

# *IASPA This Week*

April 24, 2023



## IASPA

Illinois Association of School  
Personnel Administrators

The home of  
Human Resource  
Professionals in the  
Illinois K-12  
education system.

Join Today!

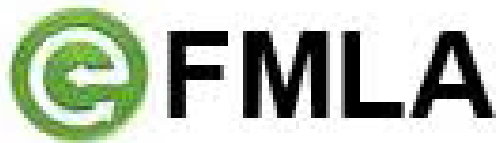


Per Faith's Law (P.A. 102-702), public and non-public Illinois school districts are required to conduct an Employment History Review for all employees, contractors, substitutes, and all those with direct contact with students who are hired on or after July 1, 2023.

**Verifent provides an electronic Employment History Review process that is easier, more efficient, and more cost-effective than a paper process.**

[Verifent](#) is an industry leader in the Employment Income Verification (EIV) process. As mortgage lenders pay the fee for this service, there is no cost to school districts! To assist school districts across the country, Verifent has added an Experience Verification (EV) product (including a misconduct component) in other states.

Most recently, Verifent is completing an Employment History Review component (per Faith's Law) for Illinois. This component is on track to be finalized on or before June 1, 2023.



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Suite B-210  
Springfield, VA 22150

**IASPA Webinar with Scott D. Macdonald, Esq., SPHR, SHRM-SCP**

**5/9/2023 - 1:00pm - 2:00m (CST)**

**Family and Medical Leave Act Management  
& Compliance Made Easy**

**Description:** Join us to learn how the eFMLA software system enables HR departments to simplify and streamline the entire FMLA leave administration process, eliminating paperwork, saving valuable time, and facilitating compliance. The eFMLA system is used by school districts nationwide, and is the only fully electronic FMLA leave management software solution in the United States. It has an interactive employee portal, tracks certification due dates and return-to-work dates, sends reminders to employees, has robust reporting capabilities, and much more.

**About the Presenter**

**Scott D. Macdonald, Esq., SPHR, SHRM-SCP**

Scott is a Human Resource Management Consultant who works with school districts around the U.S. on a wide range of HR issues. He is a former Director of HR for several school districts in Connecticut, and is a frequent presenter on Best Practices in FMLA administration at AASPA Conferences, as well as state conferences. He is the author of the book *Family and Medical Leave Act Compliance Manual: a practical guide to FMLA leave administration for school districts*, published by AASPA in 2020.

[Click Here for Zoom Meeting Info!](#)

# IASPA ADMIN ACADEMIES

## AA # 3859 Essentials of School HR

This course provides HR Administrators with information about the key responsibilities of the Human Resources role and the essentials of the work of the HR Office. The presenter will cover the various standards an administrator needs to be aware of in the management of human resources and operational procedures.


Participants will learn how to write a legally-compliant letter of reprimand. Participants will create a Human Resources Tasklist and Calendar to be utilized in their HR Office.


Presented by:


This Wonder Woman --->

Dr. Kimberly Chambers



 **Thursday, May 11, 2023**

 **9:00 AM - 1:30 PM (CDT)**

 **Consolidated High School District 230**  
15100 South 94th Avenue  
Orland Park, IL 60462  
United States

[Register Here](#)

Additional Admin Academies are scheduled [6/20/23](#).

**Coming Soon**



## June 7th Illinois Educator Virtual Job Fair

Share your story with qualified candidates. Employer registration deadline is May 31st.

Wednesday, June 7, 2023  
3:00 pm to 7:00 pm CST

This is an online event for new and veteran educators and related positions. Those interested in teaching, administration, or support roles can use this opportunity to meet with leaders from districts and charter schools. Share your background, interests, and needs. Connect to discuss career opportunities for the next school year.

Registration Information



### Equity Planning

**Who?**

Rachel Freeman  
Harlem School District

**What?**

Take a look at Harlem SD's recently developed Equity Assessment Tool, which ensures explicit and intentional review when considering policies, programs and procedures, and how they impact various persons based on age, race, nationality, gender identity, etc.

