

IASPA This Week

March 28, 2022

**TO JOIN IASPA OR RENEW YOUR MEMBERSHIP,
CLICK HERE!**

Should IASPA host another virtual job fair this year?

The first IASPA Statewide Educator Virtual Job Fair held on March 8, 2022 connected over 1,100 qualified candidates with more than 300 recruiters from Illinois districts in nearly 5,000 total chat interactions. The IASPA Board is pleased with this outcome however we understand that there may be more we can do to connect districts to qualified candidates for 22/23 hiring.

We have received several inquiries about holding another virtual event this spring and we would like a broader sample before making a decision. **Would you please take a moment to respond to the very short survey at the following link by Friday, April 1?**

We want to hear from all members, those that participated in the March 8th event as well as those that did not. We will share the outcome in a subsequent newsletter.

Job Fair Survey

ISBE is looking for feedback from school HR administrators.

IASPA was recently approached by NorthThird, a company who is supporting ISBE to improve the ISBE site that shares outcome data about Illinois educator preparation programs. ISBE creates online profiles for educator preparation programs in the state, and is always looking to improve these profiles. They want to make the site more useful for hiring managers.

[We'd love your participation in this 5-minute survey](#) to learn more about what program information would be most valuable to you in your day-to-day work as your recruit and hire educators. The survey will be available until Friday, April 1.

ISBE Feedback Survey

Last Week's Webinar Wednesday Available to Members

Last Wednesday's Webinar "Staying Organized - RIF and Non-Renewal Deadlines and Processes" is now available in the Member Resources Section at www.iaspa.org. Thank you to Angelica Romano for sharing the systematic and organized way in which she approaches the management of RIF and non-renewal for licensed staff.

Need an Administrator Academy for FY22? Mark your calendars for 5/25/2022

Join us for Administrator Academy #3876 "Creating Efficiencies in the School HR Office" presented by Dr. Dale Fisher on May 25, 2022, at Marquardt School District 15.

Course Description: This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for creating and implementing efficient operations of departmental tasks. The presenter will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to maximize efficiency and productivity. Participants will come prepared with a reflective review of specific tasks within their current HR paradigm and will implement technology strategies to assist in their own work upon return to the office. Participants will become fluent in the nuances of spreadsheet (Excel, Google Sheets, or Numbers) usage as well as Google Apps for Education and screencasting as they relate their respective HR work.

Register: Administrator Academy May 25, 2022

AASPA's 2022 Diversity, Equity, & Inclusion Summit

The **AASPA Diversity, Equity and Inclusion Summit** is a two day event developed for those individuals involved in the leadership, recruitment, selection and retention of diverse individuals in PK-12. Participants will be able to select from sessions specific to recruitment as well as strategic leadership in human resource practices for diversity, equity and inclusion.

Start the Conversation!

- Where can your district go with diversity, equity and inclusion?
- What information should we be sharing with our boards of education and communities around diversity, equity and inclusion?
- What are some new and best practices for diversity recruitment?
- What are you doing to increase the retention of diverse employees in your district?

Who Should Attend?

- HR Directors
- Superintendents
- Assistant Superintendents
- Principals
- District Recruiters
- School Board Members

Information: 2022 Diversity, Equity & Inclusion Summit

Upcoming IASPA Events:



Professional Associate Network Meeting

When

Friday, April 29th, 2-3:30pm

Where

via Zoom

Administrator Academy #3876

Creating Efficiencies in the School HR Office

When

Wednesday, May 25th, 9am-3:30pm

Where

1860 Glen Ellyn Road
Glendale Heights, IL




Illinois Association of School Personnel Administrators

 @_iaspa_

 1770 South Randall Road, Suit...

 kchambers@iaspa.org

 847-758-4914

 iaspa.org