pay the fee for this service, there is no cost to school districts! To assist school districts across the country, Verifent has added an Experience Verification (EV) product (including a misconduct component) in other states.

Most recently, Verifent is completing an Employment History Review component (per Faith's Law) for Illinois. This component is on track to be finalized on or before June 1, 2023.

[Click Here For More Information](#)

Coming Soon



June 7th Illinois Educator Virtual Job Fair

Share your story with qualified candidates. Employer registration deadline is May 31st.

Wednesday, June 7, 2023
3:00 pm to 7:00 pm CST

This is an online event for new and veteran educators and related positions. Those interested in teaching, administration, or support roles can use this opportunity to meet with leaders from districts and charter schools. Share your background, interests, and needs. Connect to discuss career opportunities for the next school year.

[Registration Information](#)



IASPA Virtual Job Fair Employer Info Session

Who?

[Chris Hoehn](#)

Founder at Minnesota School Jobs & IASPA Job Fair Organizer

What?

On June 7, 2023, from 3:00 to 7:00, the IASPA Educator Virtual Job Fair

will bring hundreds of qualified educator candidates from around the region to meet with recruiters and hiring managers from districts around the state. This job fair is an excellent opportunity to meet with new graduates, early career teachers, and career changers in 1-on-1 in chat and video sessions.

If you have vacancies to fill, join this live information session to learn about the candidate marketing efforts, technology platform, support, and training that make this a powerful recruiting tool for Illinois districts. You'll walk away knowing what to expect and how to sell the experience to your principals and hiring supervisors. Interactive discussion time will be dedicated to common and uncommon questions.

When?

Wednesday, May 3, 2023
12PM - 1PM (CST)

Web Wed 5.3.23

Equity Planning

Who?

Rachel Freeman
Harlem School District

What?

Take a look at Harlem SD's recently developed Equity Assessment Tool, which ensures explicit and intentional review when considering policies, programs and procedures, and how they impact various persons based on age, race, nationality, gender identity, etc.

When?

Wednesday, May 10, 2023
12PM - 1PM (CST)

Web Wed 5.10.23

Faith's Law Parental Notice

Who?

[Cynthia DeCola](#)
Senior Counsel at Hodges Loizzi

What?

Considerations and steps to take related to the Faith's Law trailer bill. Join Cynthia and other presenters as they share practical updates for school districts to be compliant with the new requirements as we all navigate through these uncharted waters.

When?

Wednesday, May 17, 2023
12PM - 1PM (CST)

Web Wed 5.17.23



Join Dr. Michael Karner, Regional Superintendent, Lake County and LegalShield on **May 17th at 8:30 AM** for a special webinar as we share the power of the protection that both LegalShield and IDShield voluntary benefits offer to you and your employees!

LegalShield & IDShield (offered by school districts across the country) are proven to reduce stress, increase productivity, attract and retain top talent at no cost to the employer.

We know there is a shortage of talent and the ability to retain that talent can be a major challenge. Many outside distractions prevent focus on the job impacting the bottom line.

This webinar will focus on these key points:

- Cannot be used against the employer even when no longer employed.
- Payroll or Self-pay.
- No Underwriting. Everyone is eligible (full or part-time) and portable.
- Members work directly with the provider law firm, no forms to complete.
- Nationwide Coverage

We look forward to you joining us!

Register Here!



AASPA's 2023 Boot Camp June 15-16 in Kansas City, MO

AASPA's Boot Camp is an unrivaled opportunity for PK-12 HR School System Leaders to collaborate across all levels and gather valuable resources you can use to help your teachers, employees and school district. Our most popular regional meeting, this two-day workshop offers a variety of essential topics for all HR administrators. Breakouts follow two strands of topics - one for the basic HR professional and another for the more advanced administrator. Topics include recruitment, HR legislation, hiring, employee evaluation, employee discipline and more!

[Click Here for More Info](#)

May 2023

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Regional HR Network Meetings in May

5.12.23

[West 40](#)

(West Cook County)

5.12.23

[NEIASPA](#)

(Lake County & NW Cook County)

5.12.23

[PACT](#)

(DuPage County)

Member Tid Bits

Current topics of conversation on IASPA Connect:

- Faith's Law
- Evaluation Platforms
- Social Work Interns
- Posting Vacancies
- Onboarding New Principals



Check It Out!

Professional Development Events

Search for events by the following categories:

Administrator Academy
Committee Meeting
IASPA Board Meetings
IASPA-IASBO Regional Conference
Job Fair
pHCLE Blended Cohort
Professional Associate Network
Regional HR Network Meeting
Signature Events
Webinar
Workshop

[Browse Events](#)

PROFESSIONAL DEVELOPMENT



Employment Opportunities



Check out the current postings:

Admin Asst/HR Coordinator
Principal & Chief Academic Officer
Student Information Systems Coord.
Assistant Supt of HR
Director of Student Services
Director of HR
Executive Secretary to Supt
Payroll & Benefits Specialist

Post your vacancy today!

[JOB BOARD](#)

New Members Spotlight

The Following members have joined the IASPA organization in the month of

April 2023. Welcome New Members!

Shelby Bremer - Tri-County Special Education

Gabriel Cappozzo - Beach Park CCSD 3

Mark Lindem - Gurnee SD 56

Katie Krop - Lemont-Bromberek CSD 113A

Gabriella Mazzulla - Oak Park - River Forest SD 200

Eric Novak - Reavis HSD 220

Catherine Wang - Glencoe SD 35

Natalie Fazio - Grundy County Special Education Cooperative

Todd DeTaeye - East Moline SD 37

Katie McMillan - Cons HSD 230

Joe Franklin - Pekin SD 108

Nicole Derrig - Skokie SD 73.5

Maricela Jimenez - Waukegan CUSD 60

Christopher Shockey - Freeport SD 145

Gineen O'Neil - Southwest Cook Coop Special Education

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