

# IASPA This Week

April 18, 2022

**TO JOIN IASPA OR RENEW YOUR MEMBERSHIP,  
CLICK HERE!**

## Another IASPA Job Fair - June 8, 2022?

Many districts have reached out requesting that IASPA consider hosting a second Virtual Job Fair event in early summer to assist with recruiting needs. We've heard you!

In order for the event to run, we need a minimum of 30 districts/employers to register and submit payment for the event by 5:00 pm on April 29, 2022. This is necessary for two reasons: first, IASPA is committed to providing an experience that allows job seekers to connect with a variety of districts. Second, we need to cover the operational costs associated with event production.

If your district participated in the March 8, 2022, IASPA Virtual Educator Job Fair, and you register for the June 8 event, ***your booth content and representatives will be automatically copied from the March 8th event to the June 8th event.*** You can always make any edits that you wish.

**Register: IASPA June 8th Job Fair**

**Details About June Virtual Job Fair**

This link will take you to a web page with more information about the job fair including pricing structures.

## Register: Webinar about Job Fair

Considering attending but not quite sure? Join us for a webinar on Wednesday, April 20, 2022 to hear districts talk about their experience at the March 8 IASPA Virtual Educator Job Fair.

## Need an Administrator Academy for FY22? Mark your calendars for 5/25/2022

Join us for Administrator Academy #3876 "Creating Efficiencies in the School HR Office" presented by Dr. Dale Fisher on May 25, 2022, at Marquardt School District 15.

Course Description: This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for creating and implementing efficient operations of departmental tasks. The presenter will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to maximize efficiency and productivity. Participants will come prepared with a reflective review of specific tasks within their current HR paradigm and will implement technology strategies to assist in their own work upon return to the office. Participants will become fluent in the nuances of spreadsheet (Excel, Google Sheets, or Numbers) usage as well as Google Apps for Education and screencasting as they relate their respective HR work.

**Register: Administrator Academy May 25, 2022**



## IASPA Board Members' Article in IASBO's Spring 2022 Journal

Thank you to IASPA Board Members Rebecca Jenkins and Karen Rice-Harris for their work on the feature article in IASBO's Spring 2022 Journal. Their article "Peak Performance Through Healthy Leadership: A Leader's Role in Bringing Mental Health to the Forefront" addresses the importance of mental health in the workplace. Congrats to Karen and Rebecca!

Professional Associate Network Meeting - April 29  
from 2:00 - 3:30 p.m.

Please join us for the second meeting of the Professional Associate Network. We will be focusing on recruiting and hiring. Please see the agenda below for details.

1. Facilitated Discussion on Recruiting
2. Technical Tip: Attendees will learn how to filter candidates in AppliTrack and download the candidates who have the proper licensure. Attendees will learn how to make your district's postings more attractive in AppliTrack by creating templates.
3. Roundtable Discussion: This is an opportunity for attendees to discuss open issues, ask questions, and share.
4. Some Good News: HR work can be challenging. At every network meeting, we will take a few minutes to share something positive/uplifting with the group.
5. Feedback on the Network Meeting: At the end of the meeting, attendees will be asked for feedback...what worked/didn't work/what should be a topic(s) for discussion next meeting.

This event is open to anyone who works in school Human Resources. Registration is free and required. Attendees do not need to be a member to participate in the April meeting.

## Register: Professional Associate Network April 29, 2022

### AASPA's 2022 Diversity, Equity, & Inclusion Summit

The ***AASPA Diversity, Equity and Inclusion Summit*** is a two day event developed for those individuals involved in the leadership, recruitment, selection and retention of diverse individuals in PK-12. Participants will be able to select from sessions specific to recruitment as well as strategic leadership in human resource practices for diversity, equity and inclusion.

#### **Start the Conversation!**

- Where can your district go with diversity, equity and inclusion?
- What information should we be sharing with our boards of education and communities around diversity, equity and inclusion?
- What are some new and best practices for diversity recruitment?
- What are you doing to increase the retention of diverse employees in your district?

#### **Who Should Attend?**

- HR Directors
- Superintendents
- Assistant Superintendents
- Principals
- District Recruiters
- School Board Members

# Information: 2022 Diversity, Equity & Inclusion Summit

## Upcoming IASPA Events:



### Professional Associate Network Meeting

When

Friday, April 29th, 2-3:30pm

Where

via Zoom

### Administrator Academy #3876 Creating Efficiencies in the School HR Office

When

Wednesday, May 25th, 9am-3:30pm

Where

1860 Glen Ellyn Road  
Glendale Heights, IL




## Illinois Association of School Personnel Administrators

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