

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

JANUARY 02, 2024

IASPA.ORG



IASPA
Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!



Breakout Session Topics are listed below!



IASPA's 17th Annual Conference

Thursday, January 25, 2024

7:45-8:15

Registration, Networking, & Full Breakfast

8:15-8:30

Welcome & Opening Remarks

8:30-9:45

The Real Ted Lasso, Presenter John Bacon

Meet a high school hockey coach who took the country's worst team all the way to 1st place.

Sponsored by HumanEx

9:45-10:00

Break: Visit Business Partners & Power Up your battery card!

10:00-11:00

Breakout Session #1

11:00-11:15

Break: Visit Business Partners & Power Up your battery card!

11:15-12:15

Breakout Session #2

12:15-1:15

Lunch, Business Meeting & Awards
Sponsored by EduStaff

1:15-1:45

Puppy Break: Visit Business Partners & Power Up your battery card!

1:45-3:00

Steve Isoye - Chair, Illinois State Board of Education

3:00-4:00

President's Reception & Raffle

Join us for complimentary drinks, hors d'oeuvres & our annual raffle.

Sponsored by Hodges Loizzi



**This seal confirms that this activity has met AASPA's criteria for recertification credit pre-approval*



IASPA
Illinois Association of School
Personnel Administrators



IASPA's 17th Annual Conference

Friday, January 26, 2024

8:00-8:30

Continental Breakfast

8:30-9:30

Breakout Session #3

9:30-9:45

Break: Visit Business Partners & Power Up your battery card!

9:45-10:45

Breakout Session #4

10:45-11:00

Break: Visit Business Partners & Power Up your battery card!

11:00-12:00

Closing Session "Legal Jeopardy"
featuring Franczek P.C.:

Nicki Bazer, James Petrungaro & Adam Dauksas

12:00-12:05

Power Up! Raffle, Thank You & Closing

Breakout Session Topics Include:

- Faith's Law - Where are we now?
- Mentoring Millennials and now Gen Z!
- Hiring & Retaining Diverse Staff for Our Community
- Retention is the New Recruitment
- Digital Footprint & Social Media Checks
- Putting the Human in Human Resources
- Upcoming Trends in Employment Law
- Being the Leader Staff Members Need
- Educator Pipeline Report
- FMLA Essentials for the Public Sector Practitioner
- Investigation Best Practices
- Student Teachers from A to Z
- Hybrid & Remote Work Considerations
- Unconscious Bias in Hiring Practices
- 5 Steps for Crisis Management for the HR Leader
- Creating Pathways to Power Up Your Teacher Pipeline
- The 3 R's in 2024: Recruitment, Retention & Rewards
- FMLA/ADA "How Can I Help You?"
- Everything Employee Wellness
- Leading from HR to Superintendency
- Making Sure your District's Equity Initiatives are Legally Compliant in the Face of Increased Challenges
- Leading with Heart: A Variety of Stories of Leading Through Loss

IASPA Annual Conference Registration!



IASPA ADMIN ACADEMIES

AA#4046 Using Stay Interviews & Other Employee Engagement Tools

Wednesday, June 5, 2024
8:30AM - 2:30PM
at Crete-Monee SD 201-U

This academy will focus on staff engagement assessment tools that can be used to develop, evaluate, and improve district, school, and departmental strategic and organizational improvement plans. Specific staff engagement tools that will be presented include employee stay interviews, staff surveys, and thought exchanges.

Participants will complete pre-session assignments of reading an article regarding Staff Engagement Theory and reviewing ONE district, school, or departmental strategic plan that can be supported through the use of Employee Engagement tools. A rationale for school leaders to focus on employee engagement will be presented, a deep dive into specific engagement tools with an emphasis on employee stay interviews, and explanation of examples of data collection and analysis methods useful in collecting both quantitative and qualitative employee engagement information will be provided.

AA #4046 - 06.05.24

AA #3993 Discipline in the K-12 Setting

Wednesday, January 24, 2024
8:30AM - 2:30PM
at the Double Tree Lisle

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create

and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices.

