

IASPA This Week

February 28, 2022

**TO JOIN IASPA OR RENEW YOUR MEMBERSHIP,
CLICK HERE!**

Tomorrow is the last day to register for the Job Fair!

If you have not yet registered for the first annual IASPA Statewide Educator Virtual Job Fair, March 1 is the deadline!

As of today, 92 districts and over 1500 candidates have registered to attend. Don't miss this low-cost, low-stress way to recruit educational candidates for your school district.

The Job Fair will be held virtually on March 8, 2022 from 3:00 - 7:00 pm.

Questions may be sent to JobFair@iaspa.org.

**Register: IASPA Statewide Educator Virtual Job
Fair**

Want to Join An IASPA Committee?

Have you been inspired to contribute to IASPA as a result of the 2022 Conference, a Webinar Wednesday, or a post in the Member Forum? IASPA has a number of committees that provide members the opportunity to contribute to the organization and fellow Human Resource colleagues. To learn more, please contact the following:

- Website Committee - Phil Georgia, georgiap@ccsd15.net
- Annual Conference Planning Committee - Sara Dail, sdail@sps5.org



WELL Summit - March 16th and 17th

We're three weeks away from the 4th annual WELL Summit (Women in Education: Leading and Learning), happening at the Bloomington-Normal Marriott Hotel & Conference Center.

An event to **empower, connect, inspire, support, celebrate** and **develop** women in educational leadership. **There are limited seats available**, so register today!

WEDNESDAY, MARCH 16 (5 pm – 7 pm) &
THURSDAY, MARCH 17, 2022 (8 am – 4 pm)

Bloomington-Normal Marriott Hotel & Conference Center
201 Broadway | Normal, IL 61761 | 800-627-7468

[Register: WELL Summit](#)

Honoring our IASPA Award Winners!

Each week, we will highlight one of the winners of an IASPA Award in IASPA This Week. Awards were presented at the Annual Conference on January 20, 2022.



Congratulations to Angelica Romano, recipient of the Personnel Administrator of the Year!

Personnel Administrator of the Year Award

The Personnel Administrator of the Year is given to an active member of IASPA who has distinguished themselves in personnel administration at the local, state, and national level; is involved and a contributing participant in local, state and national personnel functions and/or programs; whose contributions have had significant impact on public education at the local, state and national international level; is a skilled manager of change and is creative in his/her approach to personnel administration; approaches personnel administrative work with a sense of humor and a sense of respect for his/her fellow man; and is currently serving in a personnel administrative position.

This year's recipient of the Personnel Administrator of the Year Award is Angelica Romano, Executive Director of Human Resources in West Chicago Elementary District 33. Angelica is a visionary leader whose energy and creativity are contagious. A few years ago, Angelica asked her district's team why they were not a "Top Workplace." The Top Workplace award celebrates and recognizes organizations that make the world a better place to work together by prioritizing a people-centered culture and giving employees a voice. Over the past two years, District 33 has been pursuing the Top Workplace distinction to improve their recruitment, retention, and organizational culture.

Angelica is passionate about the field of Human Resources and works very creatively to build relationships with the staff. Angelica has put in place activities that are appreciated by the staff. This goes from meeting with staff in their buildings just to check on staff members' needs to giving help, providing support to parents to creating an HR Mobile system to be

visible in the buildings. During the pandemic, she hosted virtual staff gatherings with games and prizes to bring staff together and raise people's spirits.

Angelica exemplifies collaboration, engagement, and professionalism in the Human Resources field. She does this by attending evening events for families as well as community events. She has performed as part of our Ballet Folklorico student dance group during Mother's Day and has participated in the Mexican Independence parade -proudly carrying the Mexican flag. Having West Chicago students see a Latina leader representing their culture shows Angelica's commitment is beyond elevating the profession of Human Resources - it is to District 33's families and students.

Angelica has a passion to elevate the teaching profession and is determined to grow District 33's teachers through a program she developed called Grow Your Best. Through her partnership with several universities, 14 support staff members are studying to become teachers in hard-to-fill positions by January 2025. Angelica is currently working on a pipeline to grow our certified staff into administrators.

Angelica has also played a significant role in bringing diversity to her District. Her work continues to show the importance of mirroring student demographics to teacher demographics in an effort to close the achievement gap.

Ms. Romano is a new Member-at-large for IASPA, serves on AASPA's Legislative Committee, and is an active member of the Association of Latino Administrators and Superintendents (ALAS).

Upcoming IASPA Events:



IASPA Statewide Educator Virtual Job Fair

When

Tuesday, March 8th, 3-7pm

Where

This is an online event.

Women in Education Leading and Learning (WELL) Summit

When

Wednesday, March 16th, 5pm to
Thursday, March 17th, 3:30pm

Where

201 Broadway
Normal, IL

Professional Associate Network Meeting

When

Friday, April 29th, 2-3:30pm

Where

via Zoom



Illinois Association of School Personnel Administrators

 @_iaspa_

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 iaspa.org