

IASPA This Week

May 16, 2022

**TO JOIN IASPA OR RENEW YOUR MEMBERSHIP,
CLICK HERE!**

IASPA Virtual Educator Job Fair - Still Time To Register

As of today, **392 candidates** have registered for the IASPA Statewide Educator Virtual Job Fair on June 8, 2022. Of the 251 candidates who have already completed their profile, over a quarter of them self-identify as part of an underrepresented group.

If your district is still seeking to hire educators for the 22/23 school year, register for the Job Fair now. The Fair will be held on June 8 from 3:00 to 7:00 pm.

If your district participated in the March 8, 2022, IASPA Virtual Educator Job Fair, and you register for the June 8 event, ***your booth content and representatives will be automatically copied from the March 8th event to the June 8th event.*** You can always make any edits that you wish.

Register: IASPA June 8th Job Fair

The deadline for registration is June 1, 2022, at 5:00 p.m.

Details About June Virtual Job Fair

This link will take you to a web page with more information about the job fair including pricing structures.

Legislative Update: Retirees Can Sub for 140 Days

HB 5472 which permits TRS Retirees to substitute up to 140 days/700 hrs. until June 30, 2022, then reverts back to 120 days/600 hrs (until June 30, 2023). was signed into law last Friday. It has an immediate effective date. The Public Act number is PA 102-709.

Legislative Update: Administrator Academy Requirement Waived for 2021-2022

On Friday 5/6/22, HB 4257 was signed into Public Act 102-0730:

<https://www.ilga.gov/legislation/publicacts/fulltext.asp?Name=102-0730>. ISBE has publicized the following FAQs related to Public Act 102-0730.

- When will ELIS be updated to reflect the new law? The ELIS team is working on the change now and we will communicate with the field when changes are in place.
- If an administrator already took an AA this fiscal year, can this AA rollover to next year? No. The School Code does not permit Administrator Academies to roll over to the following fiscal year.
- If an administrator already took an AA this fiscal year, can this AA convert to PD? Yes. The PD will also be eligible to rollover to the next fiscal year if the academy was taken between April 1 and June 30, 2022.
- How does this law impact administrators who owe a penalty AA from the last fiscal year? Administrators who owe a penalty AA from FY21 still owe that penalty AA and their FY21 AA for a total of two AAs that need to be completed Without the new law, they would have owed three. The law waives the FY22 AA, bringing their total owed from three to two.
- What if an educator already renewed their license during this fiscal year? The law is only applicable to individuals who have not yet renewed their license.
- Does this waiver apply to Illinois principal and superintendent program completers? No, the waiver is only for license renewal. Individuals going through principal and superintendent programs must still complete the evaluator training Administrative Academy since it is part of their preparation program.

Candidate Experience Workshop - May 25th

You may have had the opportunity to hear Brian White, AASPA President, speak at the IASPA Annual Conference. Through his leadership, Auburn-Washburn USD 437 has been the recipient of a CandE award for excellent candidate experience. Brian let us know that the Talent Board is holding a Candidate Experience Workshop in Chicago on May 25. Additional information can be found on their [website](#).

Spotlight on IASPA Retiree Laurel Bergren



Title

HR Specialist - Certified Educators

School District

St. Charles CUSD 303

How many years have you worked in school human resources?

14 years all in District 303

When is your last day of work?

June 30, 2022

Tell us about your professional career.

Education was new to me and very different from my previous experience working in HR in the private sector. I graduated from the University of Illinois in Industrial Psychology. My first job was at the corporate office for Ace Hardware in Oak Brook. I was responsible for college recruitment and attended lots of college job fairs in those days. I even met John Madden (spokesperson for Ace Hardware) back in the day. He showed up in his RV because he never flew. After Ace Hardware, I went to a manufacturing setting for a while. The new role encompassed more human resources areas including salary and benefits. I took ten years off to raise my family. I started my career with District 303 as an inclusion assistant at Corron Elementary school. When an HR position opened up at the district office, Brian Harris hired me as the HR Specialist for Certified Staff and I have remained here in this role since 2008.

Please share a highlight of your career.

The highlights of my career have been navigating all of the technology changes, implementation of a new HRIS system, improving HR processes and supporting our D303 employees alongside my dedicated HR team members. We survived the pandemic and many other challenges along the way - together! Another highlight was earning and maintaining my SHRM-CP.

What advice would you share with colleagues working in school human resources?

I would encourage participating in any available training, webinars, conferences, professional associations (IASPA) to stay current on HR topics. Be flexible, patient and go with the flow. With the pandemic, we've all been challenged and need to adapt - quickly. Take a walk when it gets too much!

Plans for retirement

I'm looking forward to having a summer off and spending more time with my family. My daughter is getting married, my first grandchild is coming in July and my parents recently moved back to Illinois and need my care. This fall, I hope to find work that will provide me with more work/life balance.

Who has your district hired to lead human resources upon your retirement?

Shane Walker will be the new HR Specialist - Certified staff. He will be transferring from his current position as Lead Payroll Clerk at D303.

What has been the greatest benefit of your involvement in IASPA?

I've always enjoyed attending the annual 2-day IASPA Conferences and the new Professional Associate Network is a great idea for the HR support professionals.

New - Job Postings in IASPA This Week!

IASPA is creating a pilot job-posting program. Currently, we are posting positions via IASPA This Week. In the future, job postings will be placed on our IASPA website with optional social media postings and newsletter mentions.

Currently, IASPA Professional Members may post positions at no cost. Districts without a professional member may post positions for a fee of \$50 for two newsletter mentions. An invoice will be sent to the email address included in this GoogleForm; upon payment, the posting shall be sent out.

We look forward to helping you find the perfect candidate!

[**Click Here to Post Vacancies in "IASPA This Week"**](#)

Webinar Wednesday - May 11th at Noon "Top 10 HR Branding Tips"

Did you miss last Wednesday's webinar "Top 10 HR Branding Tips"? The recording is available at www.iaspa.org under Member Resources.

Job Postings:

Position: Human Resources Specialist

District: Deerfield Public Schools District 109

District Website: www.dps109.org

Position Start Date: 5/31/22

Salary Range: \$65,000 - \$70,000

Classification: IMRF

District Contact: Dr. Dale Fisher (dfisher@dps109.org)

[Online Application Link](#)

Upcoming IASPA Events:

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### Administrator Academy #3876 Creating Efficiencies in the School HR Office

When

Wednesday, May 25th, 9am-3:30pm

Where

1860 Glen Ellyn Road  
Glendale Heights, IL

### IASPA's Virtual Job Fair

When

Wednesday, June 8th, 3-7pm

Where

This is an online event.





# Illinois Association of School Personnel Administrators

 [@\\_iaspa\\_](#)

 1770 South Randall Road, Suit...

 [kchambers@iaspa.org](mailto:kchambers@iaspa.org)

 847-758-4914

 [iaspa.org](http://iaspa.org)