

ILLINOIS ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS

IASPA This Week

DECEMBER 04, 2023

IASPA.ORG



IASPA
Illinois Association of School
Personnel Administrators

The home of Human Resource
Professionals in the Illinois K-12
education system.

Join Today!

Professional Associate Network



Calling all Professional Associate Members!
PAN Q4 Meeting on 12.07.23
2:00pm-3:00pm

Please join us for an engaging meeting with our Professional Associate Members. There are plenty of opportunities to learn and grow in this network, and an open forum in which to ask any questions!

Register Today!



**Last week for IASPA Award nominations!!!
Nominate a Rockstar today!**

It's time to nominate all of the hard working superstars in your District! IASPA Awards are presented annually at the IASPA Annual Conference in January. The Award categories include:

- Digital Branding Development Award
- Distinguished Service Award
- HR Specialist/Support Staff Awards
- Mentor Awards
- New Member Award
- Personnel Administrator of the Year Award
- Shelli Anderson Legacy Award for Excellence in School Law

Check out the IASPA Awards & Recognitions page to get more information about each award, see the the Nomination Rubric, and hit the Nominate Someone button today!

[Nominations are due by December 8, 2023](#)

Awards & Recognitions



The IASPA Mentorship Committee is looking to obtain information from the membership in order to drive future program enhancements. We would appreciate you taking a few minutes to complete the survey as we look to expand and refine the mentorship program.

Additionally, the IASPA Mentorship Committee is looking to train members to be mentors this Spring for a 2024/2025 roll out of the new mentorship program.

[Please complete the survey by December 15, 2023.](#)

Complete the Survey Here!



Webinar Wednesdays

From Hiring to Retention

Who?

Administrators from Indian Prairie SD 204

What?

Join our hosts as they discuss techniques, tips, and strategies to recruit and retain a diverse staff.

When?

Wednesday, Dec. 13, 2023
12:00PM - 1:00PM (CST)

WW 12.13.23

[New WW added in December!](#)

[Tell Potential Candidates Your Story w/ Virtual Job Fair](#)

Who?
Chris Hoehn

What?
To attract great candidates, you've got to meet them where they are and when they are ready to listen. Join our host to explore how IASPA's Virtual Job Fairs drive better hiring results at a lower cost.

When?
Wednesday, Dec. 20, 2023
12:00PM - 1:00PM (CST)

This WW is FREE to all members & non-members!

WW 12.20.23



**IASPA ADMIN
ACADEMIES**

AA #3993 Discipline in the K-12 Setting

**Wednesday, January 24, 2024
8:30AM - 2:30PM
at the Double Tree Lisle**

This course provides K-12 HR Administrators with strategies to examine current HR processes to identify opportunities for reviewing contract language, conducting employee investigations, and crafting letters of reprimand through the lens of progressive discipline. The presenters will share successful strategies and instruct participants on how to create and implement similar strategies in their respective district to ensure compliance with contract language, school code, employee law, and best practices.

Participants will come prepared with a reflective review of current contract language specific to discipline, employee rights, investigations, and possible grievance procedures within their current HR paradigm and will engage in the creation of discipline procedural templates, interview

question constructs, and sample letters of reprimand. Participants will become fluent in the nuances of investigation procedures, just cause provisions, due process, and progressive discipline standards supported through case law.

[Register Here!](#)

Presented by:

**Dr. Dale Fisher - Asst. Supt. at Deerfield SD 109
& Dr. Danielle Carter - Asst. Supt. at Grayslake CHSD 127**

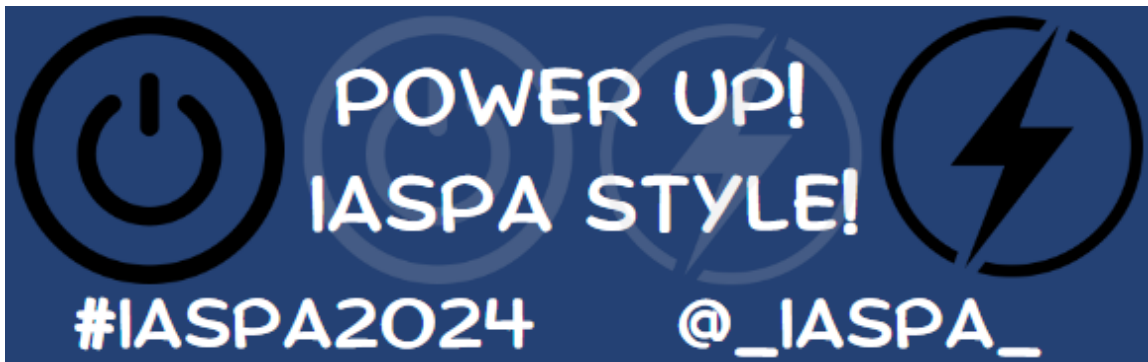


Additional Admin Academies:

AA #3859
02.27.24

AA #3993
03.22.24

AA #3859
06.05.24



The IASPA Annual Conference Agenda is now available, detailed breakout session information to come.



IASPA's 17th Annual Conference

Thursday, January 25, 2024

7:45-8:15

Registration, Networking, & Full Breakfast

8:15-8:30

Welcome & Opening Remarks

8:30-9:45

The Real Ted Lasso, Presenter John Bacon

Meet a high school hockey coach who took the country's worst team all the way to 1st place.