**When?**

Wednesday, May 10, 2023  
12PM - 1PM (CST)

Web Wed 5.10.23

### Faith's Law Parental Notice

**Who?**

[Cynthia DeCola](#)

Senior Counsel at Hodges Loizzi

**What?**

Considerations and steps to take related to the Faith's Law trailer bill. Join Cynthia and other presenters as they share practical updates for school districts to be compliant with the new requirements as we all navigate through these uncharted waters.

**When?**

Wednesday, May 17, 2023  
12PM - 1PM (CST)

Web Wed 5.17.23



### AASPA's 2023 Boot Camp June 15-16 in Kansas City, MO

AASPA's Boot Camp is an unrivaled opportunity for PK-12 HR School System Leaders to collaborate across all levels and gather valuable resources you can use to help your teachers, employees and school district. Our most popular regional meeting, this two-day workshop offers a variety of essential topics for all HR administrators. Breakouts follow two strands of topics - one for the basic HR professional and another for the more advanced administrator. Topics include recruitment, HR legislation, hiring, employee evaluation, employee discipline and more!

[Click Here for More Info](#)



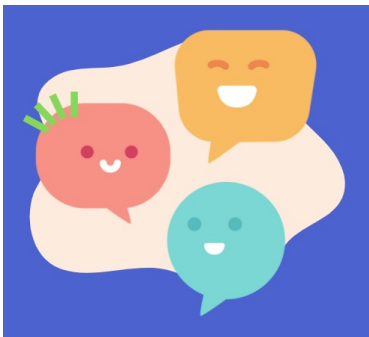
## AASPA's 85th Annual Conference is looking for Presenters!

The Planning Committee of AASPA'S 85th Annual Conference is seeking presenters on topics of interest to professionals and classified staff who are employed in the area of school Human Capital Management and Leadership.

The Conference dates are: October 3-6 in Anaheim, CA.

[Presenter Information](#)

## Member Tid Bits



Current topics of conversation on IASPA Connect:

- Job Description: Student Services Coord
- Homebound Tutor Job Description
- Transcripts
- Wellness Programs
- Dissertation Research

[Check It Out!](#)

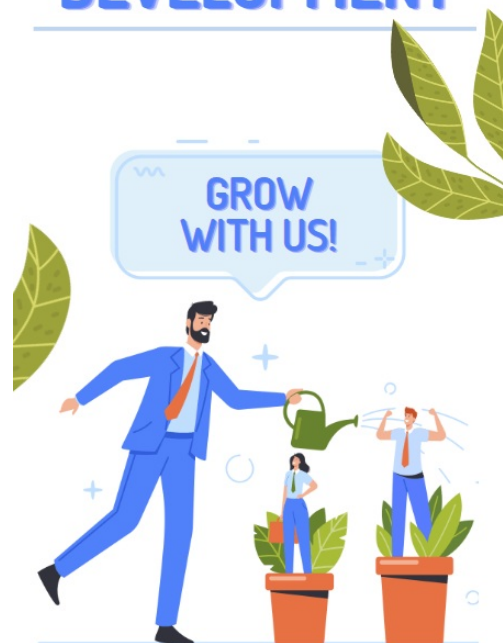
## Professional Development Events

Search for events by the following categories:

Administrator Academy  
Committee Meeting  
IASPA Board Meetings  
IASPA-IASBO Regional Conference  
Job Fair  
pHCLE Blended Cohort  
Professional Associate Network  
Regional HR Network Meeting  
Signature Events  
Webinar  
Workshop

[Browse Events](#)

## PROFESSIONAL DEVELOPMENT



## Employment Opportunities



### Check out the current postings:

Principal & Chief Academic Officer  
Student Information Systems Coord.  
Assistant Supt of HR  
Director of Student Services  
Director of HR  
Executive Secretary to Supt  
Payroll & Benefits Specialist  
Accounting Clerk  
Admin Support Transportation  
Principal

Post your vacancy today!

JOB BOARD

Follow IASPA on  
Twitter and LinkedIn:



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