IASPA This Week

March 21, 2022

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Webinar Wednesdays Are Back! "Staying Organized - RIF and Non-Renewal Deadlines and Processes"

Please join us as IASPA's Personnel Administrator of the Year, Angelica Romano, reviews RIF and non-renewal deadlines and processes for licensed staff. In this live webinar, Ms. Romano will share resources, timelines, and information on this timely subject. Please join us on Wednesday, March 23rd at noon!

Register: Webinar Wednesday 03-23-2022 at noon

Staying Organized - RIF and Non-Renewal Deadlines and Processes

Need an Administrator Academy for FY22? Mark your calendars for 5/25/2022

Join us for Administrator Academy #3876 "Creating Efficiencies in the School HR Office" presented by Dr. Dale Fisher. Registration will be held on May 25, 2022, at Marquardt School District 15. Registration will open by April 1, 2022, and will be publicized in IASPA This Week.

Course Description: This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for creating and implementing efficient operations of departmental tasks. The presenter will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to maximize efficiency and productivity. Participants will come prepared with a reflective review of specific tasks within their current HR paradigm and will implement technology strategies to

assist in their own work upon return to the office. Participants will become fluent in the nuances of spreadsheet (Excel, Google Sheets, or Numbers) usage as well as Google Apps for Education and screencasting as they relate their respective HR work.

AASPA's 2022 Diversity, Equity, & Inclusion Summit

The *AASPA Diversity, Equity and Inclusion Summit* is a two day event developed for those individuals involved in the leadership, recruitment, selection and retention of diverse individuals in PK-12. Participants will be able to select from sessions specific to recruitment as well as strategic leadership in human resource practices for diversity, equity and inclusion. **Start the Conversation!**

- Where can your district go with diversity, equity and inclusion?
- What information should we be sharing with our boards of education and communities around diversity, equity and inclusion?
- What are some new and best practices for diversity recruitment?
- What are you doing to increase the retention of diverse employees in your district?

Who Should Attend?

- HR Directors
- Superintendents
- Assistant Superintendents
- Principals
- District Recruiters
- School Board Members

Information: 2022 Diversity, Equity & Inclusion Summit

Want to Join An IASPA Committee?

Have you been inspired to contribute to IASPA as a result of the 2022 Conference, a Webinar Wednesday, or a post in the Member Forum? IASPA has a number of committees that provide members the opportunity to contribute to the organization and fellow Human Resource colleagues. To learn more, please contact the following:

- Website Committee Phil Georgia, georgiap@ccsd15.net
- Annual Conference Planning Committee Sara Dail, <u>sdail@sps5.org</u>

Upcoming IASPA Events:

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Webinar Wednesday - "Staying Organized - RIF and Non-Renewal Deadlines and Processes"

When

Wednesday, March 23rd, 12pm

Where

via Zoom

### Professional Associate Network Meeting

When

Friday, April 29th, 2-3:30pm

Where

via Zoom

### Administrator Academy #3876 Creating Efficiencies in the School HR Office

When

Wednesday, May 25th, 9am-3:30pm

Where

1860 Glen Ellyn Road Glendale Heights, IL

More information

Registration will open April 1, 2022



### Illinois Association of School Personnel Administrators

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