Sponsored by HumanEx

9:45-10:00

Break: Visit Business Partners & Power Up your battery card!

10:00-11:00

Breakout Session #1

11:00-11:15

Break: Visit Business Partners & Power Up your battery card!

11:15-12:15

Breakout Session #2

12:15-1:15

Lunch, Business Meeting & Awards
Sponsored by EduStaff

1:15-1:45

Puppy Break: Visit Business Partners & Power Up your battery card!

1:45-3:00

Steve Isoye - Chair, Illinois State Board of Education

3:00-4:00

President's Reception & Raffle

Join us for complimentary drinks, hors d'oeuvres & our annual raffle.

Sponsored by Hodges Loizzi



**This seal confirms that this activity has met AASPA's criteria for recertification credit pre-approval*



IASPA
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Personnel Administrators



#IASPA2024 @_IASPA_

IASPA's 17th Annual Conference

Friday, January 26, 2024

8:00-8:30

Continental Breakfast

8:30-9:30

Breakout Session #3

9:30-9:45

Break: Visit Business Partners & Power Up your battery card!

9:45-10:45

Breakout Session #4

10:45-11:00

Break: Visit Business Partners & Power Up your battery card!

11:00-12:00

Closing Session "Legal Jeopardy"
featuring Franczek P.C.:

Nicki Bazer, James Petrungaro & Adam Dauksas

12:00-12:05


Power Up! Raffle, Thank You & Closing

[Register Here](#)





What are members chatting about?

- Skyward
- Onboarding Documents
- Verifent
- Applicant Tracking and Employee Record Systems
- Paraprofessional Training
- United State Army Reserve Pay
- Evaluation Tool - 2022 Danielson Framework



2024 Diversity, Equity & Inclusion Summit

 **Thursday, April 18, 2024** to Friday, April 19, 2024

 Sheraton Dallas Hotel
400 Olive Street
Dallas, TX 75201-4005
United States

Plan ahead for AASPA's 2024 Diversity, Equity & Inclusion Summit

The AASPA Diversity, Equity & Inclusion Summit is a two-day event developed for school leaders who are seeking to increase their knowledge of leadership, recruitment, selection and retention of diverse individuals in PK-12. This event joins colleagues from across the country to share diverse perspectives and embrace cultural diversity. Cultural diversity plays a significant role in making the work environment more peaceful and inspiring.

Attendees Will Learn:

1. How to bridge the gap between a diverse workforce and one that is inclusive.
2. New and best practices for diversity recruitment.
3. Information that may be shared with school boards and communities regarding diversity, equity and inclusion
4. Strategies to increase retention of diverse employees.

[Click Here for More Info & Registration!](#)



Browse the IASPA Merch Store for all the IASPA swag you NEED in your life! Members can order items and have them shipped to where it's most convenient. Check it out today!

[Browse Today!](#)

Are you interested in becoming more involved with IASPA? Consider joining a committee! Check out the list

of current IASPA Committees and a brief description of their primary focuses.

[Join a Committee!](#)



Employment Opportunities



Check out the current postings:

Director of Business Services
HR Manager
Payroll & Insurance Supervisor
Asst Supt for Business Services (CSBO)
Benefits Administrator/Admin Asst to B&G

[Post your vacancy today!](#)

[JOB BOARD](#)

New Members Spotlight

The following members have joined the IASPA organization in the months of October & November 2023. Welcome New Members!

Valencia Martin-Hawkins - East Saint Louis SD 189

Sandra Arreguin - Avoca SD 37

Merci Phillips - East Saint Louis SD 189

Melissa Geiser - Freeport SD 145

Chris Brown - Northbrook/Glenview SD 30

Lisa Sulek - River Trails SD 26

Vic Wight - Lake Villa CCSD 41

Leah Waser - Aptakisic-Tripp CCSD 102

Esmeralda Ontiveros - Joliet PSD 86

Colleen Eckert - Lyons Twp HSD 204

Alyson Riccione - Lyons Twp HSD 204

Marshaun Warren - Belleville Twp HSD 201

Suzanne Glazer - Fremont SD 79

Lorna English - Country Club Hills SD 160

Crystal Hill - East Saint Louis SD 189

Christina Marte - Resurrection College Prep High School

Tim Sweder - Indian Prairie CUSD 204

Stephanie Eichorst - Hinsdale Twp HSD 86
Meghan Bagby - Mahomet-Seymour Comm Schools 3
Greg Michels - Aptakistic-Tripp CCSD 102
David Brusak - Maywood-Melrose Park-Broadview 89
Nancy Delgado - West 40 ISC 2
Candice Kramer - Cicero SD 99
Tiffany Taylor - Evanston CCSD 65
Shelly Murphy - East Moline SD 37
Mary Clark - East Moline SD 37
Jackie Henson - East Moline SD 37
Sarah Cacciatore - Mundelein ESD 75
John Lynch - DePaul College Prep
Kaltrina Ajroja - Comm Cons SD 59
Diana Goldstein - Will County SD 92
Nancy Whitehouse - Champaign CUSD 4
Melanie Hood - East Saint Louis SD 189
Kristen Monbrum - Coal City Unit SD 1
Natasha Nedeljkovic - Northbrook/Glenview SD 30
Shelly Nelson - Naperville CUSD 203
Amanda Spence - Arlington Heights SD 25
Jason Smith - Coal City Unit SD 1



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