Participants will come prepared with a reflective review of current contract language specific to discipline, employee rights, investigations, and possible grievance procedures within their current HR paradigm and will engage in the creation of discipline procedural templates, interview question constructs, and sample letters of reprimand. Participants will become fluent in the nuances of investigation procedures, just cause provisions, due process, and progressive discipline standards supported through case law.

Presented by:

**Dr. Dale Fisher - Asst. Supt. at Deerfield SD 109
& Dr. Danielle Carter - Asst. Supt. at Grayslake CHSD 127**

[Register Here!](#)

Additional Admin Academies:

[AA #3859 - 02.27.24](#)

[AA #3993 - 03.22.24](#)

IASPA'S 2024 VIRTUAL

JOB FAIRS




REGISTRATION IS NOW OPEN!




 **For Licensed Administrators**

 **DATE**
January 18, 2024

 **TIME**
5:00PM - 7:00PM CST


 **For Educators**

 **DATE**
March 6, 2024

 **TIME**
3:00PM - 7:00PM CST

 **For Educators**

 **DATE**
June 6, 2024

 **TIME**
3:00PM - 7:00PM CST

Explore the IASPA Job Fair Website to learn more about what the process looks like, who goes to these awesome events, and available pricing & packages.

Please note that this is a credit card payment event.

[Virtual Job Fair Information & Registration](#)



Webinar Wednesdays

Tales From the Pipeline

Who?

Chris Wolk
Director of HR @ Grayslake CCSD 46

What?

Join our host as he shares strategies, tips and tricks for increasing partnerships with universities to feed the teacher pipeline.

When?

Wednesday, Jan. 17, 2024
12:00PM - 1:00PM (CST)

WW 01.17.24

Unconscious Bias in Hiring Practices

Who?

Dr. LeViis Haney
Dir. of Equity, Diversity, and Inclusion @ Adlai E. Stevenson HS 125

What?

Join our host as we explore how unconscious bias works, and its impact on decision making processes related to hiring. Participants will learn practical strategies to manage their biases and cultivate organizations that are conducive for the hiring and retention of candidates of color.

When?

Wednesday, Feb. 07, 2024
12:00PM - 1:00PM (CST)



What are members chatting about?

- Election Judge Time Off
- Tenured Evaluation Cycle
- DEI Job Descriptions
- PTO Scenario Question
- ROE Visit
- Recruitment Supplies
- Electronic Personnel Records
- Intermittent FMLA

Join a conversation today!



Upcoming AASPA Webinars!

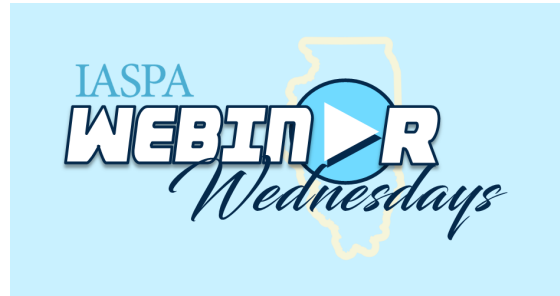
Jan 11 **Registered Apprenticeship for K-12 Teachers and Principals 101** 
1:00 PM - 2:00 PM CST

Jan 18 **Find Your Fight Song: How to Rock Your District's Identity** 
1:00 PM - 2:00 PM CST

Register for an AASPA Webinar!

In case you missed the last Web Wed, it is now posted on the IASPA website. Check it out!

Tell Potential Candidates Your Story w/ Virtual Job Fair on 12.20.23



Recorded WWs!



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

Browse Today!

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list of current IASPA Committees and a brief description of their primary focuses.

Join a Committee!



Employment Opportunities

Check out the current postings:

Benefits Administrator
Asst Supt of Business/CSBO



HR Specialist
Principal
Assistant Principal
Accounts Payable
HR Generalist
Director of Business Services

Post your vacancy today!

JOB BOARD



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