

IASPA This Week

February 20, 2023



IASPA

Illinois Association of School
Personnel Administrators

The home of Human Resource Professionals in the Illinois K-12 education system.

Join Today!




Upcoming Admin Academy

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for creating and implementing efficient operations of departmental tasks. Participants will become fluent in the nuances of spreadsheet (Excel, Google Sheets, or Numbers) usage as well as Google Apps for Education and screencasting as they relate their respective HR work.

This is an excellent session for both new and veteran Human Resources administrators. [Dr. Dale Fisher](#), Assistant Superintendent for Deerfield School District 109, will be the presenter.

Register Here

AA #3876 Efficiencies in the School HR Office

-  **Wednesday, April 19, 2023**
-  9:00 AM - 1:30 PM (CDT)
-  Lake County Regional Office of Education
[300 Center Drive](#)
[Vernon Hills, IL 60061-1525](#)
[United States](#)

Additional Admin Academies are scheduled for [5/11/23](#) and [6/20/23](#).



Webinar Wednesday in 2 days!!!! Staying Organized - RIF & Non-Renewal Deadlines & Process

Join [Angelica Romano](#), Executive Director for Human Resources in Glenbrook High School District 225, as she shares deadlines and processes that can be used to stay organized as you create your timeline to comply with reduction in force and non-renewal guidelines.

Registration is free to IASPA members. Non-members may attend but will be charged a registration fee of \$25.

Webinar Wednesday - Staying Organized-RIF & Non-Renewal Deadlines & Process

Webinar Wednesday

-  **Wednesday, February 22, 2023**
-  12:00 PM - 1:00 PM (CST)

2023 Illinois Educator Virtual Job Fairs



Presented by the Illinois Association of School Personnel Administrators

How to register your school district for the Job Fairs?

There are two employer packages for each Job Fair. Each package includes resources for before, during, and after the Job Fair. Pricing is based on the package chosen, your organization type, and if you have an active IASPA membership.

Virtual Job Fairs for Educators:

Tuesday, March 7, 2023 - 3:00PM-7:00PM CST
Wednesday, June 7, 2023 - 3:00PM-7:00PM CST

Online event for new and veteran educators and related positions at the opening of the school recruiting calendar. Those interested in teaching, administration, or support roles can use this opportunity to meet with leaders from districts and charter schools.

Virtual Job Fair Info!

Annual Conference Presentations 2023

Presentations from this year's Annual Conference are now available under the Resources tab on the IASPA website. Feel free to refresh your memory with all of the great presentations from the event!

Peruse Away!

IASPA Award Winners

Congratulations to the winner of IASPA's Mentor Award for 2022-23 - Dr. Sara Dail from Sterling CUSD 5.

The Mentor Awards are presented to active members of IASPA who have shown exceptional leadership by enthusiastically serving as mentors to fellow IASPA colleagues, advancing or enhancing the field by supporting those new to school personnel administration.



Message from the ROE #17

Did you know that educators of color are less likely to advance from the assistant principal position to the principalship? In rural areas of the state, principal positions are also often less accessible to women.

The Bridge Program is a federally funded program awarded to the [ROE Lead Hubs](#) and West Ed that supports Illinois districts in diversifying their school leadership pipeline by providing Bridge Fellowships to pairs of aspiring principals of color and/or women and their principal:

- Bridge Aspiring Principal Fellowship is a paid fellowship for APs or Deans of color and/or women who have been certified and in their role for at least a year and want to accelerate their career advancement
- Bridge Principal Fellowship is a fellowship for principals of Bridge Aspiring Principal Fellows who want to build their skills in cultivating leadership of others

The project will also offer training and technical assistance to district leader teams interested in support with implementing strategies for diversifying leader pipelines.

Program details and application instructions for the Fellowship program will be released on April 1st. AP/Principal pairs will be able to apply directly.

More information will be shared when it is available. In the meantime, anyone interested in learning more about the program can complete this [form](#) to sign up to receive information. Additional information, including application instructions, will be sent out directly to those who sign up on the form.

Member Tid Bits

Webinar Wednesday posted! In case you missed the last Webinar Wednesday (Telling Potential Candidates Your Story with Virtual Job Fairs), the recording is now available on the IASPA website.

[Check it Out!](#)

Professional Development Events

Search for events by the following categories:

- Administrator Academy
- Committee Meeting
- IASPA Board Meetings
- IASPA-IASBO Regional Conference
- Job Fair
- pHCLE Blended Cohort
- Professional Associate Network
- Regional HR Network Meeting
- Signature Events
- Webinar
- Workshop

[Browse Events](#)

PROFESSIONAL DEVELOPMENT



HR Employment Opportunities



Check out the current postings:

- Principal
- Payroll & Benefits Coordinator
- Admin Asst to HR
- Principal
- AVAC/Transition Center Coordinator
- Assistant Principal
- Director of HR
- Payroll & Benefits Specialist

Post your vacancy today!

[JOB BOARD](#)

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Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,
Geneva, IL 60134

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