

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

JANUARY 08, 2024

IASPA.ORG



IASPA
Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!

So many amazing HR Leaders have registered for the Annual
Conference so far!

Don't miss out on the opportunity for enriching PD and
networking with colleagues!

Click Here for a Detailed Agenda!

IASPA Annual Conference Registration!

**IASPA ADMIN
ACADEMIES**

**AA#4046 Using Stay Interviews & Other Employee Engagement
Tools**

Wednesday, June 5, 2024
8:30AM - 2:30PM
at Crete-Monee SD 201-U

This academy will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges.

Participants will complete pre-session assignments of reading an article regarding Staff Engagement Theory and reviewing ONE district, school, or departmental strategic plan that can be supported through the use of Employee Engagement tools. A rationale for school leaders to focus on employee engagement will be presented, a deep dive into specific engagement tools with an emphasis on employee stay interviews, and explanation of examples of data collection and analysis methods useful in collecting both quantitative and qualitative employee engagement information will be provided.

AA #4046 - 06.05.24

AA #3993 Discipline in the K-12 Setting

Wednesday, January 24, 2024

8:30AM - 2:30PM

at the Double Tree Lisle

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices.

Participants will come prepared with a reflective review of current contract language specific to discipline, employee rights, investigations, and possible grievance procedures within their current HR paradigm and will engage in the creation of discipline procedural templates, interview question constructs, and sample letters of reprimand. Participants will become fluent in the nuances of investigation procedures, just cause provisions, due process, and progressive discipline standards supported through case law.

Presented by:

**Dr. Dale Fisher - Asst. Supt. at Deerfield SD 109
& Dr. Danielle Carter - Asst. Supt. at Grayslake CHSD 127**

[Register Here!](#)

Additional Admin Academies:

IASPA'S 2024 VIRTUAL JOB FAIRS



REGISTRATION IS NOW OPEN!



For Licensed Administrators

DATE
January 18, 2024

TIME
5:00PM - 7:00PM CST

For Educators

DATE
March 6, 2024

TIME
3:00PM - 7:00PM CST

For Educators

DATE
June 6, 2024

TIME
3:00PM - 7:00PM CST

Explore the IASPA Job Fair Website to learn more about what the process looks like, who goes to these awesome events, and available pricing & packages.

Please note that this is a credit card payment event.

[Virtual Job Fair Information & Registration](#)



Webinar Wednesdays

Tales From the Pipeline

Who?

Chris Wolk
Director of HR @ Grayslake CCSD 46

What?

Join our host as he shares strategies, tips and tricks for increasing partnerships with universities to feed the teacher pipeline.

When?

Wednesday, Jan. 17, 2024
12:00PM - 1:00PM (CST)

WW 01.17.24

Unconscious Bias in Hiring Practices

Who?

Dr. LeViis Haney
Dir. of Equity, Diversity, and Inclusion @ Adlai E. Stevenson HS 125

What?

Join our host as we explore how unconscious bias works, and its impact on decision making processes related to hiring. Participants will learn practical strategies to manage their biases and cultivate organizations that are conducive for the hiring and retention of candidates of color.

When?


Wednesday, Feb. 07, 2024
12:00PM - 1:00PM (CST)




What are members chatting about?


- Election Judge Time Off
- GCNs
- Tenured Evaluation Cycle
- DEI Job Descriptions
- PTO Scenario Question
- ROE Visit
- Recruitment Supplies
- Electronic Personnel Records
- Intermittent FMLA

Join a conversation today!



2024 Diversity, Equity & Inclusion Summit

 **Thursday, April 18, 2024** to Friday, April 19, 2024

 Sheraton Dallas Hotel
400 Olive Street
Dallas, TX 75201-4005
United States

It's never too early to plan ahead for AASPA's 2024 DEI Summit!

Take advantage of Early Bird Pricing now through March 8, 2024!

This is a two-day event developed for school leaders who are seeking to increase their knowledge of leadership, recruitment, selection and retention of diverse individuals in PK-12. This event joins colleagues from across the country to share diverse perspectives and embrace cultural diversity. Cultural

diversity plays a significant role in making the work environment more peaceful and inspiring.

[More Info & Registration!](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



Employment Opportunities



Check out the current postings:

Asst Supt of Teaching & Learning
Principal
Benefits Administrator
Asst Supt of Business/CSBO
HR Specialist
Assistant Principal
Accounts Payable
HR Generalist

[Post your vacancy today!](#)

[JOB BOARD](#)



Illinois Association of School Personnel Administrators | 1770 South Randall Road A104,
Geneva, IL 60134

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