

IASPA This Week

April 4, 2022

**TO JOIN IASPA OR RENEW YOUR MEMBERSHIP,
CLICK HERE!**

Professional Associate Network Meeting - April 29 from 2:00 - 3:30 p.m.

Please join us for the second meeting of the Professional Associate Network. We will be focusing on recruiting and hiring. Please see the agenda below for details.

1. Facilitated Discussion on Recruiting: What are your back-up plans for unfilled positions in April or hard to fill positions for the upcoming school year? How to be a resource to principals...How to get the ball rolling when principals are dragging their feet.
2. Technical: Attendees will learn how to filter candidates in AppliTrack and download the candidates who have the proper licensure. Attendees will learn how to make your district's postings more attractive in AppliTrack by creating templates.
3. Roundtable: This will be a topic at all of the meetings for this network. This is an opportunity for attendees to discuss open issues, ask questions, and share.
4. Some Good News: HR work can be challenging. At every network meeting, we will take a few minutes to share something positive/uplifting with the group.
5. Feedback on the Network Meeting: At the end of the meeting, attendees will be asked for feedback...what worked/didn't work/what should be a topic(s) for discussion next meeting.

This event is open to anyone who works in school Human Resources. Registration is free and required. Attendees do not need to be a member to participate in the April meeting.

Register: Professional Associate Network April 29, 2022

Webinar Wednesday Resources Available to Members

If you are interested in the documents that Angelica Romano shared during "Staying Organized - RIF and Non-Renewal Deadlines and Processes", you can not find them in the Member Resources Section at www.iaspa.org.

Are You Retiring in 2022?

If you are retiring in 2022, please let us know! We want to recognize you in an upcoming issue of "IASPA This Week". Please email Laurie Campbell (lcampbell@iaspa.org).

Need an Administrator Academy for FY22? Mark your calendars for 5/25/2022

Join us for Administrator Academy #3876 "Creating Efficiencies in the School HR Office" presented by Dr. Dale Fisher on May 25, 2022, at Marquardt School District 15.

Course Description: This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for creating and implementing efficient operations of departmental tasks. The presenter will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to maximize efficiency and productivity. Participants will come prepared with a reflective review of specific tasks within their current HR paradigm and will implement technology strategies to assist in their own work upon return to the office. Participants will become fluent in the nuances of spreadsheet (Excel, Google Sheets, or Numbers) usage as well as Google Apps for Education and screencasting as they relate their respective HR work.

Register: Administrator Academy May 25, 2022

AASPA's 2022 Diversity, Equity, & Inclusion Summit

The **AASPA Diversity, Equity and Inclusion Summit** is a two day event developed for those individuals involved in the leadership, recruitment, selection and retention of diverse individuals in PK-12. Participants will be able to select from sessions specific to recruitment as well as strategic leadership in human resource practices for diversity, equity and inclusion.

Start the Conversation!

- Where can your district go with diversity, equity and inclusion?
- What information should we be sharing with our boards of education and communities around diversity, equity and inclusion?
- What are some new and best practices for diversity recruitment?
- What are you doing to increase the retention of diverse employees in your district?

Who Should Attend?

- HR Directors
- Superintendents
- Assistant Superintendents
- Principals
- District Recruiters
- School Board Members

Information: 2022 Diversity, Equity & Inclusion Summit

Upcoming IASPA Events:



Professional Associate Network Meeting

When

Friday, April 29th, 2-3:30pm

Where

via Zoom

Administrator Academy #3876

Creating Efficiencies in the School HR Office

When

Wednesday, May 25th, 9am-3:30pm

Where

1860 Glen Ellyn Road
Glendale Heights, IL





Illinois Association of School Personnel Administrators

 @_iaspa_

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